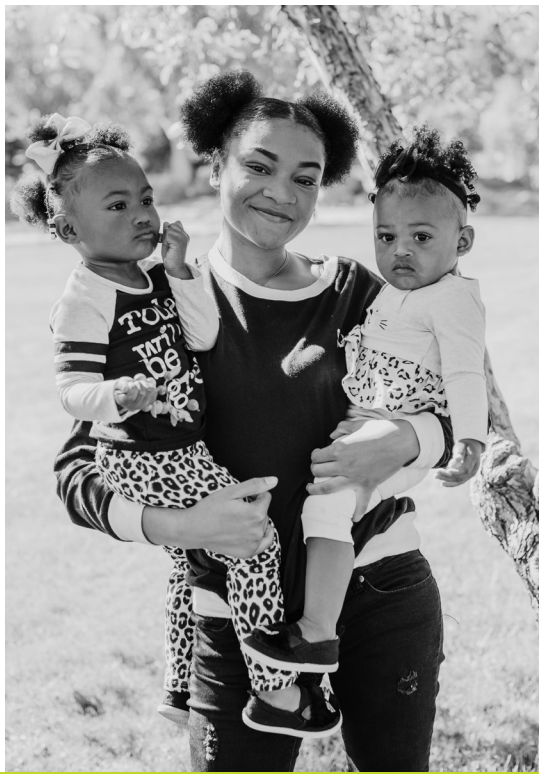




FamilyTree
EMPOWERING CHANGE. TRANSFORMING LIVES.



IMPACT REPORT

2021/2022

Family Tree partners with all people to prevent and overcome the **interconnected issues** of **child abuse**, **domestic violence**, and **homelessness** to promote safety, healing, and stability across generations.

We serve ALL counties in the Denver metro area with direct face-to-face services

7



4,508

PEOPLE
SERVED

7/1/21 - 6/30/22

15,920

CRISIS &
HELPLINE CALLS
ANSWERED

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A MESSAGE FROM OUR
BOARD CHAIR & CEO



Family Tree’s superpower is our intentional focus on the interconnected nature of child abuse and neglect, domestic violence, and homelessness. Integrating our programs and services, for the benefit of the people we serve, has been a primary strategic approach at Family Tree for nearly a decade. There are extraordinarily impactful and effective organizations throughout the region who we respect and partner with; however, Family Tree is the only agency purposefully working to address the inter-related nature of these issues affecting our communities.

A key evolution in this work took root last year with the creation of the Chief Impact Officer role at Family Tree, providing the appropriate and necessary attention, among other responsibilities, on service excellence, continuous improvement and, of course, program integration.

Family Tree and the Board of Directors continue their parallel journeys to evolve and enhance our commitments to diversity, equity and inclusion, to consistently implement important tools we developed collaboratively to help us avoid furthering systemically inequitable and racist approaches in our work.

A long-standing vision to help augment services for families in the GOALS program took notable steps forward during the past year: the creation of a high-quality early childhood education center on the program’s campus, which achieved its capital fundraising goal of just more than \$2 million.

For more than 25 years Family Tree has owned land in Arvada, Colorado with the capacity to accommodate a much denser building development. In early 2022 Family Tree solidified partnerships with affordable housing development organization, BlueLine Development, as well as ShopWorks Architecture and Jefferson Center for Mental Health, to begin designing a new building to provide 85 trauma-informed apartment homes for people in our community who are unhoused and experiencing homelessness.

We achieve the impact for the people we serve and our community by and through the Family Tree team. Maximizing the investment in our employees is also a key organizational strategic priority, which drove a series of significant compensation increases and benefits enhancements throughout the year. The not-for-profit sector has historically not paid its employees well; however, Family Tree strives to compensate our employees based on the skills, experience and expertise they bring to this important work, not based on the business sector they work in.

During Family Tree’s more than 45-year commitment to our community, we’ve never done this vital, life-changing work alone. We are humbled by your support and confidence in our efforts and impact. Thank you for all you do to support our mission to partner with all people to prevent and overcome the interconnected issues of child abuse, domestic violence, and homelessness to promote safety, healing and stability across generations.

Timothy Pfeifer,
Family Tree Board Chair

Scott Shields,
Family Tree Chief Executive Officer

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**Active Board Members FY 2021/2022*

Our Programs

For many years, Family Tree's overarching programmatic strategy has been to streamline client access to the organization's array of programs. Family Tree has 10 integrated programs spread across three service areas - **Domestic Violence, Homelessness, Children, Youth & Families.**

DOMESTIC VIOLENCE SERVICES



Roots of Courage



D.V. Outreach



Legal Advocacy



Parenting Time

HOMELESSNESS SERVICES



Homelessness Program



House of Hope



GOALS

CHILDREN, YOUTH & FAMILIES SERVICES



Kinship



CFRT



SafeCare

Family Tree services for **children, youth and families**. We provide **community-based education, treatment, crisis intervention and case management** to stabilize families with children and youth to **prevent and help families overcome child abuse**.

Children, Youth & Families



COMMUNITY FAMILY RESOURCE TEAM (CFRT)

Provides in-home therapy and interventions to divert at-risk youth from future out-of-home placement and involvement with the child welfare system.

“I really appreciate everything Family Tree has done for my grandson and my family. I couldn't be more grateful! They provided exceptional support for everything to help us care for a little boy”

-Former Family Tree Client

63 AT RISK YOUTH SERVED

94%

of youth who **successfully completed** CFRT clinical services **remained in their homes** 12 months after completion



Children, Youth & Families

“Thank you from the bottom of my heart for everything you have done for me and my family! The amount of professionalism and thoughtfulness towards my situation was amazing.”

-Former Family Tree Client



SAFE CARE®

Provides home-based direct skills training for parents in the areas of parenting, child safety and child health.

130 FAMILIES SERVED

74%

of engaged clients completed one or more SafeCare® topics, demonstrating a significant increase in parenting skills



KINSHIP PROGRAMS

Provides financial and supportive services and referrals essential for kinship families (children who are cared for by grandparents, relatives or other caretakers) who need short-term assistance to maintain stability and housing for the children in their care.

100%

of clients surveyed reported improved family stabilization

387

KINSHIP FAMILIES RECEIVED SUPPORTIVE SERVICES



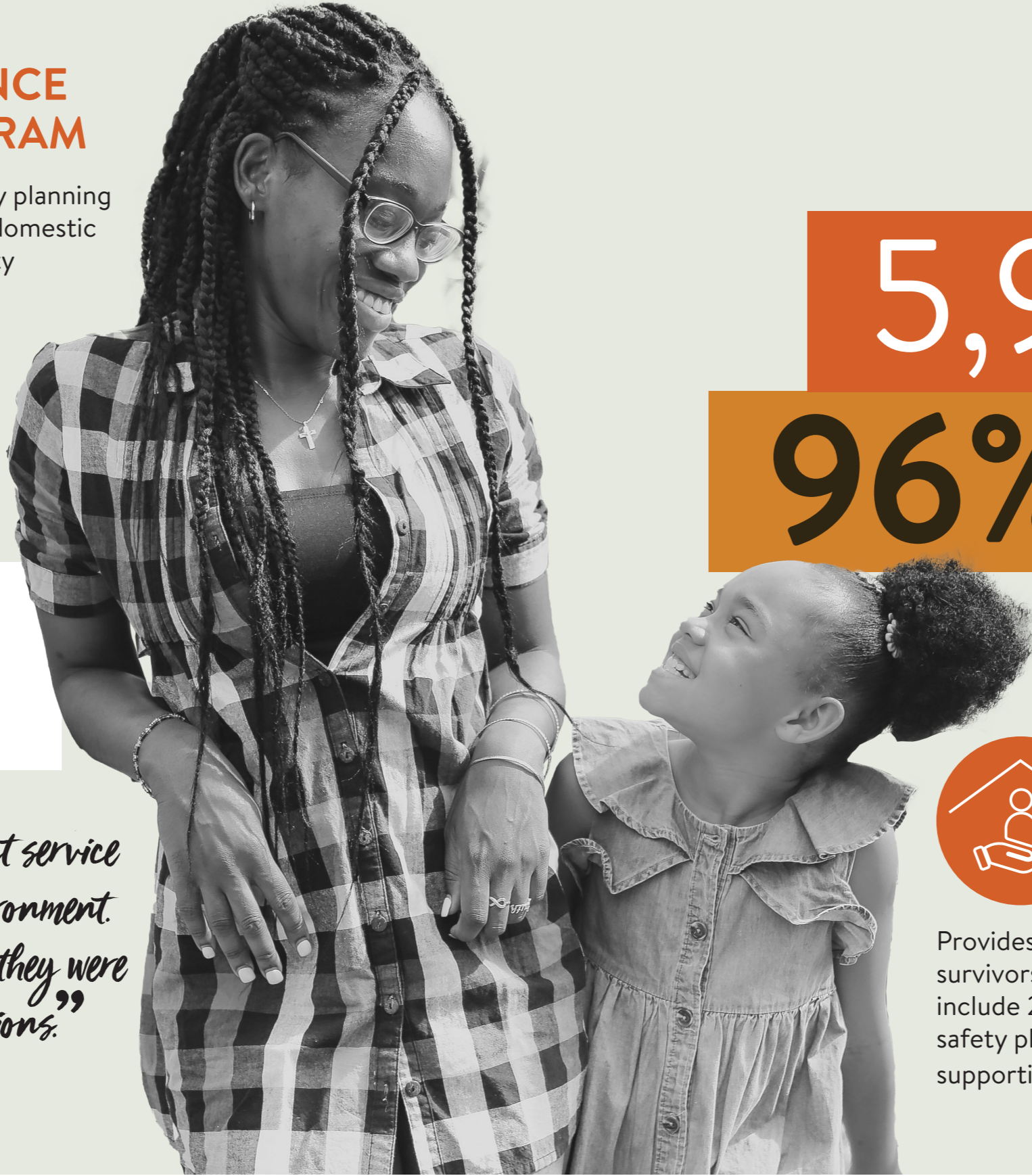
Family Tree **Domestic Violence Services** keep survivors and children who have experienced domestic violence, sexual assault and/or stalking **safe** through our crisis line, emergency residential services, safety planning, legal advocacy, supervised parenting time and linkages to community resources.

Domestic Violence



DOMESTIC VIOLENCE OUTREACH PROGRAM

Provides individual support, safety planning and peer support to survivors of domestic violence. Also provides community workshops for adults and teens.



360 CLIENTS SERVED

5,996 NIGHTS OF SHELTER

96% of clients surveyed reported our staff and programming helped them feel physically safe

91% of clients surveyed reported **feeling less alone**

“The Family Tree staff provided excellent service and maintained a safe, healthy environment. Any time I had questions or concerns they were addressed with very helpful solutions.”

-Former Family Tree Client



ROOTS OF COURAGE

Provides emergency residential shelter to keep survivors safe from domestic violence. Services include 24-hour crisis line, emergency shelter, safety planning, advocacy, health care and other supportive services.

Domestic Violence



LEGAL ADVOCACY PROGRAM

Provides civil and criminal legal advocacy, crisis intervention and information to increase immediate and long-term safety for survivors of domestic violence, sexual assault and stalking.

343 CLIENTS SERVED

97% of clients surveyed reported they learned more about their rights



“It is incredibly refreshing to receive this kind of service. Family Tree has proven to be a real eye opener, exceeding my expectations through their sincerity, dedication, and experience!”

-Former Family Tree Client

4,989 HOURS OF SUPERVISED PARENTING TIME

80% of clients surveyed reported feeling less stressed or anxious about exchanges



PARENTING TIME PROGRAM

Provides a safe environment for children to spend quality time with their non-residential parent through supervised visits, off-site visits and safe exchanges.

Family Tree **Homelessness Services** works with individuals and families experiencing homelessness, or those at-risk of homelessness. We offer **emergency shelter, prevention services, case management** including **education and employment services** and various other supportive services.

Homelessness

“My case manager was right there helping me to pay my rent which kept a roof over our heads. I’m also very grateful to the Employment & Education Services Program that helped get me back into the workforce.”

-Former Family Tree Client



HOMELESSNESS PROGRAM

Works with individuals and families experiencing homelessness, or those at-risk of homelessness. Offers emergency shelter, an information help line, prevention services, case management including education and employment services, and various other supportive services.

83%

of clients exiting moved into **safe and stable housing**

343

HOUSEHOLDS SERVED



Homelessness



HOUSE OF HOPE

Provides residential and case management services to women and their children experiencing homelessness.

6,721

NIGHTS OF SHELTER

67%

of clients exiting moved into safe and stable housing

“I just want to thank all the staff at GOALS. They helped me to be who I am today. I got my life back because of their support.”

-Former Family Tree Client



56%

of clients exiting moved into safe and stable housing

9,263

NIGHTS OF SHELTER



GOALS

(Generational Opportunities to Achieve Long-term Success)

Provides temporary residential services for families experiencing homelessness using a two-generation approach.

Family Tree's Treasure Trunk Community Thrift Store was a special retail shop for both the general public and Family Tree clients. Donated goods supported individuals and families in Family Tree programs who were preparing for a new start by providing essential items including clothing, household items, toys and more.

Treasure Trunk Thrift Store



 **TREASURE TRUNK**
COMMUNITY THRIFT STORE
www.thefamilytree.org

5892

\$244,911 IN SALES REVENUE

\$49,958 IN CLIENT GIFT CERTIFICATES REDEEMED

Unfortunately the Treasure Trunk Community Thrift Store **permanently closed** in October of 2022 after operating in the community for 40 years.

Our Volunteers

Without the dedication, commitment and caring of our volunteers, Family Tree's impact within the community would not be possible.



25,069

VOLUNTEER
HOURS

\$750,817 VALUE OF
VOLUNTEER
HOURS

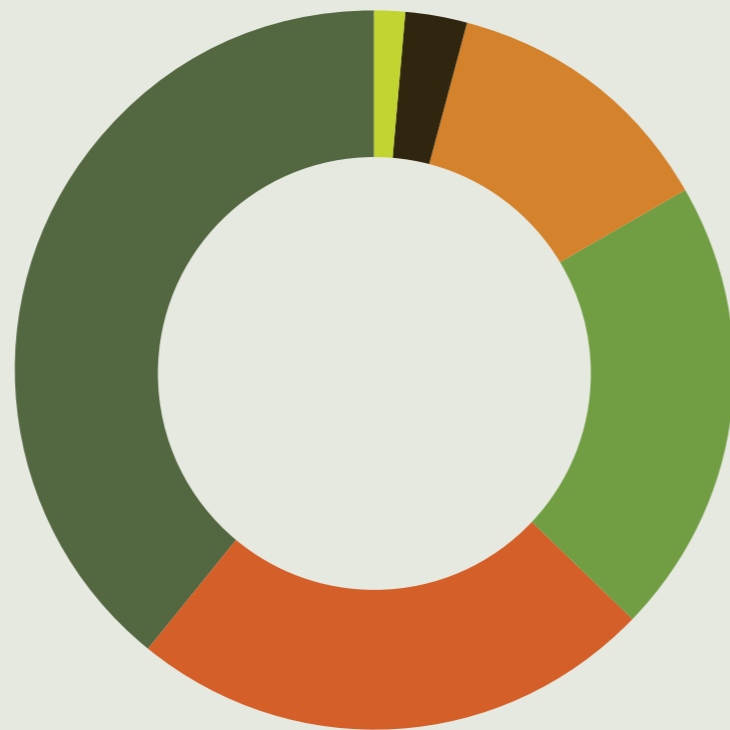
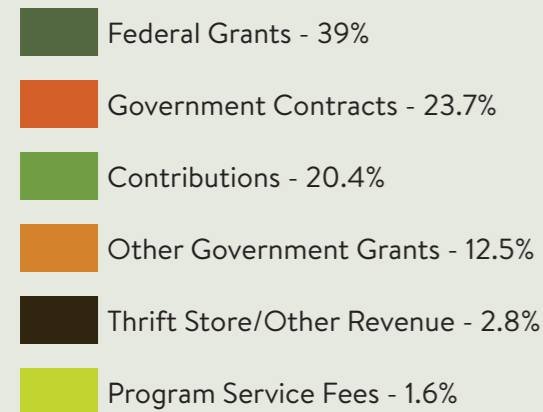
Thank You Volunteers!



Financials

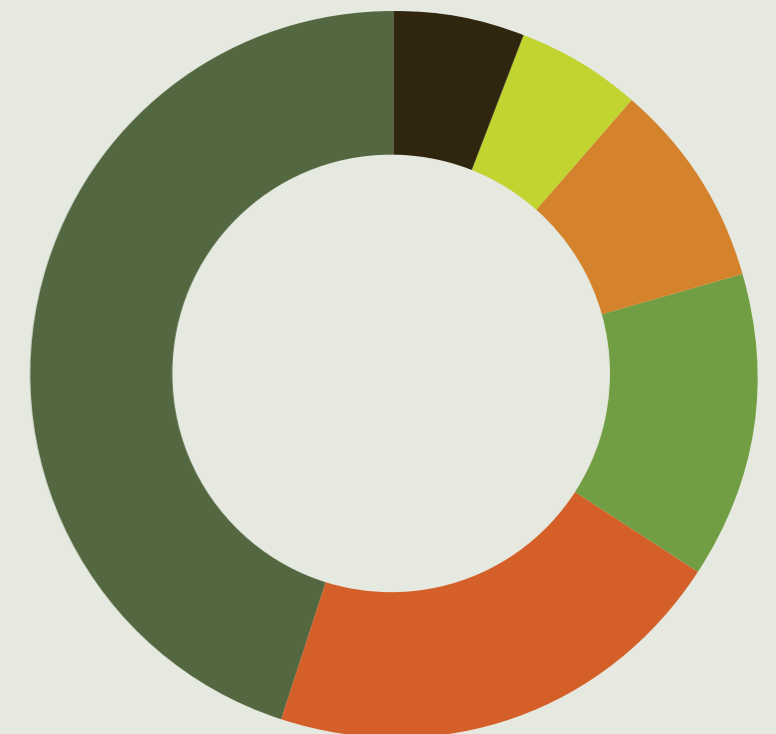
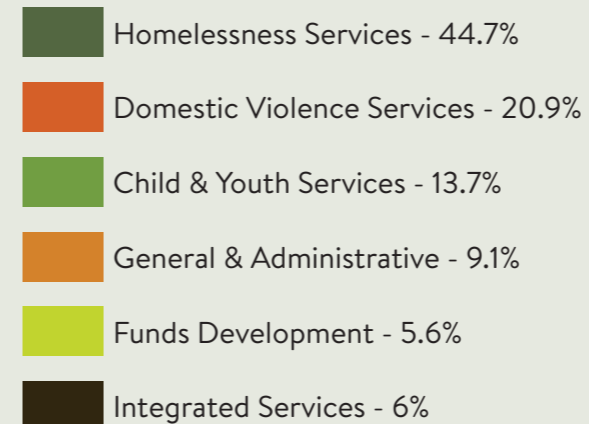
REVENUE

\$9,188,378



EXPENSES

\$9,352,978



**In June 2021, Family Tree's Board of Directors designated \$1.1 million of accumulated reserves to make strategic investments in the organization's personnel and infrastructure. These funds are being utilized over approximately 2 years to operationally strengthen the organization and increase its competitiveness as an employer while growing revenue for on-going sustainability.*

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