



35 Years

13 programs

6 counties

3 service areas

1 FamilyTree

July 1, 2009 - June 30, 2010 Annual Report

In recognition of our 35 year commitment to helping people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant.



MISSION VISION VALUES

The **mission** of Family Tree is to help people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant.

The **vision** of Family Tree is to be the best provider of life changing services that end child abuse, domestic violence and homelessness.

Family Tree **values** commitment, integrity, accountability, diversity, collaboration and advocacy.

Board Chair From the desk of Stuart Wright



Dear Family Tree Supporter,

As Board Chair of an organization that has continued to change the lives of children and families for 35 years, it's been my honor to work hand in hand with the many employees, volunteers, donors and clients who have made the mission of Family Tree a success.

And although we stand as one Family Tree today, the long history of developing an agency that provides a continuum of services in the areas of child abuse, domestic violence and homelessness to those throughout the Denver metro area is to be recognized and applauded.

The extraordinary growth of Family Tree programs over the years, from Gemini and Women in Crisis in the late 1970's to thirteen specialized programs in six counties by 2011 is remarkable.

Strong and strategic leadership from Executive Directors Paul Kelly (1976-1982), Chief Executive Officers Judy Hudson-Trujillo (1982-2001) and Ruth Ann Russell (1998-2007) and current Family Tree CEO, Scott Shields, has helped Family Tree uphold its commitment to service excellence.

The passion and support of local celebrities Rich Karlis and Jake Plummer provided a voice for Family Tree's mission, while events

like Points For People, Jazzercise Challenge, Benefit of Love, Lucky Duck Race, Celebration of Achievement and Feast For Families raised much needed funds for our three service areas; Children's Services, Domestic Violence Services and Homelessness Services.

Our successes have been recognized in the community as Family Tree was named Outstanding Non-Profit Organization by the Governor's Commission on Community Service. In addition, Family Tree was awarded the first ever Denver/Boulder Better Business Bureau's Torch Award for Marketplace Trust for a non-profit organization.

So as I look back on 35 years of growth, leadership, passion and commitment, I am excited for where we are headed in the future, thanks to the amazing employees, volunteers, clients and Family Tree donors like you!

For safe families,

Stuart Wright
Board Chair

Chief Executive Officer

**From the desk of
Scott Shields**



About The CEO

After nine years as Family Tree's Chief Financial Officer, Scott Shields was named Chief Executive Officer on July 1, 2007. As the CEO, Scott is proud to lead an agency that provides distinct, yet integrated programs and services throughout the Denver metro community. "Family Tree is unique largely because of the continuum of services the agency offers and the opportunity our clients have to move through the primary service areas and agency programs to receive the help they need when they need it," states Scott.

Twelve combined years of strategic leadership and passion for the work done at Family Tree has allowed Scott to participate in the growth of the agency from a \$3M annual budget to one totaling over \$8M today. "The clients, and what they have overcome, continues to motivate me to do this work," adds Scott. "But these stories of achievement and success would not be possible without the expertise of Family Tree employees and volunteers."

Scott's commitment to Family Tree is not only as a staff person, but as a donor, advocate and avid supporter of the agency. "At my core, I believe in Family Tree's mission and the people who work to make this a reality for tens of thousands of people every year. The integrity our employees and volunteers possess allows us to provide assistance to those in our community who need it most and demonstrates that difficult work can always be done well and done the right way."

Dear Friends of Family Tree,

The end of our 2009-2010 fiscal year, also marked the beginning of Family Tree's 35th year helping the Colorado community overcome child abuse, domestic violence and homelessness. It is an honor to be reaching this milestone of existence, but at the same time there is still much to do.

It's certainly no small feat to create and develop a strong agency that has lasted nearly 35 years. The growth and expansion of necessary community services and the dynamic leadership of my predecessors established a foundation for success that Family Tree has capitalized upon; this past year we were able to help more than 37,000 people on their personal journeys toward safety, strength and self-reliance. Last year, through the addition of new federally-funded programs, Family Tree was a leader in delivering new services to address homelessness - new programs that work to prevent homelessness as well as to quickly re-house those who have found themselves homeless.

During the year ending June 30, 2010, we helped more runaway and homeless children than ever before leave the streets or unsafe living conditions and help them reunify with their families.

We conscientiously worked to advance service delivery to victims of domestic violence so we're better able to provide a top-notch range of programs capable of helping the most survivors possible.

In collaboration with our County partners, we expanded services to at-risk military families so that we could help those who have honored our country with their service.

We have come far in the scope and the continuum of services in nearly 35 years, but there is still much to do. It's a cliché - although a valid one - that organizations like Family Tree ultimately want to work themselves out of existence because if we did, our community and our world would certainly be a better place. If this were the case, the numbers of people Family Tree serves each year would be decreasing, but instead of serving less people each year, we're serving more. The need for Family Tree's services may never have been greater than it is now.

We are working diligently to address these challenges, and your support has made it possible for us to continue to build our capacity and our expertise so we can provide services wisely, efficiently and effectively. We appreciate all you do in helping Family Tree help people overcome child abuse, domestic violence and homelessness.

For safe families,

Scott Shields
Chief Executive Officer



Scott Shields and Family Tree clients Shyana and 5-month old Emily Rose at the Family Tree 2010 Denim & Diamonds Auction Fundraiser.

Board of Directors

History of Leadership

Family Tree's 35 year commitment to our community would not be possible without the leadership of the past Board of Directors Presidents and Chairs listed below:

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Betty Procter - 1977
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Dr. Barbara Leffler - 1991/92
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Gerry Rising - 1993/94
Michael Ehrman - 1994/95
Kim Patmore - 1995/96
Pat Nichols Perrin - 1996/97
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Sharon Harper - 2005/07
Kimberly Quinn - 2007/09
Denise Hoffman - 2009/10
Stuart Wright - 2010/11

Board of Directors

July 1, 2009 - June 30, 2010

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Donors

Our heartfelt thanks to all our supporters who helped make the past 35 years a success for Family Tree. This list acknowledges donors who made financial donations totaling \$100 or more and in-kind donations totaling \$500 or more between July 1, 2009 and June 30, 2010.



"Thank you for helping me and my daughter when we needed salvation. I appreciate everything and I hope I can pass on the good fortune to anyone who needs it."

-- Family Tree House of Hope Client

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13 Programs

Each Family Tree program provides specific services focused on helping clients become safe, strong and self-reliant.

Adams County TANF Stable Families Program - Services to promote family stability for families in Adams County caring for children who receive government assistance.

Adams County Early Intervention & Prevention Project - Services to families in Adams County when there are concerns about the safety and well-being of their children.

Adams County Community Family Resource Team - Works with the Adams County Social Services Department to provide intervention for at-risk youth in order to divert the youth from future out-of-home placement and the child welfare system.

Arapahoe Kinship/Family Stability Program - Services for Arapahoe County residents promoting family stability and ensuring the safety and well-being of children.

Gemini - Services for children and adolescents who have been abused or neglected and are not safe in their homes and youth who are homeless or have run away from home.

Adams and Arapahoe County Military Family Assistance Programs - Assists military families experiencing hardship by providing connections to military and community services and resources.

Parenting Time Program - Supervised visitation and safe exchanges for families who have experienced domestic violence, child abuse, separation, divorce or other conflict in the home.

Women In Crisis Safe Shelter - Emergency shelter and support services for victims of domestic violence and their children.

Legal Advocacy Program - Civil and criminal advocacy for victims of domestic violence, sexual assault and stalking.

Counseling & Education Program - Individual and group advocacy and counseling services for women and children who have experienced domestic violence.

House of Hope - Shelter and support services for homeless women with children.

Housing & Family Services - Comprehensive support services for homeless families and individuals.

Treasure Trunk Thrift Store - Fun shopping for a serious cause. Provides clean, gently used adult and children's clothing, household goods and small appliances for sale to the public and free of charge to Family Tree clients.

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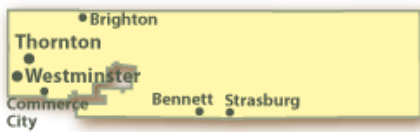
6 Counties

Family Tree began providing services to the residents of Jefferson County in 1976. After 35 years of growth, Family Tree is now serving over 37,000 people in the six county metro area.

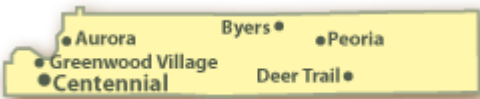


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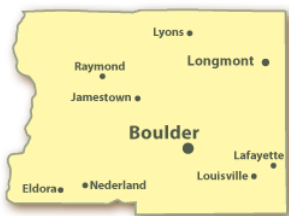
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 Youth Transition Project
 U.S. Department of Justice
 Office on Violence Against
 Women - Transitional Housing
 Grant
 Violence Against Women Formula
 Grants
 Victims of Crime Assistance
 Grant
 U.S. Department of Homeland
 Security (FEMA)
 Emergency Food and Shelter
 Program
 U.S. Department of Health and
 Human Services
 Basic Center Grants - Runaway
 and Homeless Youth
 Community Services Block Grant
 Family Violence Prevention and
 Services Grant
 Temporary Assistance for Needy
 Families (TANF)

STATE GOVERNMENT

CO Department of Human Services
 CO Department of Local Affairs
 CO Department of Public Health
 and Environment
 CO Office of the State Court
 Administrator
 CO Department of Public Safety

LOCAL GOVERNMENT

Adams County
 Arapahoe County
 City of Arvada
 City of Englewood
 City of Westminster
 City of Wheat Ridge
 Jefferson County
 Victim and Witness Assistance and
 Law Enforcement (VALE - 1st
 Judicial District)

**MEMORIALS &
 HONORARIUMS**

**In Memory Of:
 Jocilyne Bassett**

Donor:

John Boggs

Cynthia M. Fields

Friends of John Boggs

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Don L. Duran
 EnCana Cares (USA) Foundation

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Tom and Heather

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Ellen and Chris Greendale

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Mark Velat and Judy Campbell

Linda and Doug Wiener

Al and BJ Chamberlain

Jacqueline Pickett

CHA/PA Preceptors 2009-2010

CHA/PA Program Student

Association

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3 Primary Service Areas

Family Tree provides a broad range of services and shelter to families and youth of metro Denver to overcome child abuse, domestic violence and homelessness.

The purpose of Family Tree **Children's Services** is to keep children safe from abuse and neglect and to help stabilize families.



The purpose of Family Tree **Domestic Violence Services** is to increase the safety and healing of children, parents and individuals from the effects of domestic violence by providing a continuum of support services, education and resources for them and their community.

The purpose of Family Tree **Homelessness Services** is to reduce homelessness by assisting families and individuals who are homeless or at risk of homelessness in obtaining the supportive services they need to address immediate needs, sustain or improve their self-sufficiency and obtain safe, stable housing.



Christine Cooper	Mollie and Brenden Laughlin	Ruth Ann Russell
Amanda Milner	Katie Laughlin	Gail and Wayne Lorenz
Walt and Susan Cooper	Beth Madden and Kathanne Lynch	Solana Strus
Jean R. Cooper	Lisa M. Lynch and Fabio Schiantarelli	Liddy Romero
Terri Douglas	Robert Miller	Hollie Trow
Erin Douglas	Barbara and Joseph Miller	Patricia J. Hayford
Kathy Dunnewald	Denise Pettenger	Elizabeth Wicht
Martha and James Groebe	Hensel Phelps Construction Company	Vinitia T. Swonger
Lois and Ronald Perry	The Rathod Family	Elizabeth Wicht & Stanley Wisneski
David and Kathleen Dunnewald	Barbara Morris and Phil Zeitler	Arlene Wisneski
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Mary E. Goldcamp	Lynn Reynolds	Brian Matchette
Wilhelmina Johnston	Pam and Greg Beauvais	
Betty J. Woods	Ellen and Chris Greendale	
Debbie Kampman		
Michelle Abeyta		

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Individuals - \$500 and above

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Advanced Medical Imaging
Amdocs
Ball Metal Beverage Container
Corporation
Bookies Bookstore
Butler Rents
C2 Media
Celine's Designer Boutique
Compass Construction
Complete Intelligence, LLC
Curves-Wheat Ridge West
DMX Direct, Inc.
Enterprise Rent-A-Car
Envirotest Systems - Corporate
Office
Full Moon Books & Events Center
Hair We R
Intervention Community Corrections
Services
Johnson Controls, Inc.
MDS Resources
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Shell Oil
TeleTech

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The Food Guy
The Recycled Lamb
The Westin Riverfront Resort & Spa
Tranquility Day Spa & Salon
United Airlines
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*Special thanks to those who made
in-kind contributions to the Family Tree
Treasure Trunk Thrift Store. Space
limitations prevent us from listing all
of these contributors and yet your
donations are most appreciated.*

*We apologize in the event an omission or
error has occurred. Please call to notify
the Family Tree Gifts and Community
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or errors at (303) 422-2133.*

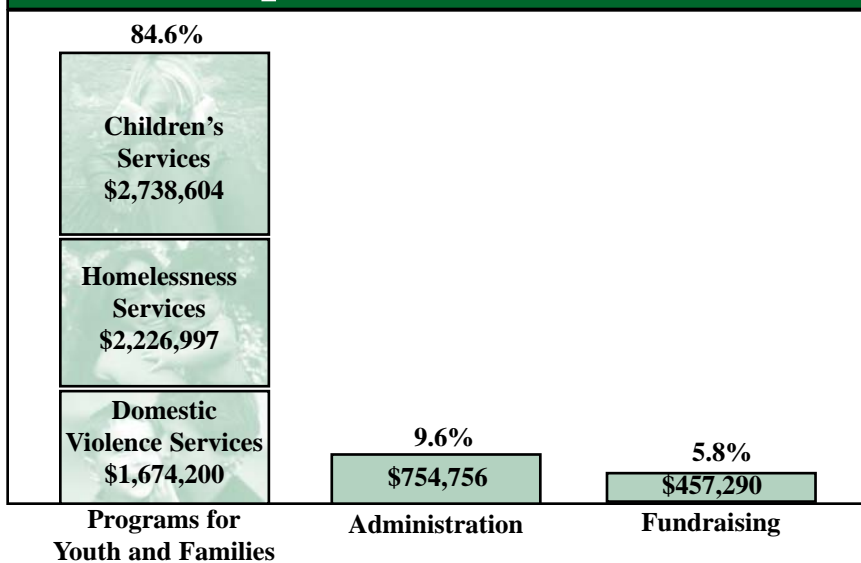
Financials

June 30, 2010

Statement of Financial Position

ASSETS		LIABILITIES AND NET ASSETS	
Cash and cash equivalents	\$ 174,763	<u>Liabilities</u>	
Investments	1,047,023	Accounts payable and accrued expense	\$ 475,929
Receivables, net of allowance	846,439	Notes payable	755,630
Prepaid and other assets	46,059	Other liabilities	<u>55,102</u>
Property and equipment, net	<u>3,063,654</u>	Total liabilities	<u>1,286,661</u>
		Net assets	<u>3,891,277</u>
Total assets	<u>\$ 5,177,938</u>	Total liabilities and net assets	<u>\$ 5,177,938</u>

Expense Distribution



**EXPENSES
TOTALING
\$7,851,847**

**REVENUES
TOTALING
\$7,960,169**

Revenue Sources

Program Service or Contract Fees	3,819,419	48.0%
Government Grants	2,708,117	34.0%
Special Events and Contributions	465,115	5.8%
Foundations and Other Private Grants	261,789	3.3%
Thrift Store Sales	224,848	2.8%
In-kind Contributions & Other Revenue	201,028	2.5%
Investment & Insurance Revenue	187,225	2.4%
Mile High United Way	92,628	1.2%
Total Revenue	\$ 7,960,169	100%

Complete audited financial statements, which include information and footnotes required by generally accepted accounting principles, may be obtained from Family Tree. Family Tree, Inc. engaged the firm of Ehrhardt Keefe Steiner & Hottman PC to perform the audit for the year ending June 30, 2010.

Family Tree, Inc.

Chief Executive Officer: Scott Shields
Chief Financial Officer: Jo-Ann Scharmann
Gifts & Community Support
Managing Director: Judy Hall

Administrative Offices

3805 Marshall Street, Suite 100
Wheat Ridge, CO 80033
Phone: (303) 422-2133
Spanish & Referral: (303) 467-3794, ext. 201

Treasure Trunk Thrift Store

7043 W. 38th Avenue
Wheat Ridge, CO 80033
Phone: (303) 421-9205

www.thefamilytree.org

Children's Services

Adams County Projects

Managing Director: Dr. Ann Carter
TANF Stable Families Project
Phone: (303) 412-7855
Early Intervention & Prevention Project
Phone: (303) 412-8684, ext. 11
Community Family Resource Team
Phone: (303) 412-5283

Arapahoe Kinship/Family Stability Program

Managing Director: Dr. Ann Carter
Phone: (303) 636-1465

Military Family Assistance Programs

Managing Director: Dr. Ann Carter
Adams County - Phone: (303) 412-7855
Arapahoe County - Phone: (303) 636-1691

Gemini

Managing Director: Dennis Desparrois
1629 Simms Street
Lakewood, CO 80215
Phone: (303) 235-0630

Domestic Violence Services

Managing Director: Jane Pemberton

Women In Crisis

Confidential Location
24-Hour Crisis Line: (303) 420-6752
Phone: (303) 420-0412

Legal Advocacy Program

Jefferson County Courthouse
100 Jefferson County Pkwy.
Golden, CO 80419
Phone: (303) 271-6559

Counseling & Education Program

Multiple locations in
Jefferson County
Phone: (303) 462-1060

Parenting Time Program

1777 Kipling Street
Lakewood, CO 80215
Phone: (303) 462-1060

Homelessness Services

Managing Director: Tom Lose

House of Hope

3301 S. Grant Street
Englewood, CO 80113
Phone: (303) 462-9525

Housing & Family Services

3805 Marshall Street, Suite 201
Wheat Ridge, CO 80033
Phone: (303) 467-2604