

EMPOWERING CHANGE.

TRANSFORMING LIVES.

ANNUAL REPORT

Fiscal Year 2014-2015

**CHILD ABUSE
& NEGLECT**

**DOMESTIC
VIOLENCE**

HOMELESSNESS



FamilyTree
EMPOWERING CHANGE. TRANSFORMING LIVES.

“I came to your door needing shelter and protection. You took us in and wrapped us under your warm wings of hope. I felt like a small little bird seeking shelter from the rain. My wings were soaked with despair. I stand taller since I left. I laugh louder since I left. I am smarter. I have dried my wings and made a new nest for myself and my children.”

Former Family Tree client

About Us

For nearly four decades, Family Tree has provided innovative, life changing services designed to end child abuse and neglect, domestic violence and homelessness. As the only organization in the Metro Denver area actively working to address the interconnectedness among these issues, Family Tree is changing how individuals, families and communities see, respond to and overcome them. In the past year, Family Tree provided services to tens of thousands of people in efforts to empower individuals to discover their own strengths to create lasting, positive change.

Our Mission:

Our mission is to help people overcome child abuse , domestic violence and homelessness to become safe, strong and self-reliant.

Our Vision:

Our vision is to be the best provider of life changing services that end child abuse, domestic violence and homelessness.

We Value:

We value commitment, integrity, accountability, inclusiveness/diversity, collaboration and advocacy.



A message from our CEO

During our 39th year of service to the Metro Denver community, Family Tree continued to evolve our array of services designed to address the intersection of child abuse, domestic violence, and homelessness, and honed our approach to help vulnerable populations achieve economic independence. Through our holistic service provision, we assisted more than 23,400 people, helping them achieve lasting, positive change. More information regarding our community and service impact is detailed throughout the annual report.

As we continue to confront the effects of child abuse, domestic violence, and homelessness, we know there are many individuals and families who are not yet connected to our services. Therefore, we enhanced and added several programs last year, leading us to be a better community partner and to empower more people in need. Some of these program expansions and additions include: the official launch of Family Tree SafeCare Colorado in Adams County; expanding domestic violence outreach services within Adams County; the relocation of Treasure Trunk (now at 5892 West 44th Avenue in Wheat Ridge); and serving as the lead agency providing Housing Navigation Services for the entire seven-county metro area's Coordinated Assessment and Housing Placement (CAHP) pilot program.

Additionally, we celebrated the inauguration of the Family Tree Emeritus membership of the Board of Directors, a group of former Family Tree Board members who desire to support the mission of the organization beyond their term of Board service. The Family Tree Emeritus membership will be a vital resource to the agency as we continue to draw upon their talents and expertise, helping move our strategy and mission forward.

There remains a significant demand for assistance across the Metro region community and those in need, and as we look forward to the future, Family Tree remains committed to joining with our clients to help them achieve safety, strength, and self-reliance. We cannot continue this important work without your vital support. Thank you for committing to take a stand against child abuse, domestic violence, and homelessness; as we know, together we can empower individuals and families to transform their lives.

Sincerely,



Scott Shields
Chief Executive Officer



Family Tree, Inc. Board of Directors

Officers

Kristin Reed—Chair
Director, Accountable Care Operations
Lutheran Medical Center

William A. Clayton—Chair-Elect
Owner
Baltija, LLC

Sharon Boyd—Past Chair
Senior Regional Account Executive
Comcast Spotlight Denver

Lowell Miller—Treasurer
Entrepreneur & Investor

Jim Lorentz—Secretary
Patrol Operations Division Chief
Wheat Ridge Police Department

Other Directors

Jackie Campeau
Director of Benefits, Compensation, Risk/
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Bonfils Blood Center

Ted Clifton
Manager/Financial Advisor
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Courtney Jones
Banking Officer
FirstBank of Wheat Ridge

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Executive Editor
Our Colorado News

Lawrence Lee
Partner
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Director, Postsecondary Education
State of Colorado, Department of
Education

Michael H. Trujillo II
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Julia West
Manager Safety & Technical Training
Xcel Energy

Cyndy Whitlock - Secretary
Educational Consultant
EduMagine, LLC

Scott Shields
(Ex Officio)
Chief Executive Officer
Family Tree, Inc.



Awards & Recognition

- ◆ 2011 Wheat Ridge Business of the Year
- ◆ 2011 Colorado Ethics in Business Samaritan Award
- ◆ 2009 State of Colorado Outstanding Non Profit Organization Award
- ◆ 2009 First Non-profit winner of BBB Torch Award



23,489
PEOPLE
ASSISTED IN
FY2014-15

Last year, we assisted **23,489** people through direct services and crisis/informational hotlines. Through both of our residential facilities, we provided 18,680 nights of safe shelter to individuals and families in need.

OVER THE PAST YEAR

Over the past year, Family Tree made momentous strides in impacting the needs of the community:

- ◆ Family Tree's Community Family Resource Team diverted **82%** of youth from child welfare and court system involvement. Since inception, **94%** of diverted youth safely remained in their homes for 12 months or longer.
- ◆ **97%** of Family Tree's Women in Crisis clients surveyed reported increased knowledge of safety strategies.
- ◆ **95%** of Family Tree's Women in Crisis clients surveyed reported increased awareness of community resources.
- ◆ **81%** of households exiting the Family Tree Homelessness Program moved to safe, stable and permanent housing.



Jennipher Turner and family—2014 winner Celebration of Achievement Award

IIINTERCONNECTED ISSUES...INTERCONNECTED SOLUTIONS



CHILD & YOUTH SERVICES

-
- Community Family Resource Team*
 - Colorado Child Care Assistance Program*
 - SafeCare Colorado*
 - Kinship Program*

DOMESTIC VIOLENCE SERVICES

-
- Women in Crisis*
 - Legal Advocacy Program*
 - Domestic Violence Outreach Program*
 - Parenting Time Program*

HOUSING & FAMILY STABILIZATION SERVICES

-
- House of Hope*
 - Homelessness Program*



Family Tree works with vulnerable populations located in the seven-county Denver metro region. Our clients have histories of poverty, trauma, and/or crises and internal data has identified the most common client demographic across all programs are family units (64%), of which the majority are female headed households (67%), between 26-45 years old (60%) and have annual income under \$20,000 (74%).



DONORS

Corporate & Business

Adrienne Nicole Boutique
AFC Denver
Air Care Colorado
Allstate Foundation
Associates Group of Companies, Inc.
Ball Corporation
Benny Blanco's Slice of the Bronx
BNI Full Throttle
California Pizza Kitchen
Channel Insight
Cigna Health and Life Insurance Company
Client One Securities
Colorado Garden Show, Inc.
Colorado State Bank and Trust
Compass Construction
Connect Club
Corrado-Harrison & Associates
Covidien Employee Giving
Creative Marketing International Corporation
Curtis Johnsen, D.D.S.
DCP Midstream Matching Gifts Program
Dealer's Auto Auction of the Rockies
Denver-Vail Orthopedics, P.C.
Derry Chiropractic
Edward Jones
Edward Jones Headquarters
Egress, Inc.
Empire Education Group
Essendant
Family Tree Corporation
First Commercial Bank
FirstBank Holding Company
Food For Thought
Gannett Foundation
Gilbane
Good Times Corvette Club
Halliburton Giving Choices Match
Hand Surgery Associates
Hansen Law Firm, LLC
Hays Companies
Heritage Vision Clinic
Humana
Kaiser Permanente
Kloz Party
Lemongrass Spa
Leprino Foods Company
Lutheran Medical Center
Machine Research, Inc.
Matt Garton And Associates
McCann LLC
Midtown Occupational Health Services, PC
MillerCoors

MillerCoors Guest Relations
Naos Design Group
New West Management Service Organization
O.R.E. Enterprises LLC
Polar Field Services
Precision Media Solutions
Public Service Credit Union
Pullen Consulting Group, LLC
RBS Investments, LLC
Restoration Concrete, Inc
RG2 Grooming #2
Richey May & Company Corporation
Rocky Mountain Compensation Association
Roth Staffing Companies, L.P.
Safeco Insurance
Simply Divine
Skarda Group LLC
Smile Generation
SSP Innovations, LLC
State of Colorado Probation Department
The Banks Agency
The Crazy Merchant, Inc.
The Recycled Lamb
Trinet HR Corporation
US Bank-The Private Client Reserve
Wealth Strategies Group
Western Union
Western Union Financial Services, Inc.
Whipchek Manufacturing Corporation
Whole Foods Market
Wyoming Refining Company

Foundation & Trust

American Academy of Matrimonial Lawyers Foundation
Buford Family Charitable Fund
Colorado Association of Realtors
Colorado State Bank and Trust
Community First Foundation
Compassion by the Book
Credit Union of Colorado
EnCana Cares (USA) Foundation
F. Ann Gilbert Trust
Fred & Jean Allegretti Foundation
Golden Civic Foundation
Harris Family Charitable Fund
Harry W. Rabb Foundation
Helen K. and Arthur E. Johnson Foundation
HopeLine from Verizon
Janus Foundation
Jones Family Foundation
Lakewood Legacy Foundation
Muhr-Hoerter Foundation
Norgren Family Foundation
Rose Community Foundation
Sam S. Bloom Foundation
Seedworks Fund
The A.V. Hunter Trust, Inc.
The Anschutz Foundation
The Denver Foundation
The Hunter-White Foundation
The Piton Foundation

The TJX Foundation
Travelers Community Connections Matching Gifts Program
Virginia W. Hill Foundation
W. Robert Nichols Farm Trust
Walmart Foundation
Women's Foundation of Colorado
Xcel Energy Foundation
Xcel Energy Foundation Matching Program

Church, Civic & Schools

Adams County School District #50
Arvada Presbyterian Church
Arvada United Methodist Women
Broomfield F.O.E. Broomfield Aerie 3940
Case Management Society of America
Energy Outreach Colorado
Englewood Lions Club
Foothills Branch AAUW
GFWC Southwest Region Woman's Club
Girl Scout Troop #2904
Good Shepherd Episcopal Church
Green Mountain United Methodist Church
Holy Cross Lutheran Church
Holy Trinity Lutheran Church
Jefferson Center for Mental Health
Jefferson County Probation
Jefferson County Young Democrats
Jefferson Unitarian Church
Lakewood United Methodist Church
McAuliffe International School
Miss Asian American Colorado
National Society of Collegiate Scholars
Our Lady of Fatima Catholic Church
Passionate Life Church
Peace Lutheran Church
Saint Catherine Greek Orthodox Church
Saint Jude Catholic Church
Saints Peter & Paul Catholic Church
Shepherd of the Hills Presbyterian Church
Spirit of Christ Catholic Community
St. Joan of Arc Church
St. Louis Catholic Church and School
St. Paul's Episcopal Churchwomen
St. Timothy's Episcopal Church
Stedman Elementary School
Theta Eta of ESA
Trollheim Building Corporation
United Way of Central Maryland
United Way of Greater Atlanta
Wheat Ridge Congregation of the United Church of Christ
Wheat Ridge Lutheran Church
Young Americans Center for Financial Education
Zonta Foundation of Douglas County

DONORS

Thank You

Our heartfelt thanks to all of our committed individual donors whose support over the last year has helped us empower change and transform lives throughout our community.

Special thanks to those who made in-kind contributions to our programs. Space limitations prevent us from listing all of these important contributors and yet your donations are most appreciated. We apologize in the event an omission or error has occurred. Please call to notify the Family Tree Gifts and Community Support Department of any omissions or errors at (303) 422-2133.

Treasure Trunk Community Thrift Store

Family Tree Treasure Trunk Community Thrift Store provides items for sale to the public and free-of-charge to Family Tree clients. All proceeds support Family Tree programs dedicated to helping people overcome child abuse and neglect, domestic violence and homelessness. **Visit us at:** 5892 W. 44th Ave., Wheat Ridge, CO 80212.

Special thanks to the many individuals who support our thrift store through a variety of in-kind donations and by shopping at the thrift store. Space limitations prevent us from listing all of these important supporters, and yet your donations are most appreciated.

Family Tree, Inc.

Enterprise Zone Contribution Tax Credit

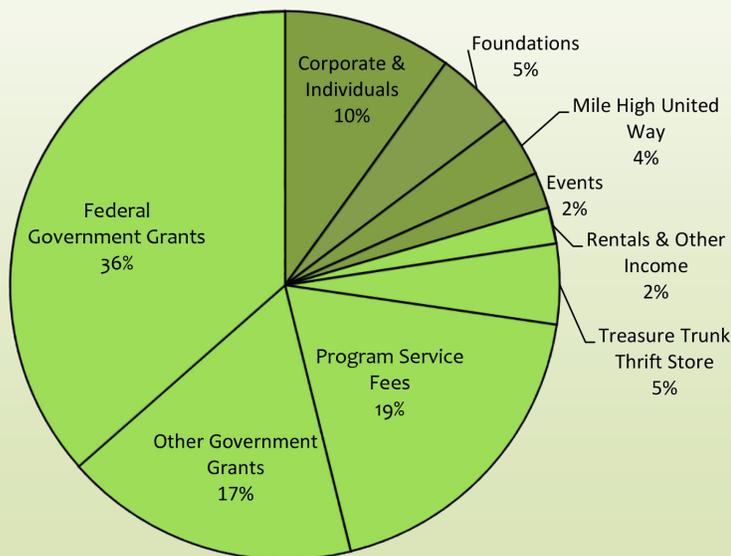
A gift in the amount of \$200 or more to Family Tree may qualify for a 25% Colorado Income Tax Credit through the Colorado Enterprise Zone Contribution Tax Credit Program. This tax credit program allows you to enjoy a 'second' income tax benefit from your gift. For more details, contact your tax advisor.

FINANCIALS - Fiscal Year Ending June 30, 2015

REVENUE & EXPENSES

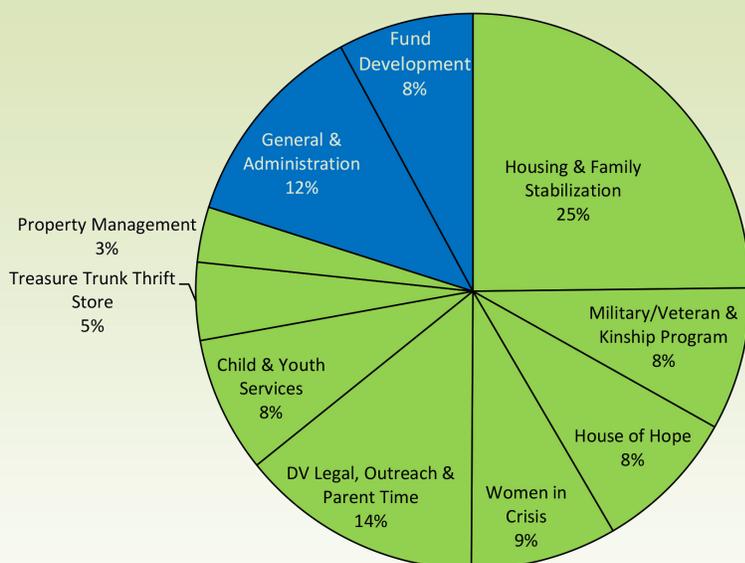
Total Revenue

\$5,449,976



Total Expense

\$5,787,111



Eighty cents of every dollar spent by Family Tree directly supports client services.

Family Tree
3805 Marshall Street
Wheat Ridge, CO 80033
303-422-2133



www.thefamilytree.org



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