



FamilyTree

EMPOWERING CHANGE. TRANSFORMING LIVES.

ROOTED IN OUR COMMUNITY

40 YEARS

1976 - 2016



ANNUAL REPORT

2015-2016



ABOUT US



For forty years, Family Tree has provided innovative, life-changing services designed to end child abuse, domestic violence and homelessness. As the only organization in metro Denver actively working to address the interconnectedness among these issues, Family Tree is changing how individuals, families, and communities see, respond to, and overcome these challenges. Last year, Family Tree provided services to 25,820 people, in an effort to empower them to discover their own strengths to create lasting, positive change. Additionally, Family Tree provided over 19,000 nights of safe shelter to families and individuals that might otherwise be homeless.

Our Mission:

Our mission is to help people overcome child abuse, domestic violence, and homelessness to become safe, strong and self-reliant.

Our Vision:

To empower people and transform our community through innovative and integrated services.

We Value:

We value commitment, integrity, accountability, inclusiveness/diversity, collaboration, and advocacy.



A MESSAGE FROM OUR CEO

On June 10, 2016 Family Tree celebrated 40 years of service to our community. Beginning in Jefferson County with services for abused and neglected children and victims of domestic violence, we have evolved to fill gaps in the community, both programmatically and geographically. Today our mission is to help people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant and we proudly serve the entire metro Denver region.

The issues we address are interconnected and Family Tree is uniquely positioned to address these issues. We help people find strengths – often those they don't know they have – to empower them to overcome these crises and traumas to improve their economic independence, and to create lasting positive change in their lives.

Despite the breadth of our service array, we do not do this work alone: standing on the shoulders of others who built this strong organization, and with many partners in the community. Individuals, companies, government, non-profit and foundation partners, civic and faith based organizations have all come together to make positive change in our community.

Over four decades, as a team and with our partners, we've honed and improved our services to heighten the positive impact in our community.

Last year:

We had a nearly 90% success rate helping DV victims increase their safety, and that of their children.

More than 80% of households moved into safe and permanent housing, after exiting Homelessness Program.

82% of at-risk children were successfully diverted from child welfare and court involvement. Of those diverted, 97% were still safely in their home 12 months later.

Helping our clients achieve this level of success is why we do this work.

Their courage and perseverance helps inspire them to change their lives. Along with vital, empowering help from the Family Tree team they are able to achieve their goals. These passionate Family Tree team members do very difficult work every day, and believe all people deserve a chance to create better lives for themselves; lives free of abuse, neglect, and violence; and lives enhanced by safety, security and economic independence; and a safe place to call home.

Forty years is no small feat but we're not looking back, we're looking ahead at a future focused on empowering people in our community to help them transform their lives. To continue to do this, we will evolve our interconnected service model to an integrated service model, while honoring the centers of excellence each of our programs have become. We will adapt to the changing funding climate, working to build revenues that recognize and support an integrated, multiple-service and multi-generational approach, so we can help our neighbors and citizens who need help the most.

But we do all of this with the ultimate goal of helping transform our community as a whole – one life, and one family at a time.

Sincerely,



Scott Shields

CEO



BOARD OF DIRECTORS

2015-2016

Officers

William A. Clayton—Chair
Owner, Baltija, LLC

Kristin Reed - Past Chair
Director, Accountable Care Programs
SCL Health

Cindy Cragg – Chair Elect
Owner, Enlist Moms Strategy

Ted Clifton - Treasurer
Manager/Financial Advisor
Rubin Brown

Cyndy Whitlock—Secretary (July—January)
Educational Consultant
EduMagazine, LLC

Misti Ruthven—Secretary (February—June)
Director, Postsecondary Education
State of Colorado

Directors

Jackie Campeau
Director, Benefits, Compensation, Risk & Safety
Bonfils Blood Center

Courtney Jones
Assistant V.P.
First Bank of Evergreen



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Jim Lorentz

Patrol Operations Division Chief
Wheat Ridge Police Department

Lawrence Lee

Partner, Fisher and Phillips, LLC

Lowell G. Miller

Entrepreneur and Investor

Diana Rivera

Community Member

Michael H. Trujillo II

Broker/Owner
Volante Reality

Julia West

Manager, Safety and Technical Training
Excel Energy

Scott Shields—Ex officio
CEO Family Tree

EMERITUS BOARD

2015-2016

Members

Adele Alvarado

Brian Ballard

Sharon Boyd

Michael Crennen

Sharon Harper

Rich Karlis

Mikkel Kelly

Darren Markley

Barbara Morris

Kim Patmore

Mark Ruthven

Jeff Seifried

Stuart Wright

FAMILY TREE

CHILD & YOUTH SERVICES

- Community Family Resource Team (CFRT)
- SafeCare Colorado
- Kinship Programs
- CCCAP

FAMILY TREE

DOMESTIC VIOLENCE SERVICES

- Women in Crisis
- Legal Advocacy Program
- Domestic Violence Outreach Program
- Parenting Time Program

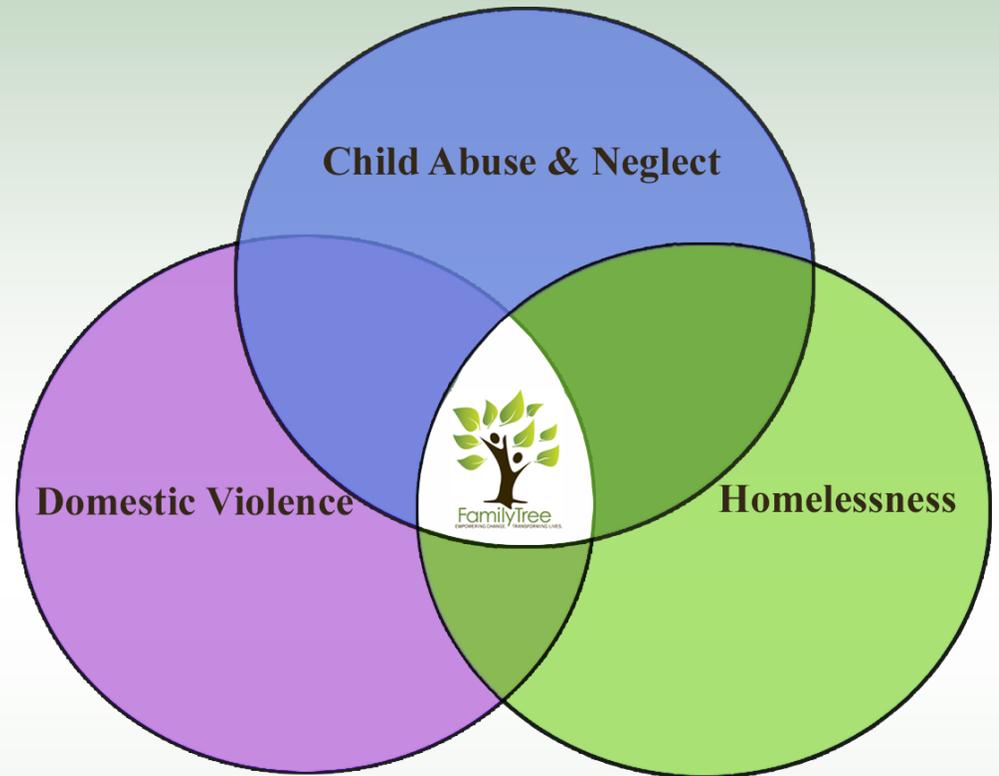
FAMILY TREE

HOUSING & STABILIZATION SERVICES

- House of Hope
- Homelessness Program

FISCAL YEAR

2015-2016



INTERCONNECTED ISSUES...INTERCONNECTED SOLUTIONS

Family Tree works with vulnerable people located throughout the seven-county metro Denver region. Our clients have histories of poverty, trauma, and/or crises, most of whom are family units (64%) and the majority of these are female headed households (67%), with 74% of our clients reporting income under \$20,000 annually.



CHILD & YOUTH SERVICES

Family Tree's Child and Youth Services provide safety and stability for children, infants, and youth who have been abused or neglected, are at risk of childhood abuse or neglect, or are not safe in their homes.

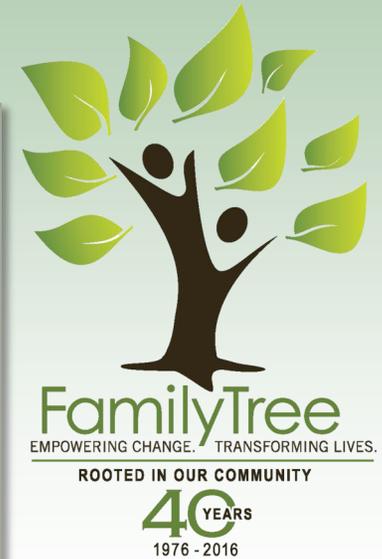
Programs include:

SafeCare

SafeCare is a voluntary parent support program that supports, mentors, and empowers parents and caregivers to increase their skills in the topic-areas of parent-child interactions, home safety, and child health.

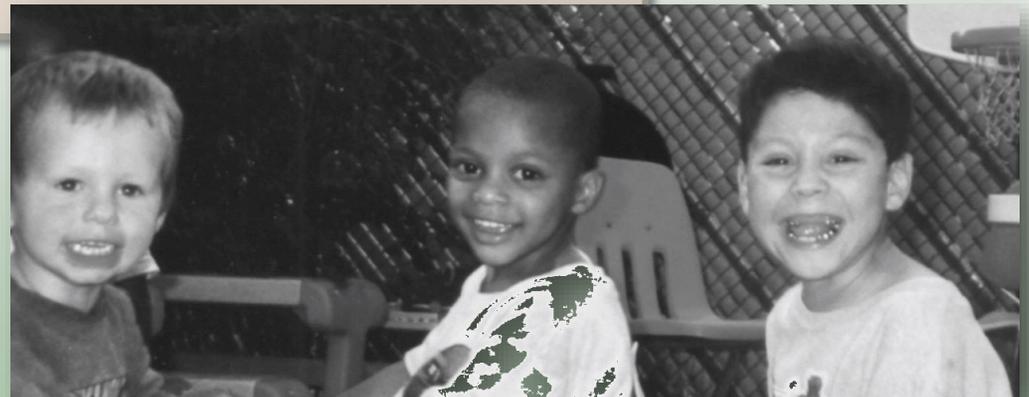
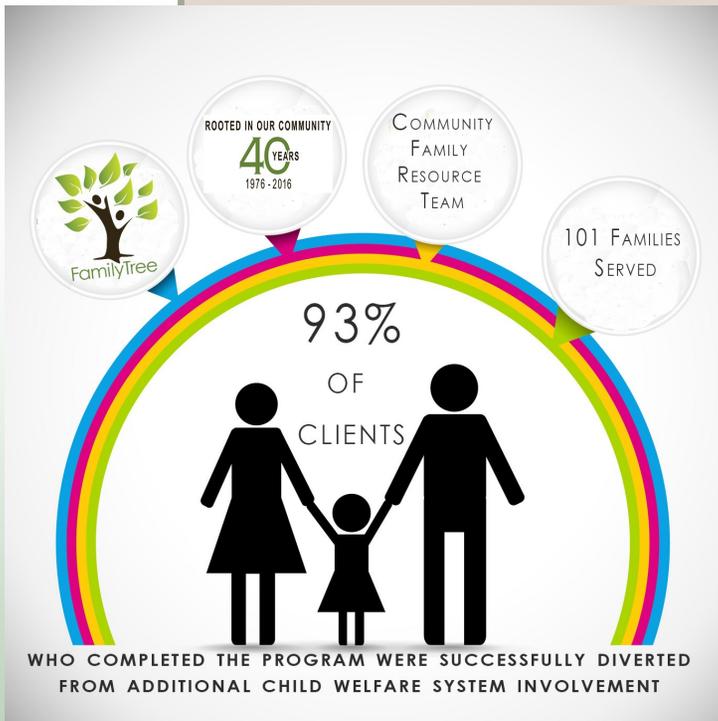
Kinship Programs

Kinship case managers provide home-based supportive services, referrals, and financial assistance to help relative caretakers provide safe and stable housing for children in their care.



Community Family Resource Team

CFRT provides individual therapy for youth at risk of out-of-home placement, as well as family therapy and case management to help stabilize the families, improve family functioning, and keep youth in their homes.





HOUSING AND FAMILY STABILIZATION SERVICES

HOUSING AND FAMILY STABILIZATION SERVICES

Serves individuals and families who are experiencing homelessness or who are at-risk of homelessness.

Services include:

- House of Hope residential program for homeless women with children (up to 90 days)
- Hotline assistance providing limited case management, information, and linkages to community resources
- Intensive, home-based case management services
- Financial assistance for homeless prevention including rental subsidies, deposits, and utilities
- Self-sufficiency and independent living classes
- Housing navigation services
- Individualized goal setting to overcome barriers to self-sufficiency
- Education and employment counseling
- Referrals to community resources such as mental health providers, substance use programs, health and wellness



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DOMESTIC VIOLENCE SERVICES



Family Tree's Domestic Violence Services assist adult and child victims of domestic violence, sexual assault and stalking; families who have experienced divorce or separation; and children who have witnessed family violence and/or have experienced abuse in their homes.

Women In Crisis

To keep victims safe from domestic violence by providing a 24-hour crisis line, emergency residential services, safety planning, advocacy, community resources, health care, and other supportive services.

Legal Advocacy Program

The purpose of the Family Tree Legal Advocacy Program is to increase immediate and long-term safety for survivors of domestic violence, sexual assault, and stalking by providing civil and criminal legal advocacy, crisis intervention, and information and referrals.

Domestic Violence Outreach Program

Family Tree's Domestic Violence Outreach Program provides individual advocacy and group support to survivors of domestic violence. Family Tree's Domestic Violence Outreach Program provides professional training and education on how to recognize domestic violence and support those experiencing abuse.

Parenting Time Program

Supervised Parenting Time provides trained personnel to supervise contact between a child and his/her non-residential parent. Family Tree Parenting Time Program also provides a safe and comfortable place for children to wait for contact with the non-residential parent.



DOMESTIC VIOLENCE SERVICES

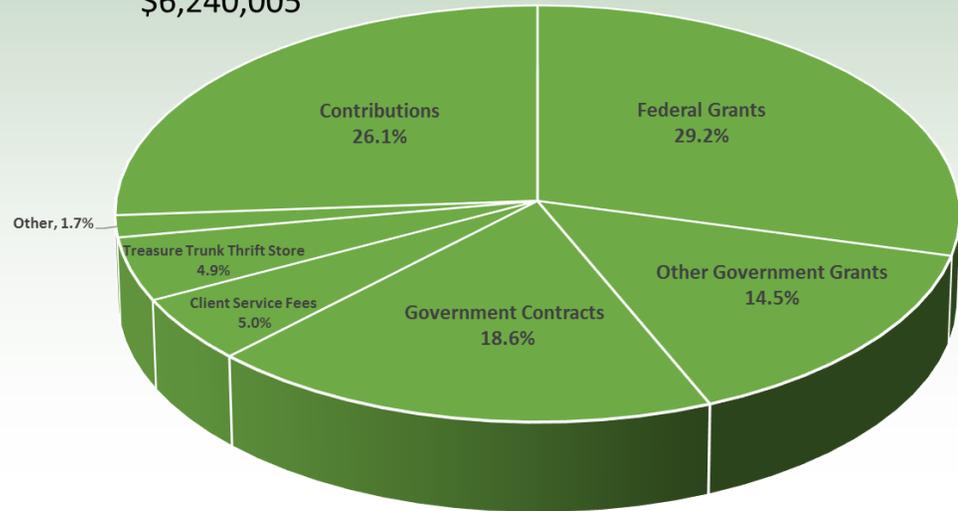
FINANCIALS

2015-2016

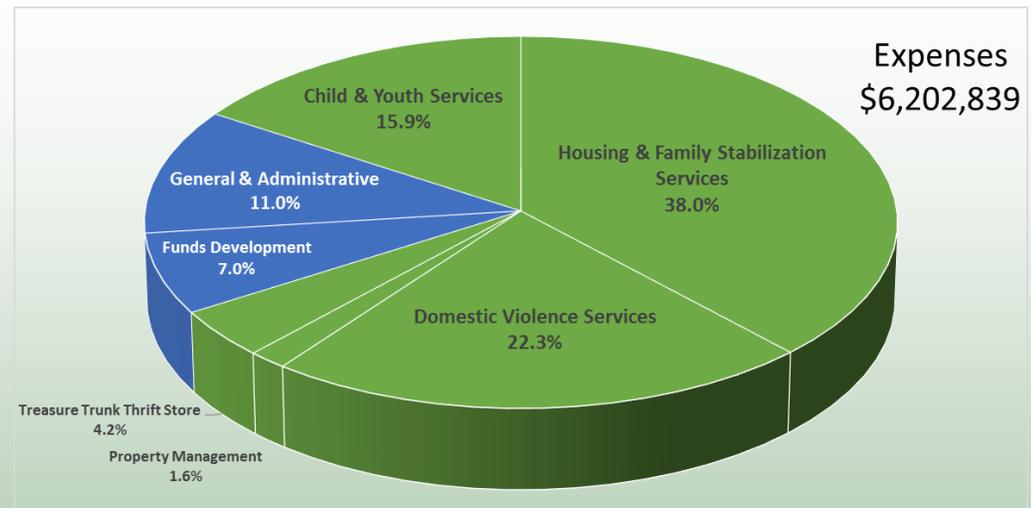


Eighty-two cents of every dollar spent by Family Tree directly supported client services.

Revenue
\$6,240,005



Expenses
\$6,202,839



Thank You

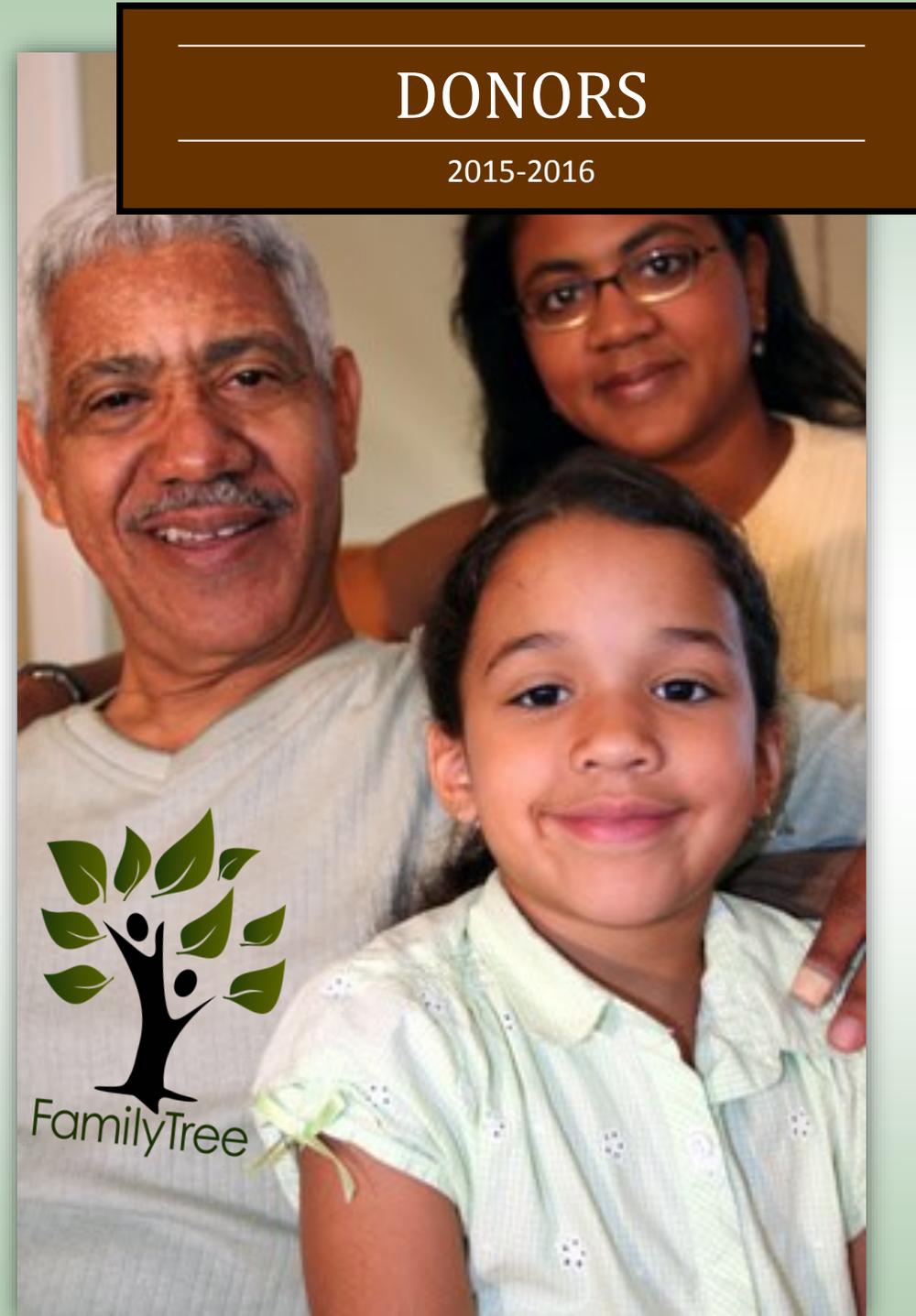
Our heartfelt thanks to all of our committed individual donors whose support throughout the year helped us empower change and transform lives across our community.

Special thanks to those who made in-kind contributions to our programs. Space limitations prevent us from listing all of these important contributors and yet your donations are most appreciated. We apologize in the event an omission or error has occurred. Please call to notify the Family Tree Gifts and Community Support Department of any omissions or errors at (303) 422-2133.

Family Tree, Inc.

Enterprise Zone Contribution Tax Credit

A gift in the amount of \$200 or more to Family Tree may qualify for a 25% Colorado Income Tax Credit through the Colorado Enterprise Zone Contribution Tax Credit Program. This tax credit program allows you to enjoy a “second” income tax benefit from your gift. For more details, contact your tax advisor.



Corporations

Adobe Systems Incorporated

Air Care Colorado

Associates Group of Companies, Inc.

Associates Health Group, LLC

Ball Metal Beverage Container Corporation

BBVA Compass Charity

Benevity Community Impact Fund

Benny Blanco's Slice of the Bronx

Betzer and Co., P.C.

Big Red F Restaurant Group

BKD CPAs and Advisors

Blue Sky Remodeling

BSB Leasing, Inc.

Canyon City Solutions

Century Chevrolet

CenturyLink

Charles Schwab Foundation

Client One Securities

CoBank

Colfax Marathon Partnership

Colorado Sewer Service, Inc.

Compass Construction

CRC Insurance Services, Inc.

Creative Marketing International Corporation

David A. Henderson & Associates, LLC

Dealers Auto Auction of the Rockies

Denver-Vail Orthopedics, P.C.

Derry Chiropractic

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E3 Consulting Services, LLC

Edward Jones

Egress, Inc.

Envirotest Corporation

Epic Construction, Inc.

FirstBank of Colorado

GHD Services Inc.

Good Times Corvette Club

GoodShop

Great-West Financial

Halliburton

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Hays Companies

Icon Venue Group

Imperial PFS

Jones Lang LaSalle Americas

Keller Williams Realty

Kloz Party

Level 3 Communications

Machine Research, Inc.

Matt Garton and Associates

Mile High Wine and Spirits

MillerCoors Guest Relations

Moore Law Firm, P.C.

Morgan Stanley

Navajo Manufacturing Company

Nelnet Loan Services, Inc.

Nestle Purina

Philadelphia Insurance

Pifler's Sports Tavern

Pinnacol Assurance

PranaTonic

Quality Auto Care

Roberts Excavation Corporation

Rocky Mountain Natural Meats

RubinBrown LLP

Shell Oil Company Foundation Matching Gifts

Simones Agency

Skarda Group, LLC

Skybeam, LLC

Smile Generation

SOMIP dba McDonald's

SSP Innovations, LLC

Study Australia, LLC

The Crazy Merchant, Inc.

The Harris Law Firm, P.C.

The Pampering Place Day Spa

TJ MAXX

TLGriffin, LLC

Tongue N Chic

Tri-State Generation & Transmission

Two Kings Wine Company, LLC

Used Car Dealers of Colorado Charity

Verizon

ViaWest, Inc.

Visa

Wealth Strategies Group

Wells Fargo Community Support Campaign

Willows Floral Design



Foundations & Trusts

Bank Of Oklahoma
Bright Funds Foundation
Buckley Family Charitable Foundation
Daniels Fund
Davis Love III Foundation, Inc.
EnCana Cares (USA) Foundation
F. Ann Gilbert Trust
Foundation Source
Fred and Jean Allegretti Foundation Inc.
Harry W. Rabb Foundation
Lakewood Legacy Foundation
Larry H. Miller Charities
Million Dollar Round Table Foundation
Norgren Family Foundation
Records-Johnston Family Foundation, Inc.
Red Rocks Community College Foundation
Rose Community Foundation
The Carla Christensen 2015 Revocable Trust
The Denver Foundation
The Hunter-White Foundation
The Mary Jo and Jim Collins Charitable Fund
The Timothy G. Pfeifer & Karen E. Pfeifer Charitable Gift Fund
Tomkins Gates Foundation
Travelers Community Connections Matching Gifts Program
Virginia W. Hill Foundation
Walmart Foundation
Xcel Energy Foundation
Xcel Energy Foundation Matching Program
Zonta Foundation of Douglas County



Church & Civic

Alpha Sigma Chapter
Arvada Presbyterian Church
B'nai Havurah
Catherine Greek Orthodox Church
Christ on the Mountain Catholic Church
First Church of Christ Scientist
First Universalist Church
Foothills Branch AAUW
Golden Lions Club
Good Shepherd Episcopal Church
Green Mountain United Methodist Church
Holy Trinity Lutheran Church
Jefferson Center for Mental Health
Jefferson Unitarian Church
Lake Arbor Ladies 9 Hole Group
Lakewood United Methodist Church
Mile High United Way
Penny Harvest Young Philanthropists Foundation
Phillips United Methodist Church
Regis University
Saint Jude Catholic Church
Shepherd of the Hills Presbyterian Church
Sigma Phi Gamma-Delta Iota Chapter
Spirit of Christ Catholic Community
St. James Episcopal Church
St. Louis Parish
St. Paul's Episcopal Church of Lakewood
St. Timothy's Episcopal Church
Summit Ridge PTO
Swiss Society of Denver
Wheat Ridge Congregation of the United Church of Christ
Wheat Ridge Lutheran Church





FAMILY TREE HAS BEEN SERVING THE METRO DENVER AREA FOR 40 YEARS!

40 MORE! CLUB

Interconnected Issues. Interconnected Solutions.

Child Abuse & Neglect
Domestic Violence
Homelessness

303-422-2133

EMPOWERING CHANGE. TRANSFORMING LIVES.

This year, Family Tree celebrated 40 years of service to metro Denver. To ensure our ability to continue helping vulnerable people overcome child abuse and neglect, domestic violence, and homelessness, we implemented the **40MORE! Club**.

The **40MORE! Club** allows Family Tree to project incoming revenue, ensuring our ability to meet the needs of the metro Denver community. Additionally, your support will protect valuable services for our clients in the event of funding changes.

Thank you to our 40 More! Club Members

Associates Insurance Group	Sharon Harper
Chris Andrist	George and Kathleen Hill
Linda and John Becker	Amy and Founty Hixson
Todd and Kelly Borth	Carol and Stephen Ho
Sharon and Paul Boyd	Denise Hoffman
James Buescher	Kimberly and Sean Hudelson
Andrew Castillo	Patricia Leonard
Linda and Scott Clayton	Mary and Rick Lopez
John "Ted" and Claire Clifton	Steve and Mary Jo Lownds
Compass Construction	George and Tami Martin
Roger and Tricia Cousins	Mary Ann and Carl Neidert
Cindy and Robert Cragg	Erika Nelson
Chris Daly	Kevin and Kathleen O'Connor
Kirk and Joanna Duchow	Betsy and Robert O'Sullivan
Kathleen and David Dunnewald	Roberta Richardson
Brian Frevert	Mark and Misti Ruthven
Dave Fulton and Heather Woodruff	Audrey Sawaya
Emily Haller	Jo-Ann and Charlie Scharmann

Scott Shields and Brooke Rohde
Lenora and David Slack
Kathy Stafford
Lowell and Kevin Valencia-Miller
Kami and Ian Welch
Julia and Randy West
Ann King White
Jon Wilms
Christine and Leo Woessner
Andrew Woodward
Carrie and Caleb Zwanzig

Thank you to all of our anonymous members!



Family Tree Evergreen Circle honors those who have included a gift for Family Tree in their will or estate plan. These committed donors are empowering change and transforming lives, while permanently strengthening the community we all share.

Evergreen Circle Members

Ruth Ann Russell & Bruce Berger
Kathanne Lynch & Beth A. Madden
Dian & Brian Searles
Katie Smolka
Sharon and Donald Sweeney, Jr.
Arlyn & Jeanne Tolzmann
L. Ruth Youngstrum
Anonymous (2)

FAMILY TREE TREASURE TRUNK THRIFT STORE

2015-2016

Treasure Trunk Community Thrift Store

Family Tree Treasure Trunk Community Thrift Store provides items for sale to the public and free-of-charge to Family Tree clients. All proceeds support Family Tree programs dedicated to helping people overcome child abuse and neglect, domestic violence and homelessness.

Visit us at: 5892 W. 44th Ave., Wheat Ridge, CO 80212.

Special thanks to the many individuals who support our thrift store through a variety of in-kind donations and by shopping at the thrift store. Space limitations prevent us from listing all of these important supporters, and yet your donations are most appreciated.



Family Tree Treasure Trunk

Clients redeemed more than 1,340 gift certificates and over \$33,500 worth of goods to rebuild their lives.



Family Tree Treasure Trunk

Recycled over 70,000 lbs. of donated goods in 2015-2016, which raised over \$5,700 dollars to support agency operations.



Family Tree Treasure Trunk

Sold more than \$300,000 of donated inventory, helping to support agency operations.

Thank YOU



VOLUNTEERS

2015-2016

1,997 volunteers donated 25,570 hours of service to Family Tree and our clients. The value of their donation of time and talent was \$603,929.



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**Interconnected Issues.
Interconnected Solutions.**

**Child Abuse & Neglect
Domestic Violence
Homelessness**

To Donate Or Volunteer:
enelson@thefamilytree.org

303-403-5896

www.thefamilytree.org

JOIN US IN EMPOWERING CHANGE & TRANSFORMING LIVES.



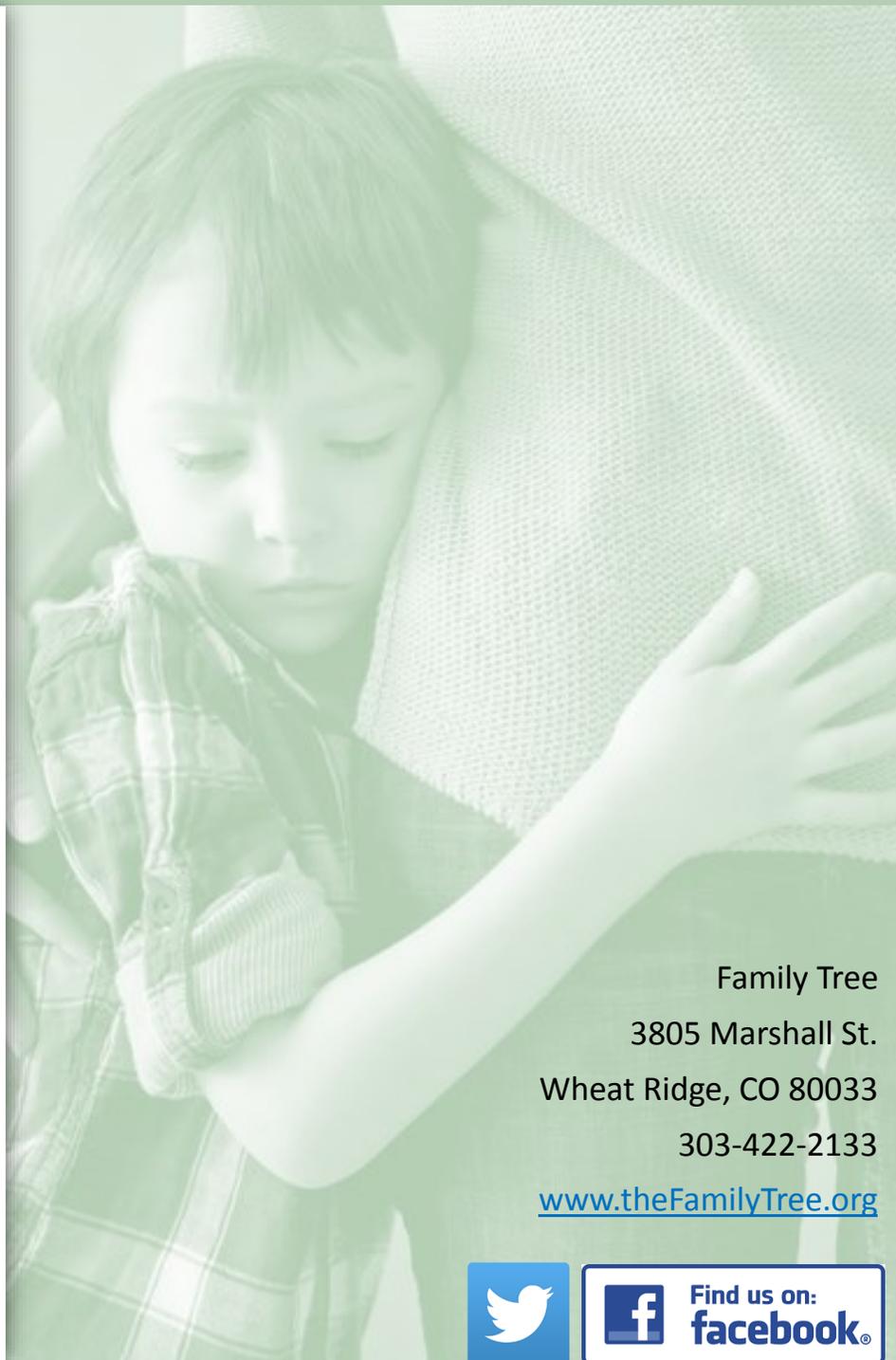
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Family Tree

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Wheat Ridge, CO 80033

303-422-2133

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