

safe /seyf/ rel-e-vant /rel-uh-vuhnt/  
ef-fec-tive /ih-fek-tiv/ strong /strawng/  
re-sil-i-ence /ri-zil-ee-uhns/ ex-cel-lence /ek-suh-  
self-re-li-ant /self-ri-lahv-uhnt/

Family Tree, Inc.

defining  
who  
we  
are.

Annual Report  
7/1/11 - 6/30/12

ex-per-tise /ek-sper-teez/  
ded-i-ca-tion /ded-i-key-shun/ stra-te-gic /struh-te-  
olve /ih-volv/ pas-sion /pash-un/  
di-ver-si-ty /dih-vur-si-tee/ ad-vo-ca-cy /ad-vuh-kuh-see/  
in-teg-ri-ty /in-teg-ri-tee/

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# board chair & ceo letter

Dear Friends of Family Tree:

During the past year Family Tree has been focused on sustainability in multiple ways. Ideally, we want the need and demand for our services to diminish, or even go away over time if we are effective in sustaining our mission. Realistically though, people in our community are struggling in greater numbers and with more complex problems, and seeking help from Family Tree and other human services organizations at rates that continue to escalate.

In our part to help alleviate this demand, Family Tree helped nearly 19,000 people last year directly (more than 43,000 people in total, including crisis and information and referral lines) through our array of inter-related services - comprehensive services helping people overcome child abuse, domestic violence and homelessness. For these people, we sustained hope and opportunity to help create situations of safety and strength as they journeyed toward their ultimate goal of economic self-reliance. But it's not just about the numbers, sustainability is also about the impact we have made in our community.

- Last year 116 runaway and homeless youth voluntarily sought shelter with Family Tree because they had nowhere else to turn, and 84% were successfully reunified with their families or assisted in locating other safe, alternative living accommodations.
- More than 250 formerly homeless individuals and families exited our housing program and 88% moved into, or maintained, safe and stable housing.
- Nearly 87% of adult domestic violence victims served by Family Tree stated that services we provided helped them increase their safety planning strategies.

In Family Tree's 36th year, sustainability also means we're preparing the organization for three more decades so we can continue to assist those who need our help most. Based on our strategy and organizational vision, the next year will hold exciting and critical changes for us, to ensure we are "walking the talk" and continually evolving the Family Tree organization. Family Tree will grow, organizationally and programmatically, so our services remain relevant and effective in this changing world.

To this end, we have launched a branding initiative to help define who we are, with the goal of leveraging our mission, vision, values, and resources to position Family Tree for long-term success, and sustainability. We're taking a detailed look at who we are, to evaluate and position the agency in a manner that genuinely reflects our unique value, assets and impact on our community and we're excited to share this with you in the coming year.

On behalf of the staff, the Board of Directors and most importantly those we serve, thank you for supporting Family Tree and allowing us to continue this important, life-changing work. We thank you for helping make our community a better place, for making that a priority in your life and for helping us strive to sustain our mission and ideals well into the future.



Scott Shields  
Chief Executive Officer



Lowell Miller  
Chair, Board of Directors



Scott Shields & Lowell Miller

# family tree who we are

mis-sion /mish-uhn/

## OUR MISSION

The mission of Family Tree is to help people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant.

vi-sion /vizh-uhn/

## OUR VISION

The vision of Family Tree is to be the best provider of life changing services that end child abuse, domestic violence and homelessness.

val-ue /val-yoo/

## WE VALUE

Family Tree values commitment, integrity, accountability, inclusiveness/diversity, collaboration and advocacy.

### Children's Services

The purpose of **Family Tree Children's Services** is to keep children safe from abuse and neglect and to help stabilize families.

FAMILY TREE GEMINI PROVIDED 116 RUNAWAY AND HOMELESS YOUTH WITH SHELTER SERVICES PREVENTING THEM FROM STAYING ON THE STREETS OR IN OTHER UNSAFE LIVING CONDITIONS. **84%** OF THESE YOUTH WERE REUNIFIED WITH THEIR FAMILIES OR PLACED IN APPROPRIATE LIVING SITUATIONS.

### Domestic Violence Services

The purpose of **Family Tree Domestic Violence Services** is to increase the safety and healing of children, parents and individuals from the effects of domestic violence by providing a continuum of support services, education and resources for them in their community.

547 WOMEN, 7 MEN, AND 207 CHILDREN WERE KEPT SAFE FROM HARM, HAD THEIR BASIC NEEDS MET, AND WERE SUPPORTED THROUGH COUNSELING. OF THOSE SURVEYED, **88%** REPORTED AN INCREASE IN KNOWLEDGE OF SAFETY STRATEGIES AND COMMUNITY RESOURCES.

### Homelessness Services

The purpose of **Family Tree Homelessness Services** is to reduce homelessness by assisting families and individuals who are homeless or at-risk of homelessness in obtaining the supportive services they need to address immediate needs, sustain or improve their self-sufficiency and obtain or maintain safe, stable housing.

**57%** OF FAMILIES WHO EXITED FAMILY TREE HOUSING SERVICES PROGRAMS INCREASED THEIR EDUCATION AND/OR JOB EXPERIENCE IN EFFORTS TO MOVE TOWARD SELF-SUFFICIENCY AND **88%** WERE IN STABLE HOUSING AT THE TIME OF EXIT FROM THE HOUSING SERVICES PROGRAM.

pas-sion /pash-un/

noun 1. any powerful or compelling emotion or feeling,

# board of directors & board committees

fiscal year 2012/2013

## board purpose

The purpose of Family Tree's Board of Directors is to support the mission of Family Tree through their work, wisdom and wealth by contributing financially, providing donated services, developing individual donor prospects and connecting staff with corporate sponsors. In addition, board members create and spread excitement about Family Tree.

### Lowell G. Miller - Chair

Entrepreneur & Investor

### Sharon Boyd - Chair Elect

Account Executive

Comcast Spotlight Denver

### Kristin Reed - Secretary

Orthopedic & Spine Service Line

Administrator

Lutheran Medical Center

### Judi Lacko-Zallaps - Treasurer

Controller

Encana Oil & Gas (USA) Inc.

### Brad Geissler - Past Chair

Broker/Owner

Halcyon Realty, LLC

### Jackie Campeau

Director of Benefits, Compensation,

Risk/Safety

Bonfils Blood Center

### William A. Clayton, Jr.

Owner

Baltija, LLC

### Mikkel Kelly

Executive Editor

Our Colorado News

### Eric Lanier

Entrepreneur

### Lawrence Lee

Partner

Fisher and Phillips, LLP

### Jim Lorentz

Patrol Operations Division Chief

Wheat Ridge Police Department

### Mark A. Ruthven

Director - Global Cards

Western Union

### Scott Shields (Ex Officio)

Chief Executive Officer

Family Tree, Inc.

### Michael H. Trujillo II

Broker/Owner

Volante Realty

### Julia West

Manager Safety & Technical Training

Xcel Energy

fiscal year 2012/2013

## board committees

### Executive Committee

Sharon Boyd  
Brad Geissler  
Judi Lacko-Zallaps  
Lawrence Lee

Jim Lorentz  
Lowell G. Miller  
Kristin Reed  
Scott Shields

### Communications Council

Carrie Botello  
Sharon Boyd  
William A. Clayton Jr.  
Cindy Cragg  
Mikkel Kelly  
Eric Lanier  
Lowell G. Miller

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Janece Hoppe  
Karen Keuter  
Julie Miller-Whitcomb  
Tina Molloy  
Leila Qualheim  
Kristin Reed  
Hallie Rossi  
Julie Rossi

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Ted Clifton  
Bonnie Cohen  
Suzanne Gilfoil  
Sharon L. Harper  
Judi Lacko-Zallaps  
Mark A. Ruthven  
Ted Swenson  
Hollie Trow  
Michael H. Trujillo II

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Sally Detweiler  
Sue Hagedorn  
Dr. Barbara Morris  
Dr. Cristin Panzarella  
Becky Sassaman  
Peggy Shannon

### Human Resources Committee

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Jan Desanti  
Jim Lorentz  
Patricia Maley  
Julia West  
Katie Vigil

### Services Committee

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Kathryn Davies  
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Gregg Kildow  
Rev. Dr. Phyllis J. Taylor



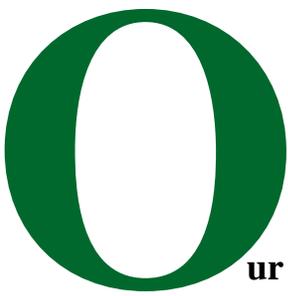
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**“Thank you Family Tree for giving me and my daughter your helping hand and not giving up on me when I had no hope left. You gave us hope and now I’m on my way to a better life.”**

- MARRISA

Family Tree Housing Services Client



**ur heartfelt thanks to all our supporters who helped make this past year a success for Family Tree. This list acknowledges donors who made financial donations totaling \$100 or more between July 1, 2011 and June 30, 2012.**

## **individuals & families**

### **Gifts of \$10,000 and above**

Anonymous Donor  
Andrea and Marc Brady  
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Milam Pharo  
Dian and Brian Searles

### **Gifts of \$5,000 to \$9,999**

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Donal Mullineaux

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Stewart Stockdale  
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Shawn Tracy  
Julia West  
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### **Gifts of \$500 to \$999**

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Chasidey and Jared Geissler  
B.J. George  
Linda and Dennis Gertenbach  
Mary Goldcamp  
Charles Golding  
Janet and Lyle Grimmett

- Continues, next page

# ded-i-cat-ed / aed-i-key-tid/ adjective 1. wholly committed to something

Michelle Haider  
Sharon Harper  
Michelle Harvey  
Pam Hassler  
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Pamela and Charles McDonnell  
Dale Mingilton  
Susan Mitchell

## evergreen circle

The Family Tree Evergreen Circle honors and recognizes those who have included a gift for Family Tree in their will or estate plan. These committed donors are helping people escape the pain and suffering of family crisis, while permanently strengthening the community we all share.

### **Anonymous Donors**

**Bruce Berger & Ruth Ann Russell**

**Estate of Dorothy M. Brauch**

**The Estate of Edna Garrison**

**Kathanne Lynch & Beth A. Madden**

**Estate of Dorothy Pubols**

**Dian and Brian Searles**

**Katie Smolka**

**Sharon & Donald Sweeney, Jr.**

**Arlyn and Jeanne Tolzmann**

**L. Ruth Youngstrum**

# a-ware-ness/uh-wair-nis/

*noun* 1. state of being aware; having knowledge

Mindy Mohr  
Henry Mondragon  
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Jerry Nestler  
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## Gifts of \$100 to \$249

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Terre Deegan-Young and  
Frank Young  
Betty DeFeo  
Lucy Denson  
Mildred DeSmet  
Sally and John Detweiler  
Lacie Dissler  
Alice Diver

*Thanks to the overwhelming support of our donors, Family Tree was able to serve over 43,000 youth and families during the 2011-12 fiscal year.*



- Continues, next page

# next generation



Family Tree Next Generation is a network for young professionals to share common interests and be part of the larger Family Tree community. The focus of Next Generation includes social events, volunteering and philanthropy. The group exists to make an impact in our community, give back and have fun! Special thanks to our members:

**Matt Harris**  
**Monica Harris**  
**Paul Nellis**  
**Brittany Oetter\***

**Emily Teel**  
**Nancy Tomb\***  
**Krista Watzel**

*\*Founding Members*

Cynthia Doerr  
Marilyn and Michael Domenick  
Kathleen and Denis Donnelly  
Thomas Dosen  
Donald Doubleday  
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Amy and Scott Dressel-Martin  
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Mary and Rick Lopez  
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Lisa Lynch and Fabio Schiantarelli  
Catherine and Fred Lyssy  
Dianna Lytle  
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Patricia and Timothy Maley  
William Manning  
Tammy and David Manske  
David Marchelya  
Darren Markley  
Cathy Matthews  
Katherine McCleary  
Anne McCollum  
Kate McKean  
Steve Mejia  
Elizabeth Mellberg  
Katherine and Hunter Menton  
Margareth Merrill  
Carlos Migoya

u·nique/yoo·neek/

adjective

1. having no like or equal; incomparable

# part-ner-ship/pahrt-ner-ship/

*noun* 1. state of being a partner; association; joint interest

Barbara Jean Miller	Thomas Ramey	Candace Sotwick
Barbara Wilson and Joseph Miller	Cleo and Jonathan Rauchway	Linda Springstead
Susan and J.T. Miller	John Reed	Erlinda Stafford
Amanda Milner	Linda Reed	Jane Staller
Kevin Mitchell	Philip Reed	Robert Stelzer
Theresa Moffitt	Nancy Reid	Tom Stenz
Wynn Mogan	Marlene and Richard Remington	Susan and Harold Stitt
Laura Morales	Barbara Richert	Arthur Strasburger
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Guardian Life Insurance Company



**Did you know?** - *Family Tree's clients are citizens of our immediate community. Our typical client is a single mother with two children, surviving on less than \$20,000 annually (well below the federal poverty line).*



**Did you know?** - *According to the National Center of Family Homelessness, over half of homeless children are under the age of five.*

Halliburton  
Hanover Resources, Inc.  
Hansen Law Firm, LLC  
High Altitude Accounting  
High Quality Plumbing  
IPFS Corporation  
JB Decorating  
Keller Williams Realty  
Kevin Robb Studios  
Kroger  
Lemongrass Spa  
LINDSAY Insurance Group  
Louisville Store and Lock, Inc.  
Men And Women Seeking  
Empowerment  
Miche Bags  
Microsoft Matching Gifts Program  
Mida Holdings, Inc.  
Midtown Occupational Health  
Services, PC  
Mile High Wine and Spirits  
Moosehill Cantina II, Inc.  
Mountain States Employers Council  
MSI, LLC

Ooh! Aah! Jewelry  
Osbro, LLC  
Pampered Chef  
Patterson Enterprises, LTD  
Philadelphia Insurance  
Polar Field Services  
Polsinelli Shughart, P.C.  
Premier Commercial Interiors, Inc.  
Proven Property Solutions, Inc.  
Red Camper  
RITS  
RMPCMA  
RubinBrown, LLP  
Scentsy  
Security Plumbing and Heating  
Seek Electric  
Shanon Grundland Enterprises, Inc.  
Shell Oil  
Simply Divine  
Silpada  
Sound Financial Services, Inc.  
South Valley Drywall  
Superior Financial, Inc.  
Tastefully Simple

The Crazy Merchant, Inc.  
The Down Court Group, Inc.  
The Forte Group, INC.  
The Harris Law Firm, P.C.  
The Ormond Company, Inc.  
The Painted Platter  
The Recycled Lamb  
The Sierra Group  
The Smile Generation  
The Trim Reaper  
Time Warner Cable  
TMG Colorado, LLC  
Treece's Pieces  
Tri-State Generation & Transmssion  
TSYS iSolutions  
ViaWest, Inc.  
Vic Schendel Photography, LLC  
Warner Pacific Insurance Services  
Wells Fargo Community Support  
Campaign  
Wells Fargo Services  
Wheat Ridge Pharmacy  
Whole Foods Market  
Willows Floral Designs

## foundations & trusts

Avon Foundation  
Colorado Association of Realtors  
Colorado State Bank and Trust  
Denise Fransua Domestic Violence  
Foundation, Inc.  
Discount Tire/ Driven to Succeed  
EnCana Cares (USA) Foundation  
Energy Outreach Colorado  
Englewood Rotary Foundation  
Epsilon Sigma Alpha Foundation  
Fred & Jean Allegretti Foundation  
Give Back Foundation  
Gold Crown Foundation, Inc.  
Keli S. McGregor Charitable  
Fund  
Golden Civic Foundation  
Helen K. and Arthur E. Johnson  
Foundation  
Jackson National Community Fund  
John G. Duncan Charitable Trust  
Kinder Morgan Foundation  
Kneller Family Foundation  
Loretta and Leigh Norgren  
Foundation  
Mary Kay Ash Foundation  
MDU Resources Foundation  
Muhler-Hoerter Foundation  
Mutual of America Foundation  
Qwest Foundation  
Records-Johnston Family  
Foundation, Inc.  
Seedworks Fund  
TeleTech  
The A.V. Hunter Trust, Inc.  
The Anschutz Foundation  
The Ben C. Delatour Foundation  
The Charitable Giving Card Program  
The Colorado Health Foundation  
The Colorado Trust  
The Denver Foundation  
The Hunter-White Foundation  
The Sam S. Bloom Foundation  
The Swinerton Foundation

The TJX Foundation  
Travelers Community Connections  
Matching Gifts Program  
Virginia W. Hill Foundation  
Vodafone Americas Foundation  
Walmart Foundation  
West Chamber Foundation  
Western Union Foundation  
Xcel Energy Foundation

## churches, schools & organizations

America's Charities Distribution  
Account  
Anonymous Donor  
Arvada Church of God  
Arvada Covenant Church  
Arvada Presbyterian Church  
Arvada United Methodist Church  
Bethlehem Lutheran Church  
Calvaray Episcopal Church  
Centennial Community Church  
CHA/PA Program's Silver Society  
Christ on the Mountain Catholic  
Church  
Church of Christ the King  
Colorado Human Resource  
Association  
Columbine Unitarian Universalist  
Church  
Columbine United Church  
Committee to Elect Kathy Hartman  
Covenant Village of Colorado  
Delta Theta Chapter, E.S.A.  
Emmanuel United Methodist Women  
Englewood Lions Club  
First Church of Christ Scientist  
First Presbyterian Church of Golden  
First United Methodist Church  
Foothills AAUW  
Golden Lions Club  
Good Shepherd Episcopal Church  
Governor's Ranch Elementary  
Green Mountain United  
Methodist Church

High Country Unity Church  
Holy Cross Lutheran Church  
Jefferson County School District  
Jefferson Unitarian Church  
Kiwanis Club of Englewood  
Lakewood American Legion  
Auxiliary  
Lakewood United Methodist Church  
Light of the World Catholic Church  
Lutheran Family Services  
Members Give  
Monday Club of Bow Mar  
Peace Lutheran Church  
Primrose at the Flatirons  
Saints Peter & Paul Catholic Church  
Shepherd of the Hills Presbyterian  
Church  
Shining Mountain Waldorf School  
Spirit of Christ Catholic Community  
St. Andrew United Methodist Church  
St. Gabriel The Archangel Episcopal  
Church  
St. Joan of Arc Church  
St. Luke's United Methodist Church  
St. Timothy's Episcopal Church  
Swiss Society of Denver  
TelecomPioneers  
TOPS #C035  
Trollheim Building Construction  
United Methodist Church of  
Evergreen  
United Methodist Women  
United Way of Southeastern  
Pennsylvania  
Warren Tech North  
Westwood CJ Club  
Wheat Ridge Congregation of the  
United Church of Christ  
Wheat Ridge Women's Club  
Zonta Club of Jefferson County



*Corporate support through employee giving and foundation grants is crucial to the success of Family Tree, as businesses seek to partner with agencies that are diverse and fiscally responsible.*

# ad·vo·ca·cy/ad-vuh-kuh-see/

*noun* 1. the act of pleading for, supporting or recommending.

## federal government

*\*Please note: Some Federal funds pass through the State of Colorado, Colorado county governments and community non-profit agencies.*

U.S. Department of Agriculture  
*Child Nutrition Program*  
*Child and Adult Care Food Program*  
U.S. Department of Health and Human Services  
*Administration for Children and Families Basic Center Program*  
*Community Services Block Grant*  
*Temporary Assistance for Needy Families*  
*Family Violence Prevention and Services Grant*

U.S. Department of Housing and Urban Development  
*Community Development Block Grant*  
*Community Services Block Grant*  
*Supportive Housing Programs*  
*Emergency Shelter Program*  
*Homeless Prevention and Rapid Re-Housing Program*  
U.S. Department of Justice  
*Office of Violence Against Women*

## state government

Colorado Department of Education  
Colorado Department of Human Services

Colorado Department of Local Affairs  
Colorado Department of Public Health and Environment  
Colorado Department of Public Safety

## local government

Adams County  
Arapahoe County  
City of Arvada  
City and County of Denver  
City of Englewood  
City of Westminster  
City of Wheat Ridge  
Jefferson County  
Victim Assistance Law Enforcement, 1st and 18th Judicial Districts

## about our strategy

Family Tree will strengthen our unique array of inter-related services and provide relevant, effective and evolving programs that meet the changing needs of people in crisis, while ensuring organizational sustainability into the future. To do this we will increase the community's awareness of, and engagement with, our mission and programs in order to grow and diversify general operating support.

## about our impact

During the 2011-12 fiscal year Family Tree:

- Served **43,189** persons during the year - **18,826** through face-to-face direct services and **24,363** via our crisis and information hotlines.
- Provided **24,142** nights of safe shelter to families and individuals who might otherwise be homeless at our Gemini, Women In Crisis and House of Hope programs.

*“Family Tree reminded me that whatever you do, don’t give up. You and your kids deserve better, you deserve a place to stay, food on your table, and a good school for your kids to go to. You deserve to laugh and feel at peace.”*

*- Sharon,  
Family Tree House of Hope Client*



# programs & services

family tree

## children's services

Family Tree Children's Services provides shelter for youth ages 11-17 who have been abused, neglected or are not safe in their homes; services and outreach for youth who have run away from home, are at risk of running away from home or being removed from home due to behavioral problems with a primary goal of reunification with their families.

Family Tree Children's Services also has several collaborative programs with County Human Services Departments to help referred families who are in need or at-risk. This includes home visits and safety assessments, short-term immediate interventions and case management as well as information and referrals. We provide in-home services for at-risk youth, which include individual and family counseling, with a goal of keeping youth in their homes instead of being placed in out-of-home treatment centers.

**Did you know?** - *In the 2011-12 fiscal year, with a focus on providing intervention in efforts to keep families together, 85% of youth served by Family Tree's Community Family Resource Team were successfully able to remain in the home.*



family tree

## domestic violence services



Family Tree Domestic Violence Services provides 24-hour crisis phone lines, safe shelter and supportive services including advocacy for women and children, food, clothing, health clinic and assistance with transportation. The legal advocacy program provides protection order clinics and family law clinics, while our outreach services provide individual and group advocacy for victims and children. Supervised parenting-time and safe exchanges are also available, in addition to community education about domestic violence.

**Did you know?** - *In the 2011-12 fiscal year, 943 victims of domestic violence, sexual assault and stalking were supported by trained legal advocates as they wove their way through the complicated criminal justice system.*

family tree

## homelessness services

Family Tree Homelessness Services assists those who are homeless or at-risk of becoming homeless by helping them obtain the supportive services required to address immediate needs, sustain or improve their self-sufficiency and obtain safe, stable housing. We provide case management, homeless prevention assistance, rapid re-housing, transitional and permanent housing. Our 24-hour shelter provides homeless families with safe shelter and services enabling them to stabilize their housing situations while acquiring skills to become self-sufficient. In addition, we provide unique programs focused on the safety of children and the stabilization of kinship and military families.



**Did you know?** - *In the 2011-12 fiscal year, the number of families who exited Family Tree House of Hope and moved into stable housing increased by 25.6%, with nearly two in every three families transitioning into safe, stable housing options.*

# memorials & honorariums

**In Memory Of:**

**Polly Berger**

Margaret and Gary Bowman  
Ellen Fontenet  
Tom Marshall  
Sally and Bernd Nicklasch

**Charles Todd Barry**

Barbara Barry

**Georga Bray**

Mary Sandoval

**Jeanne Clark**

Charles M. Surratt

**Judy Ferrill**

Mary Janke

**Darren Finley**

Dorene and Don Plechaty

**Rita Anne Hames**

Jacquelyn Hames

**Janice G. Hood**

Lenora and David Slack

**Jeanne**

Daniel F. Boise

**Barbara Johnson**

Joanne Lewis  
Margareth Merrill  
Wynn Mogan  
Brooke Rohde and Scott Shields  
Dorothy Stebbins  
TOPS #C035

**Jo Kildow Sr.**

P Gregg Kildow

**Karla Largent and Jean Berrier**

Marilyn Birbeck

**Betty Lori**

Carol Labenz

**Donor:**

**Jim Lytle**

Lawrence Dickerson  
Jay Harris  
Norm Hermsmeyer  
Betty Juhnke  
Hiltrud Leicht-Robb  
Elizabeth Longshore Thomason  
Georgia Mason  
Tracey McAvoy  
Donna Newton  
Ann Zimmerman

**Elva Ruth McIntire**

Joan Hartman

**Robert Miller**

Thomas J. Shields

**Mom**

Faye Griffin

**Leland Moomaw**

Elizabeth Kattman  
Edna Miller  
Betty Sue Turner

**Jane Munger**

Burke M. Munger

**Parents**

Sara R. Alt

**Gladys Pettit**

Mary Billingslea

**Agnes Catherine Puffer**

Catherine D. Craig

**Charles Rohde**

Deloris Kohlstedt

Dianne Rohde

Mary Rohde

**Esther Rose**

Delinda and Michael Rose

**Shirley Rubinrott**

Judy E. Hall

**Maxine Ryan**

Michelle Harvey

**Catherine Seifried**

Jeffrey W. Seifried

**Fern Shafer**

Maralyn Devlin  
Dawn Dorsch  
Randall Fisher  
Faye Lombardi  
Donna Reist  
Lynette Seymour  
Samuel Shafer  
Tonya Tally

**Linda Sikora**

Jill Farnham

**Maud Wark**

Kelly Nordini

**Mary Weichelt**

Deloris Kohlstedt

**In Honor of:**

**Mark Aderman**

**Donor:**

Sheila Squires

**Amy**

Don Cicciarelli

**Mary Armstrong**

Dean Armstrong

**Baha'i Ayyam-i-Ha**

Vanessa and David DeArman

**The Clients of Bob Barrett**

**Consulting Engineers, Inc.**

Monnie and Bob Barrett

**Denise Berridge**

Beverly Rasmussen

**Bill Clayton**

Denise Clayton

Deborah Parker

Nancy Reid

**Bob Cole**

Phillip Kesler

Robert Reed

**Sharon Dunlop**

Amy Halvorson

**Kathy Dunnewald**

Mary F. Dunnewald

Lois S. Perry

**Mary Dunnewald and Lois Perry**

Kathleen S. Dunnewald

**Family Tree Staff**

Wynn Mogan



*With over 1,300 individual donors annually, Family Tree supporters continue to prove their commitment to ending child abuse, domestic violence and homelessness throughout the Denver metro area.*

- Continues, page 19

# awareness & fundraising events

## June celebration of achievement

Family Tree's annual Celebration of Achievement fundraising dinner is dedicated to honoring the success of Family Tree clients in their journeys to become safe, strong and self-reliant. Highlighting the obstacles of three clients, each story illustrates the impact Family Tree's programs have on our community. In addition, we acknowledge the enormous community support we receive by presenting the Celebration of Achievement Community Award. This award is given to an organization or individual who has partnered with the agency in a significant way to enhance our service delivery.



## June norma stewart walk/run

In June 2012, Family Tree was honored to be the beneficiary of funds raised from the first annual Norma Stewart Walk/Run in Westminster. In partnership with Edward Jones, family and friends, led by her daughter Deena Sallee, came together to honor Norma's life, which tragically came to an end due to domestic violence. The purpose of the event is to bring awareness and hope to individuals living in domestic violence situations, while providing funds to support domestic violence prevention programs and resources.

## September Palooza at the Peak - Climbing For A Cause

Since 2008, Shawn Tracy and Mark Sheedy, founders of Associates Group of Companies, have dedicated themselves to raising much needed funds for Family Tree through Climbing For A Cause. The Climbing For A Cause fundraising effort has led them to ascend the world's highest peaks, including Mount Rainer and Mount Kilimanjaro, to help end child abuse, domestic violence and homelessness.

In 2012, with a focus on increasing participation, the duo announced their 3rd annual local climb, "Palooza at the Peak - Quandary Peak." With 17 climbers reaching the summit of Quandary Peak, followed by a great after-party, this year's event raised nearly \$20,000 for Family Tree.

## October Girls Night Out

Presented by Contemporary Expressions Photography, the annual Girls Night Out fundraiser and fashion show brings together women throughout our community for an evening of fun, food and fashion, in recognition of Domestic Violence Awareness Month. Event founder and owner of Contemporary Expressions Photography, Tanja Butler-Melone, expanded this year's event to include a fashion show, featuring local celebrity models, in addition to the fabulous vendors and silent auction that has always accompanied this event. With increased ticket sales and expanded community awareness, the event raised over \$7,000 to support the programs and services of Family Tree.



col-lab-o-rate /kuh-lab-uh-reyt/  
verb 1. to work, one with another; cooperate

# com-mu-ni-ty/kuh-myoo-ni-tee/

*noun* 1. a pledge or promise; obligation; engagement

- continues from page 17

<b>Family Tree Staff and Volunteers</b>	<b>Tom Lose</b>	<b>Nadean Stoney</b>	
Jeanne and Arlyn Tolzmann	Allison J. Hughes		Janet T. Myers
<b>Logan Fry</b>	Jane Lose	<b>Cindy Tomb</b>	
Kristine and Andrew Sharp Carafelli	Molly Stensland		Nancy Tomb
<b>Rylee Fry</b>	Sara Suter	<b>Nancy Tomb</b>	
Kristine and Andrew Sharp Carafelli	<b>Kathanne Lynch and Beth Madden</b>		Blair Tomb
<b>The GCS Team</b>	Lisa and Fabio Lynch		Cindy Tomb
Nancy Tomb	<b>Dennis Mantas</b>	<b>Hollie Trow</b>	
<b>John Jancik</b>	Maria Mantas		Connie Flieder
Nichol and Domenic Santilli	<b>Brian and Carole Matchette</b>		Gayle Johnson
<b>Bill and Joy Jeannelle</b>	Elizabeth Zwinak		Theresa Moffitt
David Jeannelle	<b>Janet Matzen</b>	<b>Lee Vigil</b>	
<b>Babe Johnston</b>	Gaylen Matzen		Kacee Vigil
Mary Goldcamp	<b>Aidan and Clancy Meade</b>	<b>Kathryn Watzel</b>	
Jean Ruffalo	Stephanie and Zachary Tobor		Krista Watzel
Betty Woods	<b>Diana Miller</b>	<b>Peggy Werick</b>	
<b>Wilhelmina Johnston</b>	Lowell G. Miller		Emmett Duenke
Jean Ruffalo	<b>Julie Miller Whitcomb</b>		Arthur Strasburger
<b>Dana Juniel</b>	Judy Hall		Glen Yarberry
Katina Banks	<b>Madhurani Mirje</b>		
Scott Callahan	Veeru Dandavati		
Heather Dunigan	<b>Barbara Morris and Phil Zeitler</b>		
Jeremy Ehrhart	Paulanne Balch		
Kim Hamilton	<b>Michelle Norstrom</b>		
Jamie Ho	Neysa Barlage		
Willie Johnson	<b>Jane Pemberton</b>		
Roderick Juniel	Judy E. Hall		
Ashleigh Miller	<b>Beverly Rasmussen</b>		
Aszur Rollins	Denise E. Berridge		
Denise Rosa	<b>Rathod Mohamedbhai LLC</b>		
Amber Schweitzer	Holly Menges		
Salina Sychla	<b>Ruby Reyna</b>		
<b>Patricia Juniel</b>	Amanda Milner		
Dana Juniel	<b>India Richards</b>		
<b>Kaleidoscope Committee</b>	Lydia Kerr		
Jennifer Schiel	<b>Mary Rohde</b>		
<b>Brenton Marcellas Kelly Jr.</b>	Brooke Rohde and Scott Shields		
Patricia and Roderick Juniel	<b>Ruby, Chelsea, Amanda and Jody</b>		
<b>Deloris Kohlstedt</b>	Jane K. Pemberton		
Mary C. Rohde	<b>Nichol Santilli</b>		
<b>Susan Landis</b>	John Jancik		
Catherine Pappas	<b>Christine Shields</b>		
<b>Linda</b>	Brooke Rohde and Scott Shields		
Barbara and William Livernash	<b>Carla and Corrado Simonetti</b>		
	Catherine Pappas		

*Special thanks to those who made in-kind contributions to our programs and our Treasure Trunk Thrift Store. Space limitations prevent us from listing all of these important contributors and yet your donations are most appreciated.*

*We apologize in the event an omission or error has occurred. Please call to notify the Family Tree Gifts and Community Support Department of any omissions or errors at (303) 422-2133.*

# volunteers & project IMPACT

## give your time volunteers

At Family Tree, we believe in the power of volunteers. With over 2,600 people donating their time and talents during the 2011-12 fiscal year, we are grateful to these supporters who help drive our critical programs and services.



**Did you know?** - *Motivated by the opportunity to make a difference in their community, Family Tree volunteers gave 27,831 hours of service during the 2011-12 fiscal year.*

## group volunteers project IMPACT

Family Tree invites individuals, corporations, civic groups, faith-based groups, schools, and the community at large to participate in Project IMPACT, a group volunteer program designed to engage volunteers to deliver high impact service and volunteer leadership to improve our programs and services.

We believe that by fully leveraging the time and talents of employees, individuals and families, we can provide a meaningful experience that will result in significant accomplishments to ultimately benefit the clients we serve. During the 2011-12 fiscal year, the following 25 groups participated in Project IMPACT:



*Colorado Christian University, 2011 Day of Service.*

Colorado Christian University -  
Events and Conference Team  
Graduate Studies Department  
Christ the King Lutheran Church  
Colorado Tree and Shrubbery  
Concerts for Kids  
Denver Justice and Peace Committee  
Girl Scout Troop #3909  
Jefferson Unitarian Church  
Kaiser Permanente  
Know Sweat  
Kroenke Sports Enterprises  
Leadership Jefferson County

M.A.D. (Making A Difference) Philanthropy Group  
Family Tree Next Generation  
RubinBrown, LLC  
Sandoz Pharmaceuticals  
Shell Exploration and Production Company  
TetraTech  
The Berry Company  
United Church of Christ - Berkley  
University of Denver  
Waterstone Church  
Westwoods Community Church  
Xcel Energy  
Young Philanthropist Foundation

# public awareness & advocacy

January

## point-in-time homeless survey

Led by the Metropolitan Denver Homeless Initiative (MDHI), the purpose of the annual Point-In-Time study is to count the number of homeless individuals on one day of the year and educate citizens about the presence of homelessness in their communities.

As a critical community partner, Family Tree serves as the coordinating agency in Arapahoe and Jefferson Counties, and participates by conducting interviews with homeless individuals, promoting awareness of the study and collaborating with other community organizations to identify trends and develop logical, lasting solutions to end homelessness.

April

## child abuse prevention month

April 2013 marks the 30th Anniversary of Child Abuse Prevention Month; and throughout our 36 years of existence, Family Tree has been a community leader in child abuse and neglect education, awareness and prevention. Every April we ask you to show your support by wearing your blue ribbon in recognition.

Through a variety of prevention month activities that bring together local businesses, community partners and faith-based groups, Family Tree strives to promote healthy parenting, educate individuals on how to recognize abuse and neglect and provide families with resources to help keep children safe and families intact.

October

## domestic violence awareness month

Every October, Family Tree asks you to join us by taking a stand against domestic violence in recognition of National Domestic Violence Awareness Month. Family Tree urges people throughout our community to support the campaign by participating in awareness month activities, wearing your purple ribbons, and most importantly informing those around you that “There’s No Room For Domestic Violence.”

November

## runaway & homeless youth awareness month

As one of few residential child care facilities in Colorado also serving runaway and homeless youth, Family Tree has been in a unique position to witness an alarming increase in the number of youth self-referring for residential services, while seeking solutions to this ever growing community issue.

In recognition of National Runaway & Homeless Youth Awareness Month, Family Tree continues its efforts to educate our community about the realities of youth homelessness and the resources available to children in need.

November

## hunger & homelessness awareness week

Hunger & Homelessness Awareness Week is a national endeavor to promote education, action and awareness about hunger and homelessness. Each year, one week before Thanksgiving, city and county governments, schools, faith-based groups and community organizations, including Family Tree, participate in the effort to bring heightened awareness to the issues of hunger and homelessness, while promoting opportunities for individuals to participate in events to help feed the hungry throughout the holiday season.

**ex-per-tise** /ek-sper-teez/  
nour. 1. expert skill or knowledge; know-how



# f i n a n c i a l s



“At Family Tree, our high standard of financial accountability is not only a value, it’s a way of doing business. With more than 82% of expenditures being used to directly support youth and families, we strive to use our resources wisely and effectively. On behalf of Family Tree, we are so grateful for your continued confidence in our ability to help make our community a better place, for everyone.”

~ Scott Shields  
Family Tree CEO

# family tree financial information

June 30, 2012

## ex-pense /ik-spens/ expense distribution



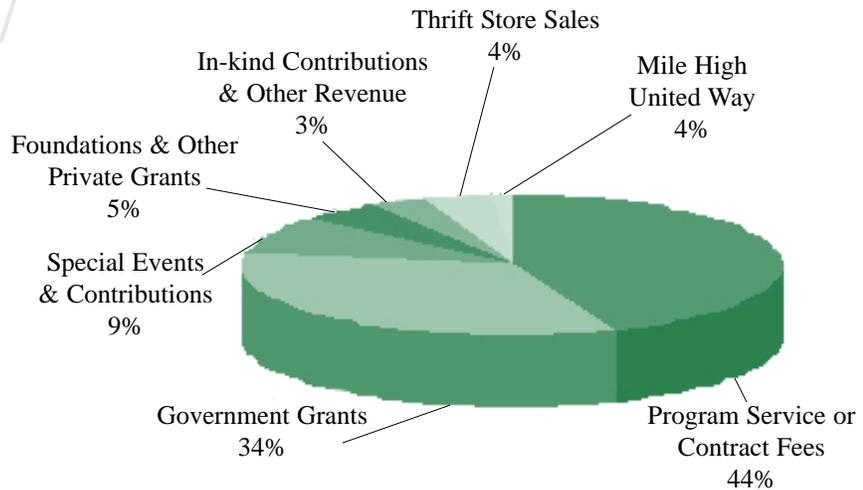
**Did you know?** - 82.8% of Family Tree's expenditures are made to directly support its programs and services.

**Expenses Totaling \$7,991,893**

## rev-e-nue /rev-uhn-yoo/ revenue sources

Program Service or Contract Fees	\$3,343,072
Government Grants	2,599,613
Special Events & Contributions	686,990
Foundations & Other Private Grants	368,000
In-kind Contributions & Other Revenue	261,304
Thrift Store Sales	287,815
Mile High United Way	100,000
<b>Total Revenue</b>	<b><u>\$7,646,794</u></b>

**Revenue Totaling \$7,646,794**



## fi-nan-cial /fi-nan-shuhl/ statement of financial position

### ASSETS

Cash and cash equivalents	\$ 452,713
Investments	1,549,857
Receivables, net of allowance	717,413
Prepaid and other assets	91,468
Property and equipment, net	<u>2,260,301</u>

**Total assets** \$ 5,071,752

### LIABILITIES AND NET ASSETS

Liabilities	
Accounts payable and accrued expense	\$ 256,943
Notes payable	693,016
Other liabilities	<u>91,243</u>
<b>Total liabilities</b>	<b>1,050,202</b>
<b>Net assets</b>	<b><u>4,021,550</u></b>

**Total liabilities and net assets** \$ 5,071,752



[www.thefamilytree.org](http://www.thefamilytree.org)

3805 Marshall Street, Suite 100

Wheat Ridge, CO 80033

Phone: (303) 422-2133

do-nate /doh-neyt/

**DONATE**

[www.thefamilytree.org/en/online-donation](http://www.thefamilytree.org/en/online-donation)

vol-un-teer /vol-uhn-teer/

**VOLUNTEER**

[www.thefamilytree.org/en/giveyourtime](http://www.thefamilytree.org/en/giveyourtime)

ad-vo-cate /ad-vuh-keyt/

**ADVOCATE**

[www.thefamilytree.org/en/learn-more](http://www.thefamilytree.org/en/learn-more)

leg-a-cy /leg-uh-see/

**LEAVE A LEGACY**

[www.thefamilytree.org/en/planned-giving](http://www.thefamilytree.org/en/planned-giving)

shop /shop/

**SHOP**

7043 W. 38th Ave., Wheat Ridge, CO