



CLIMBING TOGETHER

2020/2021 IMPACT REPORT

Family Tree partners with all people to prevent and overcome the interconnected issues of child abuse, domestic violence, and homelessness to promote safety, healing, and stability across generations.

4,606

PEOPLE SERVED

with direct services

7

Family Tree serves all seven counties of the Denver metro area

\$0.85

of every dollar directly supported client services

7/1/20 - 6/30/21



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A MESSAGE FROM OUR BOARD CHAIR & CEO

Last year began in the middle of what we know now to be a relentless public health crisis, met head-on by the Family Tree team. Our team members continued to take on work that is difficult under ordinary circumstances, but especially so during the ongoing pandemic. Without question their resilience and commitment never ceased, and their willingness to adapt and innovate is nothing short of extraordinary.

A case in point of this perseverance is the completion of a significant renovation to the GOALS program residential building completed early in the fiscal year, particularly impressive given the project ended on time and on budget. This work enhanced the trauma-informed layout of the building and expanded the number of families who can be served at one time to 19. We are especially grateful to our community of stakeholders, led by the Family Tree Board of Directors, who carried out an ambitious project to redesign and outfit each of the residential rooms to create a comfortable and welcoming environment for families experiencing homelessness.

A relevant mission statement is critical to guide and direct any organization’s work and investment in its community, and Family Tree is no exception. During the past year we capped an inclusive and thorough process evaluating, refining and revising our mission statement (see p. 2) with input from members of our team and guidance from those we serve. We’re proud of the result and the process used to craft our updated mission statement.

Family Tree’s diversity, equity and inclusion (DEI) journey shifted into a higher gear along with our partner, Kim Desmond, guiding our team and the Board of Directors in parallel processes to develop equity strategies, an equity decision-making tool and an equity action tool to hold internal stakeholders accountable to addressing and correcting our role in perpetuating systemic inequities and racism within our purview. As a step forward in this journey, last year Family Tree officially recognized Juneteenth as an annual paid holiday for our team.

A collaborative project we have been involved with and providing leadership to, PorchLight Family Justice Center, officially opened its doors in early 2021. PorchLight is a safe, caring environment providing consolidated services and support to survivors of domestic violence, sexual assault, child abuse, abuse of at-risk individuals, elder abuse, and human trafficking. The Family Tree Domestic Violence Outreach and Legal Advocacy Programs moved their offices to PorchLight, and are strong partners in the comprehensive services offered at this vital community resource.

In addition to commencing their deep DEI work during the year, the Board of Directors also adopted the principles of purpose-driven leadership to influence the organization’s work. These principles include putting purpose before the organization, having respect for our ecosystem, using an equity mindset, and recognizing the importance of having our work authorized by those we serve.

And, to close out the year, the Board established a designated reserve fund for investment in the Family Tree team and organizational infrastructure, to help retain and attract to talent and enhance the resources, tools and environments in which we work.

As always, we can’t do this necessary work without you – our stakeholders and supporters. We are continually impressed by the way our donors and volunteers support Family Tree’s mission. Thank you for all you do to support our mission to partner with all people to prevent and overcome the interconnected issues of child abuse, domestic violence, and homelessness to promote safety, healing and stability across generations.

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Chief Executive Officer

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CLIMB WITH US

Child & Youth

Family Tree Child & Youth Services provides community-based education, treatment, crisis intervention and case management to stabilize families with children and youth in order to prevent and help families overcome child abuse.

If you believe a child is being abused or neglected and is in immediate harm, contact 911. Otherwise, contact the **Colorado Child Abuse and Neglect Hotline** at 1-844-CO-4-Kids or 1-844-264-5437.

COMMUNITY FAMILY RESOURCE TEAM

Provides in-home therapy and interventions to divert at-risk youth from future out-of-home placement and involvement with child protective services.

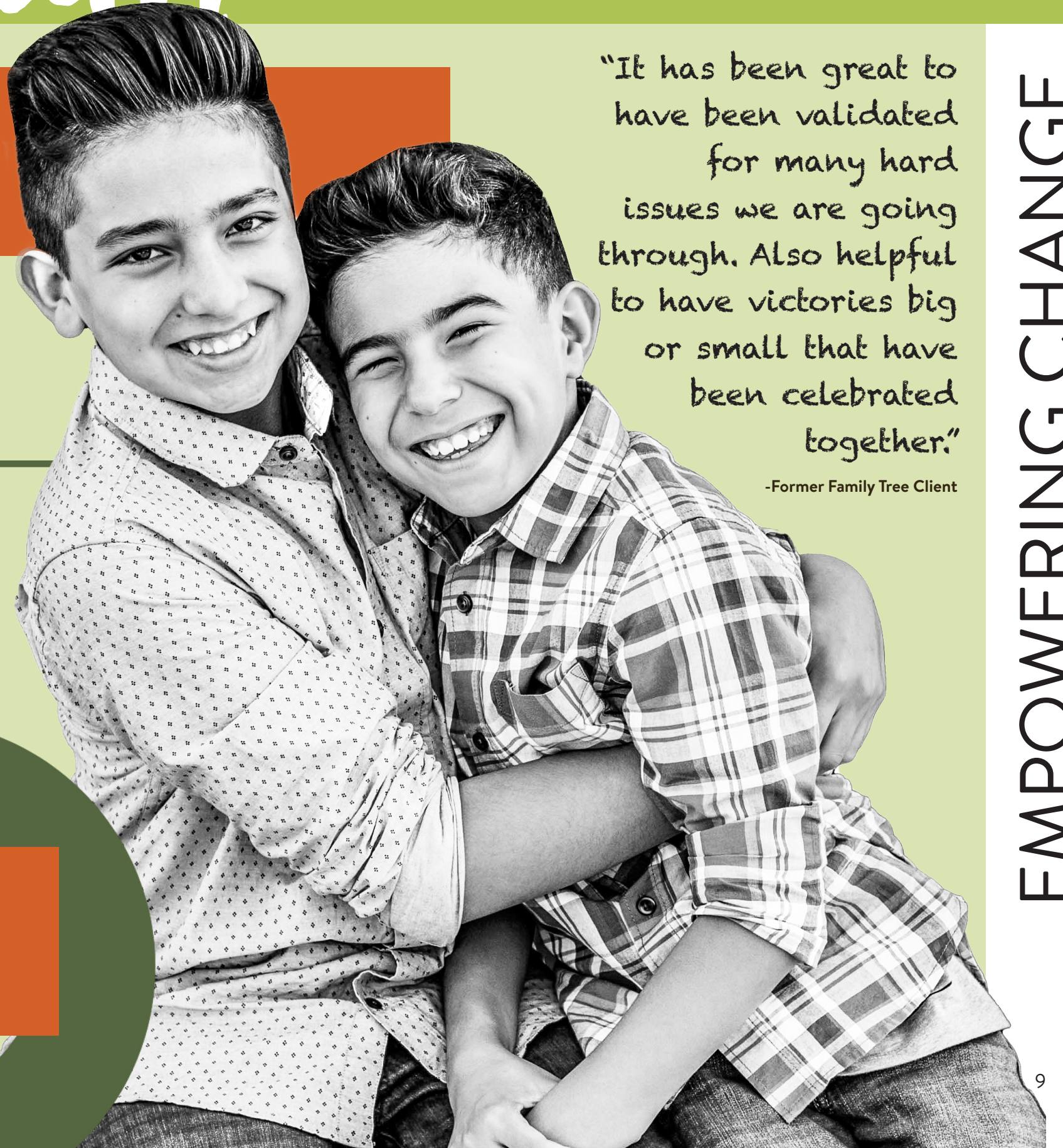
74
Families served

96%

of youth who successfully completed CFRT clinical services **remained in their homes 12 months after completion**

"It has been great to have been validated for many hard issues we are going through. Also helpful to have victories big or small that have been celebrated together."

-Former Family Tree Client



EMPOWERING CHANGE.

Child & Youth

SAFECARE®

Provides home-based direct skills training for parents in the areas of parenting, child safety and child health.

152
Families served

"I always feel heard. I always feel like my input matters. Family Tree staff are warm, open, loving, and respectful."

-Former Family Tree Client

73%

of engaged clients completed one or more SafeCare® topics, demonstrating a significant increase in parenting skills

KINSHIP PROGRAMS

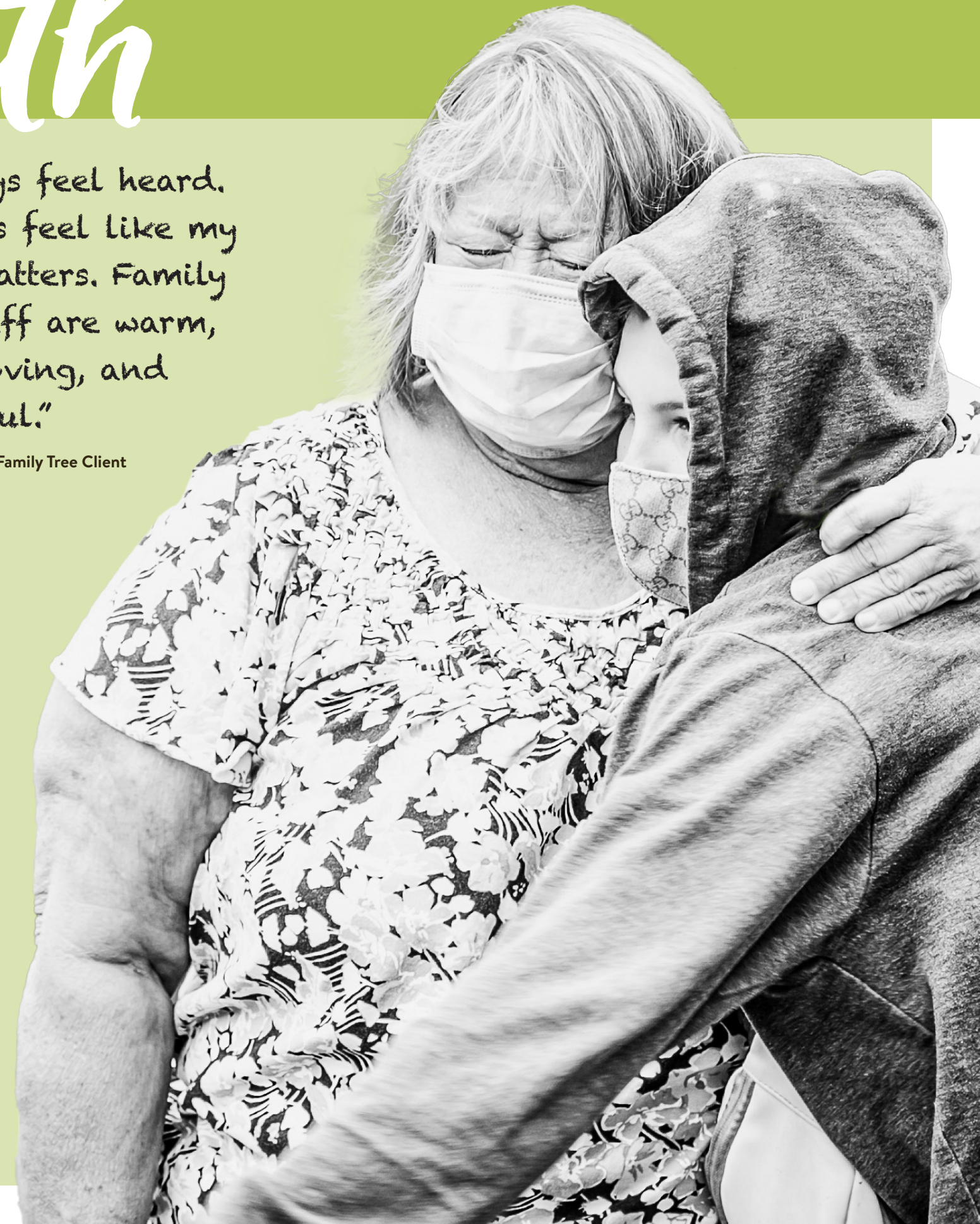
Provides financial and supportive services and referrals essential for kinship families (children who are cared for by grandparents, relatives or other caretakers) who need short-term assistance to maintain stability and housing for the children in their care.

414

Kinship families received financial and supportive services

91%

of clients surveyed reported improved family stabilization



Domestic Violence

"I was able to safely leave an abusive relationship because of Family Tree...I am much more confident now and feel I am more able to trust my own decisions."

-Former Family Tree Client

Family Tree Domestic Violence Services supports survivors and their children who have experienced domestic violence, sexual assault and/or stalking.

ROOTS OF COURAGE

Provides confidential emergency residential shelter to keep survivors safe from domestic violence. Services include 24-hour crisis line, emergency shelter, safety planning, advocacy, health care and other supportive services.

3,883

Crisis and Helpline Calls

88%

6,857
Nights of Shelter

of clients surveyed reported that the staff and programming helped them feel physically safe

TRANSFORMING LIVES.



Domestic Violence

DOMESTIC VIOLENCE OUTREACH PROGRAM

Provides individual support, safety planning and peer support to survivors of domestic violence. Also provides community workshops for adults and teens.

232
Clients enrolled

95% of clients surveyed reported feeling less alone

"I was able to meet with my advocate online, in-person, over the phone, via email... and that was the difference for me in terms of accessibility to planning for me and my family's safety and well-being."

-Former Family Tree Client

LEGAL ADVOCACY PROGRAM

Provides civil and criminal legal advocacy, crisis intervention and information to increase immediate and long-term safety for survivors of domestic violence, sexual assault and stalking.

93%

of clients surveyed reported they know more about their rights

392
Clients served

PARENTING TIME PROGRAM

Provides a safe environment for children to spend quality time with their non-residential parent through supervised visits, off-site visits and safe exchanges.

3,802

Hours of Supervised Parenting Time

88%

of clients surveyed reported feeling less stressed or anxious about exchanges.



Homelessness

Family Tree Homelessness Services works with individuals and families experiencing homelessness, or those at-risk of homelessness. We offer emergency shelter, prevention services, case management, education and employment services, and various other supportive services.

HOUSE OF HOPE

Provides residential and case management services to women and their children experiencing homelessness.

7,203

Nights of Shelter

97%

of clients exiting maintained or increased their income.



HOMELESSNESS PROGRAM

Provides housing navigation and placement services, comprehensive case management, education and employment services, along with connections to various resources to assist those experiencing homelessness or those at-risk of homelessness.

88%

of clients exiting moved into safe and stable housing

2,585

resources, information, and referrals provided to community inquiries

GOALS

Provides temporary housing services for families experiencing homelessness using a two-generation approach.

361

case management meetings

www.thefamilytree.org

Treasure Trunk Community Thrift Store

Family Tree Treasure Trunk is a special retail experience for both the public and Family Tree clients. Donated goods support individuals and families in Family Tree programs preparing for a new start by providing essential items including clothing, household items, toys, tools and much more.

\$209,455
In sales revenue

\$22,291

In client gift certificates redeemed



Our Volunteers

Without the dedication, commitment and caring of **volunteers** Family Tree's impact within the community would not be possible.

Thank you!

22,028

Volunteer Hours

\$516,510

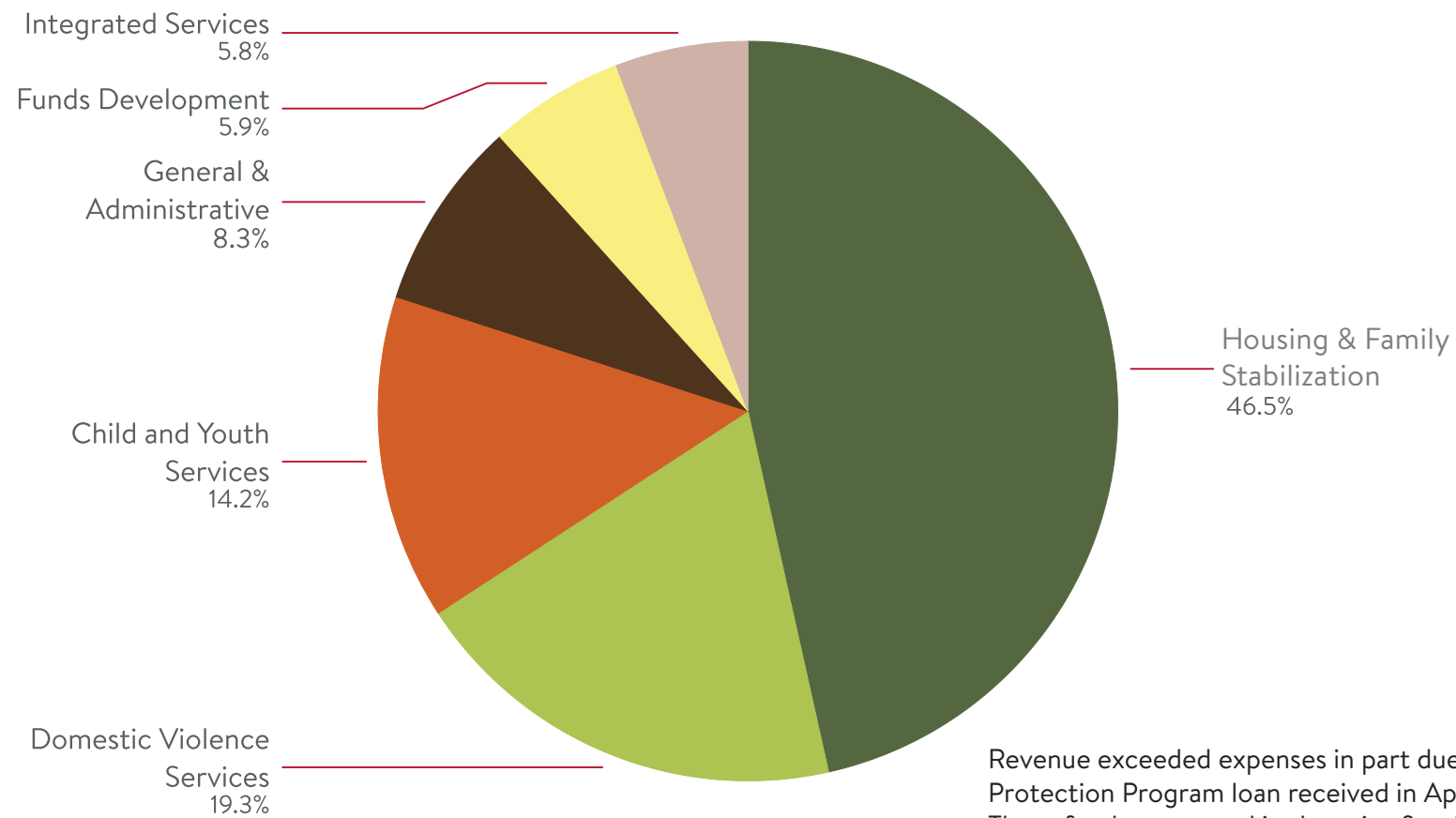
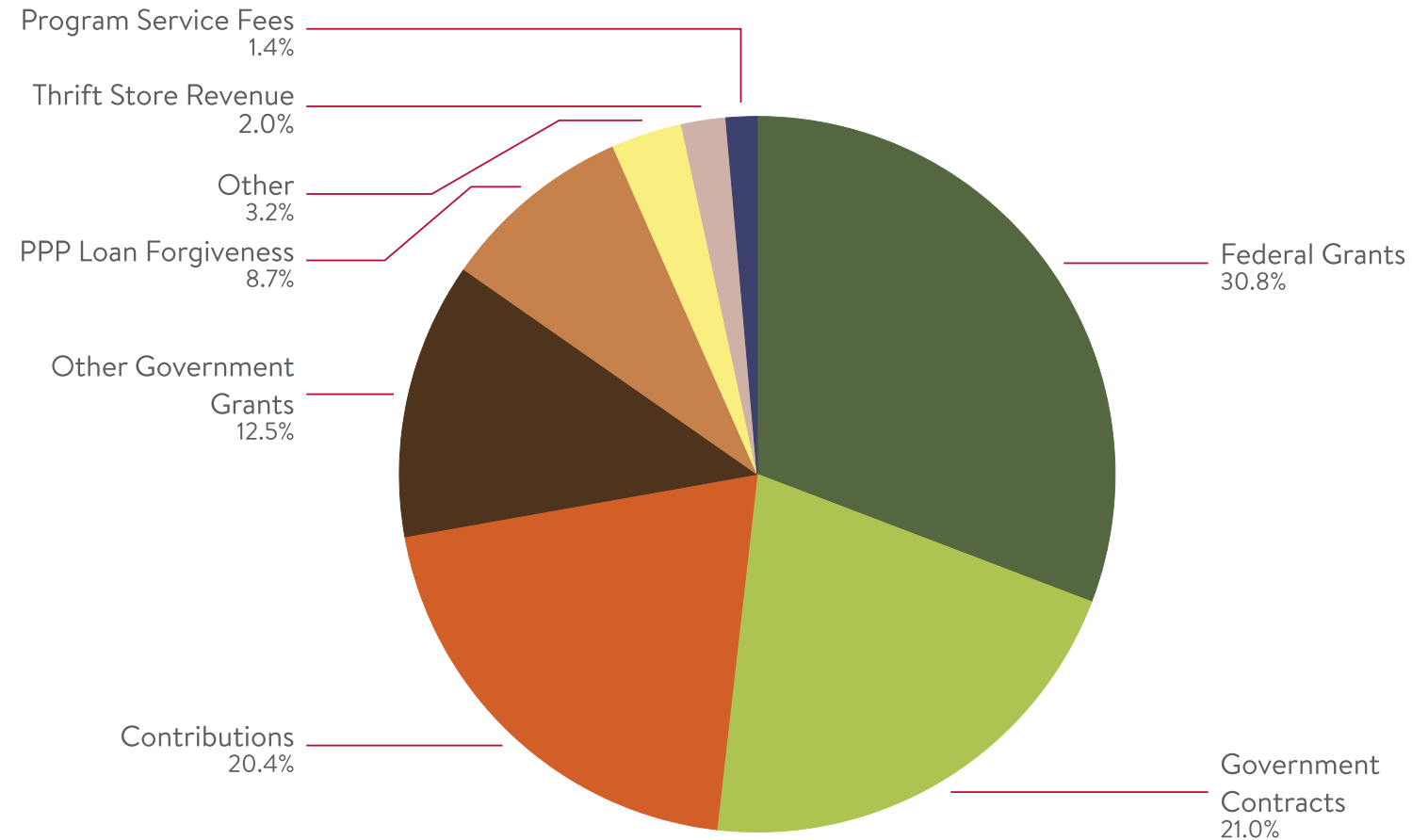
Value of Volunteer Hours

EXPENSES

\$8,822,818

REVENUE

\$10,336,476



Revenue exceeded expenses in part due to the forgiveness of the Paycheck Protection Program loan received in April 2020 and forgiven in February 2021. These funds were used in the prior fiscal year and continue to be used to retain and support our employees throughout the COVID pandemic.



INDIVIDUAL DONORS

Thank you to all our generous donors between 7/1/20 - 6/30/21.

Forgive us if we omitted your name. Please contact Katherine Lawson at klawson@thefamilytree.org for additions and corrections.

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