



I dream of . . .



I dream of . . .



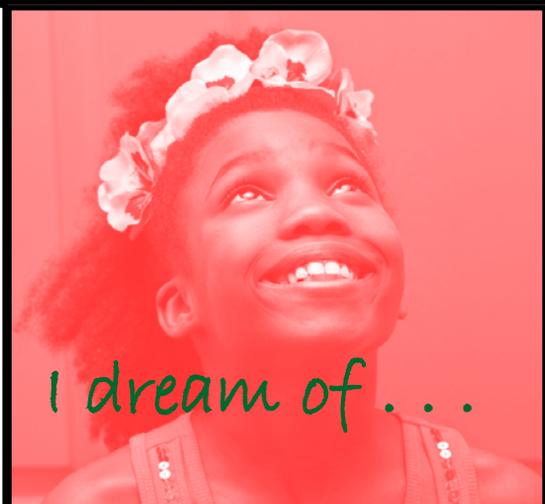
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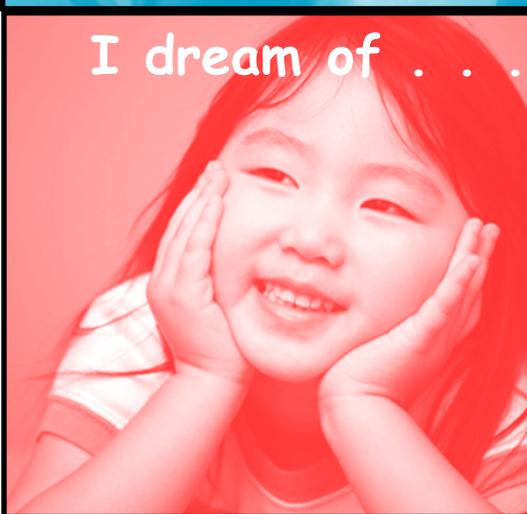
I dream of . . .



FamilyTree
safe, strong, self-reliant families



I dream of . . .



I dream of . . .



I dream of . . .



I dream of . . .

No One Dreams of . . .
child abuse, domestic violence or homelessness

Annual Report

July 1, 2010 - June 30, 2011

www.thefamilytree.org

CEO & Board Chair

Dear Friends of Family Tree,

The conclusion of Family Tree’s 35th year helping our community was marked with another milestone: for the year ending June 30, 2011, Family Tree’s programs and services helped more than 40,000 people for the first time in our history, up more than 9% from last year. With decades of organizational distinction, Family Tree excels in helping people become safe, strong and self-reliant.

We provide model programs because they are necessary in our community, and celebrate the many dedicated and passionate employees and volunteers who make it their personal mission to serve each client thoroughly and effectively. Many Family Tree staff members go above and beyond, lending their passion, leadership and expertise to local and national initiatives, all in the spirit of collectively improving the world where we live.

This past year the struggles of our most vulnerable citizens have reverberated loudly in our community. Meeting the surging demands for assistance has been a priority for Family Tree and through focused, intentional initiatives, we have carefully positioned the agency to successfully advance our mission of helping people overcome child abuse, domestic violence and homelessness, including the following:

- Continuing to focus on the agency’s core competencies, Family Tree began a process to re-align affordable housing resources and enable the agency to best serve those who are homeless and at-risk of homelessness.
- Recognizing that the frequency and volume of runaway and homeless youth self-referring to Family Tree Gemini for residential care would soon exceed our capabilities, the agency purposely enhanced our capacity to meet the needs of this youth population.
- Broadening the visibility of the organization, refining an internal culture of philanthropy and the development of innovative donor matching programs has helped introduce Family Tree to a new base of dedicated supporters and deepen our relationships with long-time committed donors, especially important during this age of economic uncertainty with our local, state and federal partnerships.

Family Tree has received several notable awards over the preceding years, and in early 2011 another prestigious honor was bestowed upon the agency: the Colorado Ethics in Business Alliance’s Samaritan Institute Award. We are proud of this award and truly believe it is a result of well-established ethical standards and integrity as well as a specific accolade and recognition for the high-quality, effective services and impact Family Tree has on our community. Awards are important affirmations and reminders of why we do this difficult work, but so is knowing we’re helping thousands of people each year pave their individual roads to safety, strength and self-reliance.

On behalf of the tremendous staff and Board of Directors, thank you for supporting Family Tree.



Brad Geissler
Board Chair



Scott Shields
Chief Executive Officer



Mission

The mission of Family Tree is to help people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant.



Vision

The vision of Family Tree is to be the best provider of life changing services that end child abuse, domestic violence and homelessness.



Values

Family Tree values commitment, integrity, accountability, diversity, collaboration and advocacy.

Family Tree ~ Who We Are

Children's Services

Children's Services

The purpose of Family Tree Children's Services is to keep children safe from abuse and neglect and to help stabilize families. Programs include:

- Adams County Projects:

- TANF Stable Families Project
- Early Intervention & Prevention Project
- Community Family Resource Team
- Military Family Assistance Program

- Arapahoe County Projects:

- Kinship/Family Stability Program
- TIES Program
- Military Family Assistance Program

- Gemini

Domestic Violence Services

Domestic Violence Services

The purpose of Family Tree Domestic Violence Services is to increase the safety and healing of children, parents and individuals from the effects of domestic violence by providing a continuum of support services, education and resources for them and their community. Programs include:

- Women In Crisis
- Legal Advocacy Program

- Counseling & Education Program
- Parenting Time Program

Homelessness Services

Homelessness Services

The purpose of Family Tree Homelessness Services is to reduce homelessness by assisting families and individuals who are homeless or at risk of homelessness in obtaining the supportive services they need to address immediate needs, sustain or improve their self-sufficiency and obtain safe, stable housing. Programs include:

- House of Hope

- Housing & Family Services

Client Testimonials

“My first impression of House of Hope? I didn’t like it. I didn’t like the rules. But after returning to the shelter a year later, I realized that it was just easier to follow the rules that were put in place to help me reach self-sufficiency. House of Hope made it possible for me to stay off drugs, which was a major key to my success.”

~ Kim Sorley,
Family Tree House of Hope Client

Success

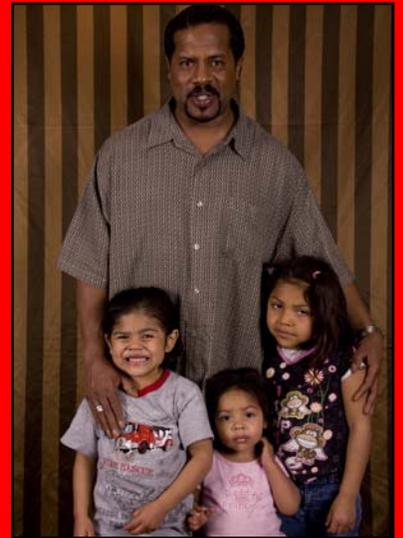
Did you know? - Families are the largest and fastest growing segment of the homeless population in the Denver metro area. Family Tree House of Hope is dedicated to providing safe shelter and resources for homeless women with children in efforts to assist them with the daily struggles of where to stay and find their next meal, while they begin to get back on their feet. Last year, Family Tree House of Hope provided 9,971 nights of shelter and support services to families.

“The support from my case manager was amazing. She was so dedicated to helping me and my family during a very rough time in our lives. I’m so grateful to Family Tree for helping me obtain full custody of my children. You’ve been such a blessing.”

~ Craig Williams,
Family Tree Military Assistance Program Client

Did you know? - The impact of military services often leaves families struggling through a number of challenges, including lack of employment, depression, increased divorce rates and increase risk of child abuse and neglect. Family Tree Military Family Assistance Programs provide community services, resources and financial assistance in efforts to aid in the stabilization of military families. Last year, Family Tree provided services, such as home visits, case management and resources to 163 families.

Dedication



“I can’t say enough about the experiences I had at Family Tree Women In Crisis. It was not just a safe shelter, but instead a life altering experience that provided me with the tools and the courage to stay gone from the life I lived before.”

~ Carla Sanchez,
Family Tree Women In Crisis Client

Courage

Did you know? - Victims of domestic violence often lack the knowledge of resources and strategies to secure safe shelter and reach self-sufficiency. Family Tree Domestic Violence Services provides a continuum of services including emergency shelter and support, legal advocacy, support groups and supervised parenting-time and safe exchanges. Through this continuum, Family Tree Domestic Violence Services provided face-to-face services to 3,480 individuals and assisted over 11,000 individuals via our crisis hotlines.



“Family Tree Gemini helped me manage my anger and provided me with the necessary tools to deal with stress. All of these techniques helped me to be a better mother and role model for my daughter. Today, I have the ability to ensure that my daughter will never have to experience the kind of life I had growing up, and I’m grateful for that.”

Role Model

~ Brittany Gallegos,
Family Tree Gemini Client

Did you know? - In the 2010/11 school year, there were 21,487 homeless students enrolled in public schools in Colorado; a 75% increase from 2007/08. The need is so great that during that same timeframe, Family Tree Gemini experienced a 69% increase in the number of self-referred youth needing our services.



Board of Directors

July 1, 2010 - June 30, 2011

The purpose of Family Tree's Board of Directors is to support, the mission of Family Tree through their work, wisdom and wealth by contributing financially, providing donated services, developing individual donor prospects and connecting staff with corporate sponsors. In addition, board members create and spread excitement about Family Tree.

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Thank You!

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 The Bob and Gaye Harris Foundation
 The Bright Mountain Foundation
 The Collier Foundation

Voice of Volunteers

Voice of Volunteers

Family Tree ~ Give Your Time

“The College of Adult and Graduate Student Services Team at Colorado Christian University (CCU) chose to engage with Family Tree for our quarterly community service project a little over a year ago. It has been a lot of work and great fun getting exposed to multiple parts of the Family Tree organization.

Through our experiences we have been blessed beyond measure and are so grateful for the work of Family Tree. Thanks to Family Tree staff for sharing a part of your work with us and allowing the CCU staff to come alongside you to help. May you continue to have the strength and wisdom to serve our Denver community in needed and necessary ways.”

~ Dave Bechtold,
CCU College of Adult and Graduate Studies,
Dean of Student Services

Talents

Did you know? - Family Tree utilized the talents of 1,441 individual volunteers and 1,191 group volunteers, donating a total of 32,525 hours of service in the 2010/11 fiscal year.



Rewarding

“When our Jefferson Unitarian Church group spent a spring day working at Treasure Trunk, I think everyone in the group felt that we made a difference. We not only planted four huge planters with flowers, we spent hours sorting and arranging clothing and other items in the store. One of our volunteers said that he felt very supported and thanked by the Treasure Trunk staff. He also commented that the work was legitimate and necessary, not just a ‘feel-good’ project. The Treasure Trunk looked much better after our efforts and we felt rewarded.”

~ Shelley Fleetwood,
Jefferson Unitarian Church



Sweet Moments

“I have had lots of very sweet moments working with the women and children during my two years volunteering for the House of Hope. One being when my family hosted a BBQ at the park near the shelter. My husband grilled, my daughter brought activities for the older girls and my son played ball with the younger ones. I spread quilts under the shade trees for the moms to enjoy time with their infants. It was a lovely summer afternoon, one where the moms enjoyed watching their children play and each other's company.

One mom who had moved in late the night before with a teenager and an infant said to me, ‘I just moved into a homeless shelter last night and today I'm at a park having a picnic with my children!! Wow! I can't remember the last time I took my kids to a park. Thank you so much.’”

~ Holly Schutz,
Volunteer Event Coordinator and
Tutor at House of Hope since 2009



The Colorado Health Foundation
 The Denver Foundation
 The Sam S. Bloom Foundation
 The TJX Foundation
 Union Pacific Foundation
 Virginia W. Hill Foundation
 Vodafone Americas Foundation
 Western Union Foundation
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CHURCHES, SCHOOLS & ORGANIZATIONS

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 All Souls Catholic Church
 Alpha Sigma Chapter
 America's Charities Distribution Account
 Arvada Church of God
 Arvada Covenant Church
 Arvada Presbyterian Church
 Arvada United Methodist Church
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 Centennial Community Church
 Church of Christ the King
 Colorado Children's Assistance Network
 Colorado Human Resource Association
 Columbine Library
 Columbine Unitarian Universalist Church
 Columbine United Church
 Concordia Lutheran Church
 Covenant Village of Colorado
 Deer Creek Community Church
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 Delta Theta Chapter of Epsilon Sigma Alpha, #1898
 Englewood Elks' Ladies
 Englewood Lions Club
 Faith Community Church
 First Church of Christ Scientist
 First Presbyterian Church of Englewood
 First Presbyterian Church of Golden
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 Foothills Baptist Church
 Good Shepherd Episcopal Church
 Green Mountain United Methodist Church
 High Plains Region
 Holy Cross Lutheran Church
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 Jefferson Unitarian Church
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 Lakewood American Legion Auxiliary
 Lakewood United Methodist Church
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 Love INC of Littleton
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 Mile High United Way
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 Network For Good
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 Padmakara Charitable
 Peace Lutheran Church
 Primrose at the Flatirons
 Saint Catherine Greek Orthodox Church
 Saint Peter and Paul School
 Saints Peter & Paul Catholic Church
 Shepherd of the Hills Presbyterian Church
 Sigma Phi Gamma Nu Mu Chapter
 Spirit of Christ Catholic Community
 Spirit of Hope Christian Church
 St. Andrew United Methodist Church
 St. Gabriel The Archangel Episcopal Church
 St. John Chrysostom Episcopal Church
 St. Joseph's Church - Share #53
 St. Luke's United Methodist Church
 St. Mark Catholic Church
 St. Thomas More
 St. Timothy's Episcopal Church
 The First United Church of Arvada
 Trollheim Building Construction
 United Methodist Church of Evergreen
 United Methodist Women
 United Way of Southeastern Pennsylvania
 United Way of West Central Connecticut, Inc.
 Unity Church of Denver
 Wheat Ridge Congregation of the United Church of Christ
 Wheat Ridge United Methodist Church
 Women's Life Insurance Society
 Zonta Club of Jefferson County

FEDERAL GOVERNMENT

**Please note: Some Federal funds pass-through the State of Colorado, Colorado county governments and community non-profit agencies.*

U.S. Department of Agriculture
Child Nutrition Program
Child and Adult Care Food Program
 U.S. Department of Housing and Urban Development
Community Development Block Grant
Emergency Shelter Grants Program
Homeless No More
Homeless Prevention and Rapid Rehousing Program (ARRA)
Rapid Rehousing Demonstration
Youth Transition Project
 U.S. Department of Justice
Office on Violence Against Women - Transitional Housing Grant
Victims of Crime Assistance

Violence Against Women Formula Grant
 U.S. Department of Health and Human Services
Basic Center Grants - Runaway and Homeless Youth
Community Services Block Grant
Family Violence Prevention and Services Grant
Temporary Assistance for Needy Families (TANF)

STATE GOVERNMENT

Colorado Department of Human Services
 Colorado Department of Local Affairs
 Colorado Department of Public Health and Environment
 Colorado Department of Public Safety

LOCAL GOVERNMENT

Adams County
 Arapahoe County
 City of Arvada
 City of Englewood
 City of Westminster
 City of Wheat Ridge
 Jefferson County
 Victim and Witness Assistance Law Enforcement (VALE - 1st and 18th Judicial District)

MEMORIALS & HONORARIUMS

<u>In Memory Of:</u>	<u>Donor:</u>
Ann Ruenholl	Deanna Leon Lisa Ruenholl
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Next Generation

I dream of . . .



Family Tree Next Generation is a network for young professionals to share common interests and be a part of the larger Family Tree community. The focus is on social events, volunteering and philanthropy. The group exists to make an impact in our community, give back and have fun!

Thank you to our members:

Cassie Ratliff
Bonnie Cohen*
Matt Harris
Monica Harris

Paul Nellis
Listy Lehman
Jane McGillem
Brittany Oetter*

Shelly Spaugh
Nancy Tomb*
Krista Watzel

**Founders*

Family Tree Donors

In Memory Of:

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Family Tree Donors

In Honor Of:

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Bea and Gordon Jennings
Lois Johnson
Kristin Jones
Julie and Dick Jones
Sasha Karpov

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Suzanne Baxtresser
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Ariana Dobson
Heidi Donat

Dedicated Donors

"In light of the economic downturn and alarming increase in domestic violence, The Mary Kay Foundation's mission is more critical than ever before. Family Tree has helped so many women and their families throughout the Denver metro area. We know they will use these funds to benefit even more domestic violence survivors and their children and help end domestic violence."

The Mary Kay Foundation ~ Jennifer Cook

The Mary Kay Foundation, Board Member

"Caring for the people is a personal value I have, and my experience in the last three years with our community day has been extremely rewarding. It's easy to get wrapped up in our day-to-day lives and forget there are many people who aren't as blessed as we are. It's a great experience to give - I can't encourage everyone enough to take the time to give, it will change your life and the lives of many others."

~ Jaime Sharp
Shell Oil

Shell Oil

"MillerCoors is proud to support the efforts of Family Tree in Jefferson County and beyond. Their work fulfills a great need in the community and we cherish the opportunities they provide for our employees to get personally involved through volunteering. We continue to support Family Tree because they do a great job connecting the needs of the community with MillerCoors' values and focuses on Responsibility and Economic Empowerment."

~ David Edmonds
MillerCoors, Volunteer Coordinator

MillerCoors

"I was truly honored for the opportunity to help out in some small way by volunteering at the House of Hope. The name says it all. I was inspired by this oasis in the otherwise craziness that surrounds their clients' lives. All I could think about was how I wished my children were there with me so that they could see the struggles that others go through, in a selfish effort to prove a life lesson. I loved seeing all the children's books in the library and how everyone pitches in. I wish I could do more and look forward to the next opportunity to do so. Thank you!"

The Berry Company

~ Dan Purdum
The Berry Company, Director National Sales

"The Harris Law Firm believes that communities are made great by those who give. Many of our lawyers volunteer at Family Tree in an effort to support this wonderful organization that has helped so many women and their children survive the aftermath of domestic violence."

~ Rich Harris
The Harris Law Firm, President and Managing Partner

The Harris Law Firm

Family Tree ~ Give Help

Sandy and Chris Kelly
 Susan Kerry
 Gregg Kildow
 Karla Kimrey
 Kandi King
 Kathy Kinnard
 Kristi Kinnison
 Elizabeth Klune
 Kathleen Kramer
 Marysa and Steve Ladd
 Richard Lamers
 Julie and Richard Lawley
 Peggy Layton
 Linda Lessar
 Jan Leverage
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 Amy Yetman
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Corporations - \$500 and above

AMDOCS
 Andrews & Anderson Architects
 Anthony M's Visions in Gold
 Applied Control Equipment
 Arrow Electronics
 ASF International

Bound By Design
 Brighton Collectibles
 Butler Rents
 CBS 4
 Celine's Designer Boutique
 Comcast Spotlight
 Compass Construction
 Coorstek
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 Family Christian Stores
 Fascinations St. Fine Art
 FedEx Express
 Full Moon Books & Events Center
 Hodgdon Woodworking
 Inspiva
 Just Between Friends - Arvada
 King Soopers
 Lakeside Amusement Park
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 Newmont Mining Corporation
 Pixel Technologies
 Primetime Sports Bar
 Qwest IT
 Renner Sport Surfaces
 Rocky Mountain Production
 Enhancement
 Salon Steller
 Shell Oil
 Spirit of the Red Horse
 Sunflower Market
 The Food Guy
 United Martial Arts Center
 Western Union
 Wheat Ridge Cyclery

Thank You!

Special thanks to those who made in-kind contributions to Family Tree's Treasure Trunk Thrift Store. Space limitations prevent us from listing all of these contributors and yet your donations are most appreciated.

We apologize in the event an omission or error has occurred. Please call to notify the Family Tree Gifts and Community Support Department of any omissions or errors at (303) 422-2133.

Programs & Services

Programs & Services

“Your program is a great help to women in my situation and without the help from my legal advocate, I wouldn't be pushing through this.”

~ Clara, Family Tree Legal Advocacy Program

Did you know? - *Victims of domestic violence often face significant barriers in their efforts to obtain high-quality legal assistance. Research concludes that legal advocacy and resources are vital factors leading to success and a violence-free future for victims. Last year, through the Legal Advocacy Program, Family Tree assisted 918 individuals with temporary and permanent protection orders, court accompaniment, free legal clinics and advocacy with pro-bono attorneys.*

Legal Advocacy

“Not only did Family Tree provide housing assistance, but they also provided me with employment assistance and quickly connected me to Hire Colorado, an innovative subsidized employment program that provides training, employment opportunities and support for low-income workers so they can acquire job skills and establish a positive work history. When asked what is so special about Family Tree, I say it is the people. I was fortunate to work with a number of staff throughout my experience with Family Tree and they all truly cared about what was best for me and my family.

~ Raul Gonzalez,

Family Tree Housing and Family Services Client

Did you know? - *A major barrier to a family's housing stability is often the lack of employment that pays a “living wage.” Family Tree believes assisting people who are homeless or at-risk-of-homelessness with the necessary skills and knowledge to participate in the workforce is vitally important. During the 2010-11 fiscal year, 69% of families who exited Family Tree Housing and Family Services programs increased their education and/or job experience in efforts to move toward self-sufficiency.*

Employment Services

“It took a lot of practice to always find something positive no matter how bad things get, but at Gemini I learned to do it. I've seen a few kids go through the exact same thing that happened to me.”

~ Monica, Family Tree Gemini Client

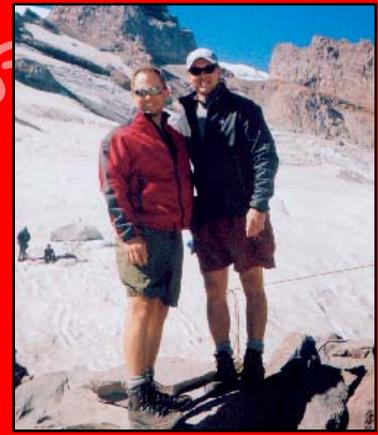
Did you know? - *As one of few shelters in Colorado for runaway and homeless youth, Family Tree has been in a unique position to witness the crisis occurring with Colorado's children. Although our primary goal is to keep youth safe and reunite them with their families whenever possible, our street outreach is crucial, as Family Tree made contact with 3,762 homeless and runaway youth in Jefferson, Adams and Boulder counties last fiscal year.*

Street Outreach

Family Tree ~ Learn More

Climbing For A Cause

When looking to support Family Tree, most people simply write a check or attend a fundraising event, but not Shawn Tracy and Mark Sheedy, founders of Associates Group of Companies, Inc. For four years, Tracy and Sheedy have dedicated themselves to raising much needed funds for Family Tree through Climbing For A Cause, a fundraising effort that has them ascending the worlds highest peaks to help end child abuse, domestic violence and homelessness. From Washington's Mount Rainer in 2008, followed by a grueling trek up Mount Kilimanjaro, Africa in 2009, plus two local climbs up Pikes Peak, the duo has raised over \$80,000 for Family Tree.



Celebration of Achievement



The 2011 Celebration of Achievement, "The Journey Starts Here . . .", was an opportunity to celebrate our clients and their journey's to self-sufficiency, while experiencing the obstacles faced by families and individuals in crisis. In addition we acknowledged the enormous community support we receive by presenting the Celebration of Achievement Community Award to an organization or individual who has partnered with the agency in a significant way to enhance our service delivery.

Denim & Diamonds

The 2010 Denim & Diamonds event was Family Tree's 10th annual auction fundraising bash. Family Tree supporters enjoyed a selection of over 160 silent auction items, a stunning live auction with one of the country's premier fundraising auctioneers, Gary Corbett, delicious food, fun and friends.

Colorado Colfax Marathon



For a second year in a row, Family Tree teamed up with the Kaiser Permanente Colorado Colfax Marathon as a charity partner. The support we received from employees, stakeholders and corporations was incredible, with 13 relay teams, 14 half-marathon runners and 3 full-marathon runners, totaling 82 participants. Each runner reached out to their network of supporters to help raise over \$7,000 for Family Tree.

Girls Night Out

Contemporary Expressions' Annual "Girls Night Out" fundraiser brings together local vendors, delicious appetizers, wine and passionate "girls" for an event to benefit Family Tree and recognize Domestic Violence Awareness Month in October. Contemporary Expressions owner, Tanja Butler-Melone is dedicated to making a difference in her community and hopes her efforts will motivate others to learn more about how to help end domestic violence.

Statement of Financial Position

Statement of Financial Position

June 30, 2011

ASSETS		LIABILITIES AND NET ASSETS	
Cash and cash equivalents	\$ 604,771	<u>Liabilities</u>	
Investments	805,267	Accounts payable and accrued expense	\$ 487,428
Receivables, net of allowance	769,274	Notes payable	709,381
Prepaid and other assets	59,680	Other liabilities	<u>93,611</u>
Property and equipment, net	<u>3,104,876</u>	Total liabilities	<u>1,290,420</u>
		Net assets	<u>4,053,448</u>
Total assets	<u>\$ 5,343,868</u>	Total liabilities and net assets	<u>\$ 5,343,868</u>

Expense Distribution

Children's Services	\$ 2,771,759	34.8%
Homelessness Services	2,310,719	29.0%
Domestic Violence Services	1,555,248	19.5%
Total Programs	6,637,726	83.3%
Administration	827,498	10.4%
Fundraising	<u>509,720</u>	6.4%
Total Expense	<u>\$ 7,974,944</u>	100.0%

40,622
Did you know? - Family Tree served 40,622 persons during the 2010/11 fiscal year - 18,848 through face-to-face, direct services and 21,774 via crisis/information hotlines.

83%
Did you know? - 83% of Family Tree's expenditures are made to directly support its programs and services.

22,907
Did you know? - Family Tree provided 22,907 nights of safe shelter at Gemini, Women In Crisis and House of Hope.

Revenue Sources

Program Service or Contract Fees	\$ 3,583,751	44.0%
Government Grants	2,693,162	33.1%
Special Events and Contributions	663,253	8.2%
Foundations and Other Private Grants	400,152	4.9%
In-kind Contributions & Other Revenue	289,621	3.6%
Thrift Store Sales	277,066	3.4%
Investment Revenue	130,110	1.6%
Mile High United Way	<u>100,000</u>	1.2%
Total Revenue	<u>\$ 8,137,115</u>	100%

I dream of being a firefighter.

I dream of . . .

I dream of the day I marry Prince Charming.

I dream of blasting off to the moon.

I dream of . . .

I dream of living in a mansion.

I dream of being a veterinarian.

I dream of going to Disney Land.

I dream of . . .

I dream of having all the ice cream I can eat.

I dream of summer vacation.

I dream of making others' dreams come true!

I dream of . . .

Family Tree, Inc.

3805 Marshall Street, Suite 100

Wheat Ridge, CO 80033

Phone: (303) 422-2133

www.thefamilytree.org