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2007

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Family Tree, Inc.
3805 Marshall St., #100
Wheat Ridge, CO 80033
Phone: (303) 422-2133
Fax: (303) 422-5707
Web: www.thefamilytree.org

Gemini
(303) 235-0630

House of Hope
(303) 762-9525

Housing and Family Services
(303) 467-2604

Karlis Family Center
(303) 462-1060

Women In Crisis
(303) 420-0412
24-Hour Crisis Line:
(303) 420-6752

Adams County Projects
TANF Stable Families
(303) 227-2205
Early Intervention & Prevention
(303) 412-5135
Community Family Resource
Team
(303) 412-5283

Treasure Trunk
(303) 421-9205

Family Tree Program a Life Saver

Karen is not reluctant to say that Family Tree saved her life. In a moment, Karen's story in her own words. Upon meeting Karen, you would find her to be an intelligent, confident woman who holds a Bachelor's Degree in English, and an Associates' Degree in Childhood Education. She teaches at a private school and has two children; here is Karen's story.



(r-l) Former Family Tree CEO, Ruth Ann Russell; 2007 Celebration of Achievement Celebrant, Karen; Managing Director of Domestic Violence Services, Jane Pemberton; and Board of Directors' member, Stuart Wright.

WARNING SIGNS

What are the warning signs that a co-worker is a victim of domestic violence?

- Bruises/signs of impact on skin
- Depression, crying
- Frequent and sudden absences
- Frequent lateness
- Frequent harrasing phone calls
- Fear of the partner
- References to the partner's anger
- Decreased productivity/attentiveness
- Isolation from friends/family
- Insufficient resources to live

If you recognize signs of domestic abuse in a co-worker, talk to your Human Resources Department and/or call Family Tree's "How to Help Workshop," at (303) 420-0412.

"Recently I discovered that my ex-husband was stalking me, primarily over the telephone. Then, he broke into my home, fortunately while the children and I were away. On August 8, of 2006, he broke into my home while the children and I were there. It was clear that he wanted to kill me.

I was punched in the head 40 times, from which I suffered a brain injury resulting in swelling and bleeding. I also suffered bruising around my throat from being strangled, as well as a black eye and swollen blood vessels from a blow to the head.

My lifesaver was my daughter, Nicole. The night before the assault, she and I had attended a Time Out For Kids program at Family Tree Karlis Family Center. At Karlis, Nicole went through a safety training where the children were taught when and how to contact 911 emergency services.

While I was being struck and my life was slowly being drained away, it was Nicole who remembered her training, ran to a neighbor's home and contacted 911 services. That's what saved my life. And had Nicole not received the safety training at Family Tree Karlis Family Center she would not have known how to respond when I was being assaulted.

Now, it's been about a year since my attack and I continue to receive care from Family Tree. My children and I suffer from post traumatic stress disorder as a result of the attack. Those helping my family and me at Family Tree say we are making great strides in getting our lives back.

(cont. on pg. 7)



From The CEO



Scott Shields
Family Tree CEO

Most people reading this letter will notice the accompanying picture is not of the same person as it has been for the past nine years. Ruth Ann Russell, Family Tree's long-serving leader, retired from employment with Family Tree on June 30, 2007, and my tenure as Chief Executive Officer began the following day.

As I considered what to write for this inaugural letter, one question and its answers continued to resonate with me: why did I apply for and accept the position of CEO of Family Tree?

It would be disingenuous to suggest the CEO interview process was not challenging, thorough and slightly nerve-wracking; it was all of those. And I knew it would be, given I was an employee at Family Tree for several years prior to this transition. But throughout, my passion for Family Tree's mission, and particularly its vision, was resolute. I have been told this factor was significant in my selection as CEO. This passion, however, is only slightly of my own making and predominantly influenced by the talented and dedicated employees of this agency.

Family Tree's vision is to be the best provider of life-changing services that end

child abuse, domestic violence and homelessness. I know the agency's devoted employees, more than 140 of them, are also passionate about this vision. These employees help people every day become safe, strong and self-reliant, while striving to improve the ways and means in which they assist those who need it most.

These employees give a disproportionate number of their waking hours to this agency and our clients, working toward our vision. They do this tirelessly and selflessly and with integrity. I accepted this job in large part because I knew this and wanted to remain part of it.

I am proud and excited to be the new leader of this agency. I am proud to be working with and supporting employees of this caliber. And I felt it was important for you - our community and our supporters - to know this about Family Tree.

Scott Shields
CEO, Family Tree

E V E N T S

**Family Tree
Domestic Violence Training**
September 8, 12, 15, 19 and 26th,
Times vary
A five-class symposium covering a wide range of domestic violence issues.

**Family Tree
"How To Help" Workshop**
Fourth Monday of each month,
7:00 p.m. - 9:30 p.m.
Please join us for a free workshop on how friends and family can assist and support victims of domestic violence.

Family Tree Feast for Families
October 4th, 6:00 p.m.
Family Tree presents the 7th Annual Feast for Families, an event filled with bluegrass music, a western BBQ and live and silent auctions.

Legislative BBQ
September 18th, 5:00 p.m.
Join Family Tree and three of the largest nonprofits in Jefferson County for a fun-filled and educational gathering for legislators, elected officials, board members, staff and consumers.

Visit the events calendar at www.thefamilytree.org for more information.

Celebration Event A Success!

What a great evening. The 14th Annual Family Tree Celebration of Achievement event, which recognizes the outstanding accomplishments of Family Tree clients, reached a new high mark this past May. Held at Denver's Marriott West Hotel, our "Celebration" reinforced the valuable and literally life-changing efforts by Family Tree staff. In story after story the award recipients shared their insights into the little things we do that make a big difference in their lives.

This year, Starwest Productions, in partnership with Family Tree, produced video footage of each award recipient telling their stories in their own words. The result was a dramatic and lasting chronicle of our efforts to create safe, strong and self-reliant families. Starwest also was this year's community award recipient, recognized for stepping forward to give of their time, resources and energy for more than 20 years to enrich the lives of the people we serve. Starwest has produced inspiring videos on behalf of Family Tree that help to get our message into the community.

Denver Broncos Safety, Nick Ferguson, was a wonderful speaker and storyteller. His message of hope, tenacity and the need to achieve our best was truly inspirational. He and event emcee and NEWS4 Sports Anchor, Vic Lombardi, were very entertaining as they poked fun at one another throughout the evening.

Judianne Atencio, Executive Director of the Jake Plummer Foundation, provided her own message of hope recalling how a homeless individual with special needs contacted her. She said, had she not known Family Tree, she would not have known how to help this individual. Because of her relationship with Family Tree, she knew where to send this person, and bottom line, we were able to help him.

Judianne and Jake Plummer believe in the work of Family Tree, and again, Jake proved it with his
(cont. on pg. 4)



Former Family Tree CEO, Ruth Ann Russell, presents a "Tree of Thanks" to Helen Tanner of Coors Brewing Company.



OCTOBER 4, 2007

**JEFFERSON COUNTY
FAIRGROUNDS
MAIN AUDITORIUM
15200 W. 6TH AVE.
GOLDEN, CO**

**For more information or if you are interested
in hosting a table, call Kathy Wells at
(303) 422-2133, ext. 744 or visit
www.thefamilytree.org.**

A close-up, black and white photograph of a denim pocket, showing the texture of the fabric and the stitching. The pocket is the central focus of the right side of the page.

**DIG DEEP IN
YOUR POCKETS
TO SUPPORT
FAMILY TREE!**

(Celebration of Achievement cont. from pg. 3) pledge from the Jake Plummer Foundation.

Staff from all Family Tree service areas and volunteers participated in creating a successful event through their volunteer efforts, attendance, contributions and innumerable offers of, "how can I help?"

Family Tree volunteer, Hollie Trow, summed up the evening in one word - "Wow!", Holly told the audience, "you've heard the stories, you see the need -- now support us financially" -- and many did.

Special events are hard work. We dedicate long hours to insure a successful evening, an evening of fundraising and an evening of friend-raising. To all those who helped make this evening successful -- thank you!

Story submitted by Steve Harrell, Director of PR & Marketing.



How To Help Workshop

Martha's 22 year-old daughter has been dating a man for six months. Martha has noticed radical changes in her daughter since they began dating. She calls Martha less often. She has withdrawn from many of her friends. She tells Martha that her boyfriend is very "protective" of her and Martha has overheard him accusing her daughter of cheating on him. Martha suspects her daughter is being abused - emotionally and/or physically. When Martha asked her daughter about it, she denied the abuse and told Martha to butt out. What can Martha do?

Many friends, family, co-workers, neighbors and clergy of domestic violence victims find themselves in similar situations every day. Family Tree, in partnership with AMEND, is pleased to offer "How to Help" a free, monthly workshop for friends and family members of domestic violence victims. The workshop provides a safe space for friends and family members to share some of their concerns and frustrations, as well as learn important tools to better help their loved one. Workshop participants learn about the dynamics of domestic violence, why victims may make some of the decisions they do, why perpetrators may do some of the things they do, a list of ten things to do or say and a list of five things to never do or say.

To register, contact Kim Whitrap at Family Tree Domestic Violence Services (303) 420-0412.



Coming Soon! Family Tree Corporate Connect brochure

Family Tree is excited about our upcoming Corporate Connect brochure. The brochure will give businesses a broader range of ways to become involved with Family Tree. We started thinking about this marketing tool after the last holiday season because of the numerous inquiries we received during that time. This past holiday season, we had several companies initiate their own creative fundraising ideas, such as a silent auction and a bowling tournament. By having this brochure, we can reach out to more businesses and offer them a variety of opportunities during different times of the year such as Child Abuse Prevention Month in April, Domestic Violence Month in October, and Homelessness Awareness Week in November. To receive a brochure or for more information, contact **Angie Overlie** at **(303) 598-1551**.



Corporate Sponsorships

If you know of a company that would be interested in a corporate sponsorship for the 7th Annual Feast For Families in October, contact **Angie Overlie** at **(303) 598-1551**. It is an exciting evening with bluegrass music and fabulous silent and live auction items. Corporate Sponsors receive complimentary VIP tickets, podium recognition at the event and an advertisement in the program. Get your sponsorship packet today!!!

Ruth Ann Russell Says Good-bye 12+ Years of Service Come to an End

After 12+ years of service and dedication to Family Tree, CEO Ruth Ann Russell said her good-byes at a retirement picnic in her honor on June 16th at Morse Park in Lakewood. Surrounded by the faces of friends, family, board, staff and community members, Ruth Ann not only reflected back on her many years with Family Tree, but also took time to introduce the future leader of the agency, new CEO and former CFO, Scott Shields.

Guests enjoyed a delicious meal provided by LifeStyles Catering, face painting, balloon animals, games and a short program. Sharon Harper, Family Tree Board Chair, represented the Board of Directors in thanking Ruth Ann for her tireless efforts in helping our clients achieve safe, strong, and self-reliant lives. Scott Shields followed by presenting Ruth Ann with a gift from the staff of Family Tree. Ruth Ann was then given an opportunity to share with the crowd an experience she had just a few days prior to the picnic. She talked about taking a phone call at our administrative offices, in which a woman was in need of a domestic violence shelter. Ruth Ann transferred the woman directly to Family Tree Women In Crisis, for which the caller was very grateful. As she hung up the phone, she thought to herself, "this is why we do this," and with that statement, she said good-bye to Family Tree.

Captions: Top (l-r) New Board of Directors Chair, Kim Quinn, and Board Members Mikkell Kelly and Kaye Lyssy. Middle (l-r) Ruth Ann Russell poses with Linda Mikow and Family Tree staff members, Ken Makar and Jane Pemberton. Bottom (l-r) Ruth Ann Russell shares a gracious hug with Board Chair Sharon Harper.



Make Time -- Make Friends -- Make A Difference

Family Tree's volunteer department has dozens of volunteer opportunities in our programs. There is literally something for everyone who wants to volunteer! Join us for one of our monthly Volunteer Orientation sessions, held on the last Saturday of every month, from 10 a.m. to 4 p.m. They are fun, informative, exciting and very interactive. For more information on the orientation and many volunteer training opportunities, please call or email **Sean Wolfe**, Director of Volunteer Services, at **(303) 422-2133** or **swolfe@thefamilytree.org**.

Domestic Violence Training

Family Tree is proud to present another series of Domestic Violence trainings in September. This training is strongly encouraged for all staff and volunteers, and is open to the public. It is free for Family Tree staff and volunteers, and only \$15 for the entire series for the general public.

Visit www.thefamilytree.org for a complete schedule of the trainings that will begin on **September 8th**.

To register, or for more information about Domestic Violence Training, please call or email **Sean Wolfe**, Director of Volunteer Services, at **(303) 422-2133** or **swolfe@thefamilytree.org**.

Board Minute:

Family Tree Welcomes Three New Board Members



Family Tree, Inc. announced the election of board officers and new board members effective July 1.

The new board officers include Board Chair Kimberley Quinn, attorney with Clifton, Mueller & Bovarnick, P.C.; Board Chair-Elect Denise Hoffman, Attorney with Rothgerber, Johnson & Lyons, LLP; Secretary Katherine Vigil, Senior Trial Attorney with the U.S. Department of Labor; and Treasurer W.A. (Bill) Clayton, owner of Baltija, LLC.

The three new board members include Agnes Callwood, an RN with the Denver Veterans Administration Medical Center; Siddhartha Rathod, attorney in the Office of the Colorado Public Defender; and Carrie Thornburgh, attorney with Fisher, Sweetbaum, Levin & Sands, P.C.

Other recent additions to the Family Tree Board of Directors include Sharon Boyd, account executive with Comcast Spotlight; and Mikkel Kelly, managing editor with MetroNorth Newspapers.

Family Tree welcomes inquiries regarding board service. To learn more about Family Tree board membership, contact **Scott Shields at (303) 422-2133, ext. 728.**



New Family Tree Board Chair, Kimberley Quinn.

Family Tree Welcomes New COO

Martha (Marty) Kennedy, joined Family Tree as the Chief Operating Officer in July, 2007. She has over 25 years of accounting and financial management experience, including ten years with nonprofit organizations. Ms. Kennedy was Director of Finance and Administration and Chief Operating Officer for Morris Animal Foundation for more than eight years.

She currently oversees the administrative services department, which includes financial accountability, reporting and budgeting; human resources; facilities maintenance; information systems; and risk management. Ms. Kennedy has a Bachelor's degree in Business Administration with additional graduate studies in accounting and management.



New Family Tree Chief Operating Officer, Marty Kennedy.

Join Family Tree at the

2007 Legislative

BBQ

September 18, 2007

5:00 - 7:30 p.m.

Jefferson County Fairgrounds

The annual Legislative BBQ is the largest community gathering in Jefferson County for legislators, elected officials, nonprofit agency board members, staff, and consumers and is hosted by Family Tree and three of the largest nonprofits in Jefferson County. This event gives us the chance to meet and discuss shared interests and important issues facing our communities, and how we can work together to meet the communities' needs.

To RSVP, email wmogan@thefamilytree.org, or call (303) 422-2133.



Join
Family Tree
&

your community in
the effort to prevent
domestic violence.

**OCTOBER IS
DOMESTIC
VIOLENCE
AWARENESS
MONTH**

Don't miss the
Domestic Violence
Awareness Month Rally
on October 2nd!

Visit www.thefamilytree.org
for more information.

Visit
**Family Tree
Treasure Trunk**

7043 W. 38th Ave., Wheat Ridge
Open: M-F 9 a.m. - 5 p.m. &
Sat. 9 a.m. - 4 p.m.

Providing clean, gently-used adult
and children's clothing, furniture,
household goods and small
appliances for sale to the public.

(303) 421-9205

PROGRAM WISH LIST

Family Tree is grateful for the many donors who help us year round to help families and youth participating in our programs. The following new* items are among our most needed:

Karlis Family Center

- ◆ Swamp cooler
- ◆ Carpeting
- ◆ Flat-screen 19" monitor
- ◆ Curtains for living room & nursery
- ◆ Blinds for nursery & front porch

Adams County Projects

- ◆ Gift cards (food, gas, Target, Wal-Mart, etc.)

Administrative Office

- ◆ Computers (Pentium IV or higher)
- ◆ Advanced Microsoft Access programmer training
- ◆ Server class computer

Women In Crisis

- ◆ Long distance calling cards
- ◆ Baby cribs

General Items

- ◆ Bedding (sheets, blankets, pillowcases)
- ◆ Personal hygiene products (soap, shampoo, deodorant)
- ◆ Household cleaning supplies
- ◆ Cab vouchers and/or RTD monthly passes

For more information, please contact Family Tree at
(303) 422-2133. Thank you for your generosity.

**Please only new items. Your gently-used items may be donated to our thrift store - Treasure Trunk. Please call (303) 421-9205 for more details.*

(cont. from cover) I'm here today because of my family and because of Family Tree. I hope that Family Tree will always be there to lift up, encourage and, when needed, be a lifesaver for families like mine. Thank you, Family Tree."

Karen is a 2007 Family Tree Celebration of Achievement award recipient. If you or someone you know faces a life-threatening situation, call 911. Last year, Family Tree Women In Crisis responded to over 8,000 calls to our 24-hour crisis line. For crisis line assistance, please call (303) 420-6752.

Story provided by Steve Harrell, Director of PR & Marketing

Beneficiary Designations

Beneficiary Designations are an easy and free way to remember Family Tree in your estate planning. You may leave Family Tree all, a specific dollar amount, or a percentage of your IRA and/or Life Insurance Policy. Simply call your IRA representative and/or Life Insurance Company and request a beneficiary change form, complete it and return it to them.

We would be delighted if you would notify us of this future gift so we may thank and recognize you. To do so, or if you have any questions, please contact Jennifer Thompson at (303) 422-2133, ext. 707.

Make Your Planned Gift Today!

Bequests ~ Wills ~ Estate Planning

Planned gifts come in all shapes and sizes and every single gift will help us serve those affected by child abuse, domestic violence and homelessness.

**To discuss your planned gift, contact
Jennifer Thompson at
(303) 422-2133, ext. 707.
For more information visit
www.thefamilytree.org.**

**Available
Soon!**

2007 Family Tree Annual Report

 Financials  Donor Listing  Programs & Services

Contact us to reserve your copy today!

Visit us at www.thefamilytree.org



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Wheat Ridge, CO 80033



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