



FamilyTree
EMPOWERING CHANGE. TRANSFORMING LIVES.
Annual Report
Fiscal Year 2013-14

Our Year In Review



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About Us

For nearly four decades, Family Tree has provided innovative, life-changing services designed to end child abuse and neglect, domestic violence and homelessness. As the only organization in the Denver metro area actively working to address the interconnectedness among these issues, Family Tree is changing how individuals, families and communities see, respond to and overcome them. In the past year, Family Tree provided services to tens of thousands of people in efforts to empower individuals to discover their own strengths to create lasting, positive change.



Our Mission

Our mission is to help people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant.

Our Vision

Our vision is to be the best provider of life changing services that end child abuse, domestic violence and homelessness.

We Value

We value commitment, integrity, accountability, inclusiveness/diversity, collaboration and advocacy.



Message From The Board Chair & CEO



For nearly 40 years, Family Tree has provided innovative life-changing services designed to end child abuse and neglect, domestic violence and homelessness throughout the Denver metro community. We focus on taking a deep, broad and holistic approach to help empower individuals and families, more than 34,000 people last year, to create lasting, positive change in their lives. Demonstration of our impact for the community can be found throughout this annual report.

Family Tree focuses on the inter-connectedness of child abuse and neglect, domestic violence and homelessness, and provides a more integrated program model to strengthen our internal and external collaboration and to ensure we continue providing relevant, effective, evolving and impactful programs. We are dedicated to meeting the changing needs of our community with new and evolving programs, and we are committed to ensuring the organization's sustainability by increasing the community's awareness of, and engagement with, our mission and programs in order to grow and diversify general operating support.

This fiscal year was a challenging one for the agency, and the community, especially as we had to make the very difficult, yet necessary, decision to close our long-standing program, Family Tree Gemini, in January. This inevitability was driven by dramatic changes in the strategy and philosophy with which county child welfare programs placed children not only at Family Tree Gemini, but in residential treatment programs across Colorado. Despite the substantial time, energy and financial resources the agency dedicated to sustain the program and reverse the placement trend, the philosophical shift at county, state and even federal levels were too much to overcome. Family Tree's dedication to help disadvantaged children and youth is resolute, and we continue to evolve and expand our services to this population.

We are proud of the many successes we have achieved during the organization's long history but as the needs of our community continue to grow and change, Family Tree will continue to adapt to meet the challenges the Denver metro area faces.

We are grateful for the support and generosity so many have shown, and we hope you continue to partner with us, because there is still so much work to be done. Together, we can transform lives, families and our community.

Sincerely,

Scott Shields
Chief Executive Officer

Board of Directors

Sharon Boyd – Chair
Senior Regional Account Executive
Comcast Spotlight

Kristin Reed - Chair Elect
Director
Accountable Care Operations

Jim Lorentz - Secretary
Patrol Operations Division Chief
Wheat Ridge Police Department

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Risk/Safety
Bonfils Blood Center

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Manager/Financial Advisor
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FirstBank of Wheat Ridge

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Executive Editor
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Partner
Fisher and Phillips, LLP

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Director, Postsecondary Education
State of Colorado, Department of
Education

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(Ex Officio)
Chief Executive Officer
Family Tree, Inc.

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Manager Safety & Technical Training
Xcel Energy

Cyndy Whitlock
Educational Consultant
EduMagine, LLC

Board Committees

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Mikkel Kelly
Lowell G. Miller

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Ted Clifton
Suzanne Gilfoil
Sharon L. Harper
Ted Swenson
Michael H. Trujillo

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Jim Lorentz
Patricia Maley
Julia West

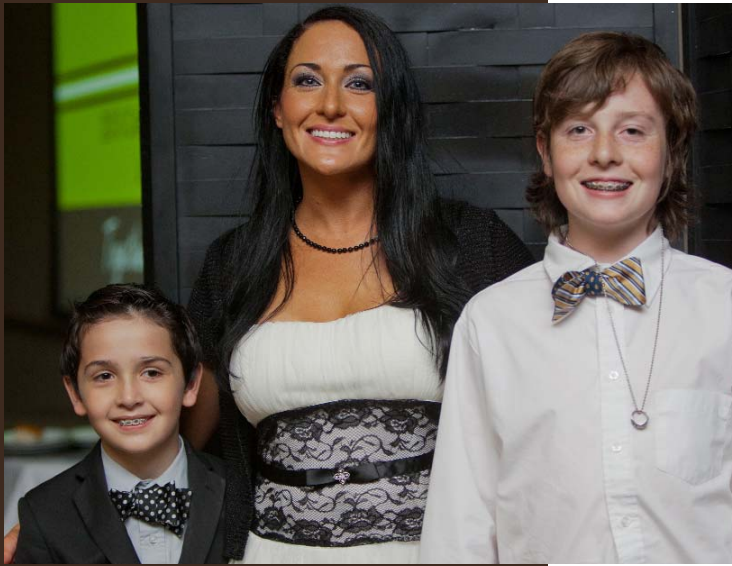
Services Committee

Joyce Benson-Fox
Kathryn Davies
Tina Hageman
Gary Hutchcraft
Gregg Kildow
Courtney Jones
Rev. Dr. Phyllis J. Taylor
Cyndy Whitlock

We Provide

a broad range of life-changing services

Family Tree provides an inter-related array of services, support and opportunities for individuals and their families. We start with safe, residential programs and continue with a comprehensive range of housing and community-based wrap-around services.



Did you know?

Family Tree's Homelessness Program provided housing opportunities for 381 formerly homeless households in the prior fiscal year. Of those exiting the program during the year (141), 82% were in safe and stable housing.

Our Donors

Individuals and Families

Gifts of \$10,000 and Above

Anonymous Donor
Michael and Alma Bergmann
David M. Brady
Brian and Dian Searles

Gifts of \$5,000 to \$9,999

Anonymous Donor
William A. Clayton
Julie and Thomas Denison
Courtney and David Dietz
Bradley and Debra Geissler
Robert and Mariellen Guerra
Kerry Hicks
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Lowell G. Miller
Kristin and Rob Reed

Gifts of \$2,500 to \$4,999

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Thomas Fallows
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Gifts of \$1,000 to \$2,499

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Carrie and Marty Malinowski
Burke M. Munger

Thank You

Our heartfelt thanks to all of our committed donors whose support over the last year has helped us empower change and transform lives throughout our community. The list acknowledges donors who made financial donations totaling \$100 or more between July 1, 2013 and June 30, 2014.



Special thanks to those who made in-kind contributions to our programs. Space limitations prevent us from listing all of these important contributors and yet your donations are most appreciated.

We apologize in the event an omission or error has occurred. Please call to notify the Family Tree Gifts and Community Support Department of any omissions or errors at (303) 422-2133.

Our Donors

Gifts of \$1,000 to \$2,499 (cont.)

John Nielson
Kathy Niemi
Phyllis W. Odell
Brittany Oetter
Devin M. Parker
Karen and Tim Pfeifer
Delinda Rose
Ruth Ann Russell and Bruce Berger
Misti and Mark Ruthven
Charles H. Sampson
Merri Sanchez
Gerald K. Saul
Jo-Ann and Charles Scharmann
Timothy Seitz
Scott Shields and Brooke Rohde
Nancy Spoor
Kathy R. Strandberg
Jane Thompson
Gregory and Heather Thorwald
Lois Vermeer
John Weiss
Elizabeth Wicht and Stanley Wisneski
Claudia B. Wyrick

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Donna Brannan
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Brett Weyls
Cyndy Whitlock

Gifts of \$250 to \$499

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Adele Alvarado
Denise E. Berridge
Judith Bolis
Dana Boom
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Susan Budden
Mary Carr
Dawn M. Cerrone
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Gregory Conly
Kimberley A. Cotter
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Gifts of \$250 to \$499 (cont.)

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Gifts of \$100 to \$249 (cont.)

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Lou Jensen
Sarah Jergensen
Karen Jessey
Wes Johnson
R. Roger Johnson
Rhonda Johnson White
Berney F. Jones
Jana Jones
Courtney Jones
Leslie Jones

(Continued on page 12)

We Take

a deeper, more personalized approach

Family Tree provides an individualized approach to creating lasting, positive change. We recognize that in order to break the cycle of child abuse and neglect, domestic violence and homelessness, we have to address the whole person with personalized services, based on respect, dignity and personal choice.

Did you know?

More than 90% of adult domestic violence survivors served by Family Tree indicate we helped them gain knowledge and learn how to keep themselves and their children safe from violent perpetrators.



Our Donors

Gifts of \$100 to \$249 (cont.)

Leslie Jones
Sarah Lee Jones
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Stan L. Kamprath
Debra Karas
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Patricia M. Leonard
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Amy Messenger
Jessica Mielke

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Philip Reed
John Reed

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AnaGloria Rodriguez
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Gail Sherman
Debra Shutto
Linda Singer
Allan J. Skorpen
Glenda Smallwood
Kathleen Smith
Rebecca Southall
Erlinda Stafford
Pauline Staggs
Winddee Stallings
Helen E. Steen
Ellen Stein Wallace
Brett Steinbar
Robert S. Stelzer

Our Donors

Gifts of \$100 to \$249 (cont.)

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Arlene Stroud
Sallie Suby-Long
Jeffrey Swanson
Sheryl Swayze
Shana Sweeney
Ted Swenson
Sam Switzer
Krzystof Szafranski
Barbara Takamine
Emily Teel
Tsegereda Teklewold
Cathy Thomas
Tyneese Thompson
Jeffrey Thompson
Jennifer M. Thompson
Diane Thompson
Cindy Tomb
Joyce Trembath
Marc Trimmer
Cyndi Trombly
Michael H. Trujillo II
Rhonda A. Tucker-Dickerson
Shannon Tyson Poletti
Rowene Van Matre
Sandra L. Van Portfliet
Lauraine Wagner
Lee H. Weinstein
Rebecca K. Weiss
Katherine Weller
Elaine L. Wendler
Shermita West
Elizabeth Whitesel
Christian Wieland

Bonnie Williams
Diane Willoughby
Jacquelyn S. Wilson
Christine Woessner
James P. Wolff
Jared Wright
Jennifer Wrona
John Wyman
Gail Zwiebel

Corporate and Business Supporters

Gifts of \$10,000 and Above

Wells Fargo Bank
Western Union

Gifts of \$5,000 to \$9,999

Associates Group of Companies Inc.
Edward Jones Headquarters
FirstBank Holding Company
Halliburton Giving Choices Match
Level 3 Communications
MillerCoors

Gifts of \$2,500 to \$4,999

Ball Corporation
Client One Securities
Colorado State Bank and Trust
Compass Construction
Machine Research, Inc.
Matt Garton And Associates

Gifts of \$1,000 to \$2,499

Blue Sky Remodeling
DIRECTV-Matching Gift Center
Gary-Williams Company Employee Fund
Gates Firebrigade General Club
Leprino Foods Company
LONG Building Technologies, Inc.
Naos Design Group
National Benefits Group, LLC
Noble Energy
RITS
Rocky Mountain Compensation Association
RubinBrown Charitable Foundation
Safeco Insurance
Shell Oil

Gifts up to \$999

3RD Degree Screening Inc
Advanced Exteriors, INC
Advanced Medical Imaging
Air Care Colorado
Aviabella Weddings & Events LLC
Bank of America Matching Gifts
Barefoot Toe Rings
BBVA Compass Charity
BKD CPAs and Advisors
California Pizza Kitchen
Chiropractique Etc.
Colorgraphic Operating Company INC.
Connect Club
Corrado-Harrison & Associates
Costco Corporate
Curves
Davidsons Liquors
Dean's Service Center
Delta Dental

Our Donors

Gifts up to \$999 (cont.)

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Dohmen Life Science Services
Englewood Children's Corner
Floorplan Xpress
Front Range Organic Gardeners
Good Times Corvette Club
GRC Wireless, Inc.
Great-West Life & Annuity Insurance Company
Hansen Law Firm, LLC
IBM Employee Services Center
INFINTUS, INC.
JJDS, INC.
Kloz Party
L.J. Hair Systems
Lakewood Hills Investment LLC
Little Bit Enterprises
Midtown Occupational Health Services, PC
MP Associates, Inc.
Neisen Borth Agency
Oracle Corporation Matching Gifts Program
Pinnacol Assurance
Premier Marketing, Inc.
Primerica
ProDisposal
Public Service Credit Union
Ramirez Renovations LLC
RFS Inc.
SAP Matching Gift Program
Serendipity Salon and Spa
Simply Divine
T&K Brawner, LLC
The Crazy Merchant, Inc.
The McAfee, Inc. Matching Gift Program
The Recycled Lamb

The Right Coast Pizza Company, LLC
Tri-State Generation & Transmssion
Wells Fargo Community Support Campaign

Foundations and Trusts

American Academy of Matrimonial Lawyers Foundation
Avon Foundation
Bandimere Family Foundation
Community First Foundation
Community Foundation of Middle Tennessee
Credit Union of Colorado
Davis Love III Foundation, Inc.
Denver Post Community Season to Share Fund
Epsilon Sigma Alpha Foundation
Fred & Jean Allegretti Foundation
Golden Civic Foundation
Harry W. Rabb Foundation
Helen K. and Arthur E. Johnson Foundation
HopeLine from Verizon
Lawyer's Public Information Foundation
Loretta and Leigh Norgren Foundation
Mutual of America Foundation
Records-Johnston Family Foundation, Inc.
Seedworks Fund
The A.V. Hunter Trust, Inc.
The Anschutz Foundation
The Bank of America Foundation
The Ben C. Delatour Foundation
The Daniels Fund
The Denver Foundation
The Eric & Lisa Jasper Giving Fund
The Home Depot Foundation
The Hunter-White Foundation
The TJX Foundation

Tracy Family Foundation
Travelers Community Connections Matching Gifts Program
US Bank Foundation Employee Matching Gifts Program
Victor C. Neas Crat
Walmart Foundation
Women's Foundation of Colorado
Xcel Energy Foundation

Churches, Schools and Organizations

All Souls Catholic Church
America's Charities Distribution Account
Arvada Presbyterian Church
Bethlehem Lutheran Church
Chapter AMPEO
Christ on the Mountain Catholic Church
Church of Christ the King
City of Lakewood Luncheon
Colorado Family Support Council
Colorado Human Resource Association
Columbine Unitarian Universalist Church
Covenant Village of Colorado
Energy Outreach Colorado
Englewood Lions Club
Faith Community Church
First Church of Christ Scientist
First Data Foundation
First Presbyterian Church of Golden
Foothills AAUW
Foothills United Way
Good Shepherd Episcopal Church
Green Mountain United Methodist Church

(Continued on page 16)

We Address

issues in an innovative, interconnected way

We provide a broad range of life-changing services, starting with safe, residential programs and continuing with a comprehensive range of housing and community-based wrap-around services. We know lasting change happens from within, so our goal is to provide tools, support, guidance and skills to help individuals believe in themselves and empower them to make their own choices.



Treasure Trunk Community Thrift Store

Family Tree Treasure Trunk Community Thrift Store provides items for sale to the public and free-of-charge to Family Tree clients. All proceeds support Family Tree programs dedicated to helping people overcome child abuse and neglect, domestic violence and homelessness.

Visit us at: 5892 W. 44th Ave., Wheat Ridge, CO 80212.

Special thanks to the many individuals who support our thrift store through a variety of in-kind donations and by shopping at the thrift store. Space limitations prevent us from listing all of these important supporters and yet your donations are most appreciated.



Our Donors

Churches, Schools and Organizations (cont.)

High Plains Region
Holy Cross Lutheran Church
Jefferson Center for Mental Health
Jefferson Unitarian Church
Lakewood United Methodist Women
Light of the World Catholic Church
Lutheran Church of the Master
Lutheran Hospital Lab
Metro Volunteers
Network For Good
Northern Trust Charitable
Passionate Life Church
PEO Sisterhood, Chapter EJ
Red Rocks Community College
Responsible Fatherhood Program
Saint Catherine Greek Orthodox Church
Saint Jude Catholic Church
Saints Peter & Paul Catholic Church
Schmitt Elementary School
Shepherd of the Hills Presbyterian Church
Spirit of Christ Catholic Community
St. Gabriel The Archangel Episcopal Church
St. Joan of Arc Church
St. Luke's United Methodist Church
St. Mark Catholic Church
St. Paul's Episcopal Church of Lakewood
St. Timothy's Episcopal Church
Swiss Society of Denver
The First United Church of Arvada
Trollheim Building Corporation
United Methodist Church of Evergreen
United Way of Greater Atlanta
United Way of Greater Milwaukee
United Way of Greater Philadelphia

United Way of Los Angeles Inc.
United Way Of The Greater Triangle
WaterStone Community Church
Wheat Ridge Congregation of the United
Church of Christ
Wheat Ridge Lutheran Church
Wilmore Davis Elementary School
Young Americans Center for Financial Edu.

Federal Government

**Please note: Some Federal funds pass through the State of Colorado, Colorado county governments and community non-profit agencies.*

U.S. Department of Agriculture
Child Nutrition Program
U.S. Department of Health and Human Services
Administration for Children and Families
Community Service Block Grant
Temporary Assistance for Needy Families
Family Violence Prevention and Services Grant
U.S. Department of Housing and Urban Development
Community Development Block Grant
Supportive Housing Programs
Emergency Shelter Program
HOME
U.S. Department of Veterans Affairs
Supportive Services for Veteran Families
U.S. Department of Justice
Office of Violence Against Women
Violence Against Women Act

U.S. Department of Homeland Security
Federal Emergency Management Agency

State Government

Colorado Department of Education
Colorado Department of Human Services
Colorado Department of Local Affairs
Colorado Department of Public Safety

Local Government

Adams County
Arapahoe County
City of Arvada
City and County of Denver
Douglas County
City of Englewood
Jefferson County
Victim Assistance Law Enforcement,
1st and 18th Judicial Districts
City of Wheat Ridge



Our Donors

Memorials and Honorariums

In Memory Of:

Donor:

Amanda Duran

EnCana Cares

Char Jenning

Pastor Arlyn Tolzmann &
Jeanne Tolzmann

Charles Rohde

Mary Rohde
Dianne Rohde

Connie Calkin

Bill Calkin
Ann & David Sauer

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Edward & Gail Michalski
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Marion M. Barringer

Nick Perko

Mark & Maureen Perko

Norma Stewart

Natalie Jo Bowen
Winddee Stallings
Russ Stallings

Patricia Marie Shumate

Patricia Leonard

Peggy Murphy

Cindy Plackmeyer
Kerry Plackmeyer

Thomas Kernan

Lynn Kernan

In Honor Of:

Donor:

Donald Hall

Thomas Shields
Christine Shields

Family Tree Staff
and Clients

Pastor Arlyn Tolzmann &
Jeanne Tolzmann

Did you know?

The Community Family Resource Team provided 36 at-risk youth with in-home services to help stabilize families. Eighty-one percent (81%) of youth were successfully diverted from further child welfare system involvement, and since the program's inception (2005) greater than 95% of the youth successfully diverted remained in their homes for 12 months or longer, post closure.

We Are

rooted in the community



Family Tree has been a vital part of our community for 39 years. With integrity and accountability at our core, we are committed to meeting the needs of our neighbors by providing support, expertise and empowerment. In addition, our network of partners, educational programs, outreach and advocacy enhance our impact, allowing us to truly transform lives.



Family Tree Evergreen Circle honors those who have included a gift for Family Tree in their will or estate plan. These committed donors are empowering change and transforming lives, while permanently strengthening the community we all share.

Evergreen Circle Members:

**Anonymous (Two Donors)
Kathanne Lynch & Beth A. Madden
Ruth Ann Russell & Bruce Berger
Dian & Brian Searles
Katie Smolka
Sharon & Donald Sweeney, Jr.
Arlyn & Jeanne Tolzmann
L. Ruth Youngstrum**

Statement of Financial Position

ASSETS

| | |
|-------------------------------|--------------|
| Cash and cash equivalents | \$ 234,800 |
| Investments | 1,016,593 |
| Receivables, net of allowance | 644,789 |
| Prepaid and other assets | 122,666 |
| Property and equipment, net | 2,102,122 |
| | |
| Total assets | \$ 4,120,970 |

Financials

LIABILITIES AND NET ASSETS

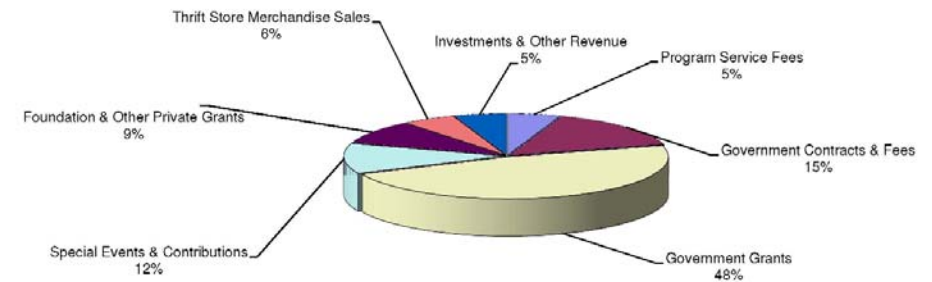
Liabilities

| | |
|--------------------------------------|--------------|
| Accounts payable and accrued expense | \$ 240,506 |
| Notes payable | 609,599 |
| Other liabilities | 107,107 |
| | |
| Total liabilities | 957,212 |
| Net assets | 3,163,758 |
| | |
| Total liabilities and net assets | \$ 4,120,970 |

Revenue Sources

| | |
|------------------------------------|--------------|
| Program Service Fees | \$ 325,121 |
| Government Contracts & Fees | 941,739 |
| Government Grants | 2,899,098 |
| Special Events & Contributions | 715,365 |
| Foundations & Other Private Grants | 570,090 |
| Thrift Store Merchandise Sales | 334,190 |
| Investments & Other Revenue | 324,941 |
| | |
| Total Revenue | \$ 6,110,544 |

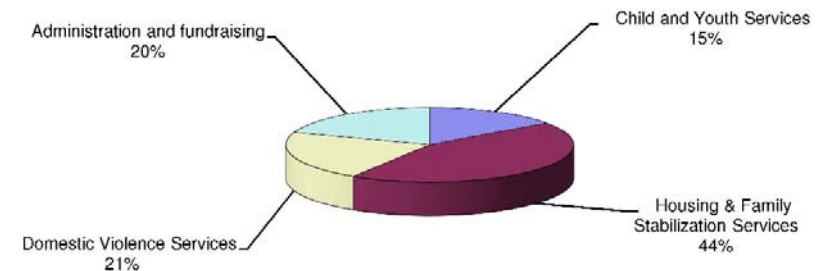
**Family Tree Revenue Sources
June 30, 2014**



Expense Distribution

| | |
|---|--------------|
| Child and Youth Services | \$ 985,452 |
| Housing & Family Stabilization Services | 2,861,379 |
| Domestic Violence Services | 1,401,607 |
| Program Expense | 5,248,439 |
| | |
| Administration & Fundraising | 1,284,711 |
| | |
| Total Expense | \$ 6,533,150 |

**Family Tree Expense Distribution
June 30, 2014**



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303.422.2133

3805 Marshall Street, Wheat Ridge CO 80033

