



3805 Marshall Street, Suite 100
Wheat Ridge, CO 80033
(P) 303.422.2133
(F) 303.422.5707
www.thefamilytree.org

Therapist/Case Manager

Description

This position reports to the Clinical Director at Family Tree's Community Family Resource Team (CFRT). This position provides time-limited, home-based individual and family therapy and case management with youth and families referred by child welfare to help increase the stability of families who are struggling with children that are beyond parental control. Supports families in increasing their stability, overall functioning, and access to community resources, to help the family reduce their involvement with additional child welfare services, and to help the youth remain successfully in the home.

This is a full-time, exempt position with salary range of \$51,539-\$61,872. The work schedule is Monday-Friday with occasional evening and weekend hours based on clients' availability. Benefits information can be found on Family Tree's career page at <https://www.thefamilytree.org/careers>.

Essential Duties/Responsibilities

Provide individual and family therapy, under weekly clinical supervision. Provide needs assessment, education, and community resource information, regarding issues of youth behavior beyond control of parent, concerning parenting behaviors, behavioral health, and additional struggles faced by our clients. Provide case management, consultation, and effective communication/partnership with community resources (Social/Human Services, schools, probation/courts, and outside providers). Maintain thorough, timely, accurate, and objective documentation of all relevant case factors, including: case notes, monthly reports, closing summaries, physical charts, and electronic database entries. Work independently in various settings (office, client home, community, etc.), communicate effectively, and connect meaningfully with a diverse population, multiple providers, community resources, and governmental agencies.

Other Duties

Participate in weekly team meetings, supervision, and other agency and community meetings. Contribute to clinical and overall program development. Participate as needed in outreach presentations and activities. Facilitate quality assurance of cases per agency requirements and funding source guidelines. Follow all abuse/neglect reporting requirements. Follow all applicable laws, policies, and professional ethical standards, including those governing service provision and confidentiality (HIPAA, Colorado Revised Statutes, Federal Drug and Alcohol Confidentiality Law, and Family Tree policies). Ensure a safe work environment and follow all safety procedures.

Knowledge, Skills and Abilities

Demonstrated ability to provide individual and family therapy, crisis intervention, and related services to youth and families. Must be committed to and skilled at building relationships with under-resourced, at-risk families. Must have a strong understanding and ability to deliver services with a commitment to Trauma Informed, Multi-Generational, Client Centered and Strengths Based approaches, and with behaviors in alignment with Family Tree values of Commitment, Advocacy, Accountability, Diversity/Equity/Inclusiveness, Collaboration, and Integrity. Knowledge of resources within the Greater Denver Metro area and surrounding counties preferred. Ability to work independently and collaboratively in a team setting. Basic understanding of human development, systems, trauma-informed care, assessment/diagnosis, and cognitive-behavioral interventions. Proficient computer skills required, including Microsoft Office Suite and general database skills. Bilingual (English/Spanish) skills strongly preferred but not required.

Education or Formal Training

Master's degree Social Work, Counseling, or a related field of study required.



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Licensure preferred (e.g., LCSW, LPC, LMFT). Clinical supervision towards licensure may be available and/or required. Comparable work and life experience will be strongly considered, but Master's degree is required.

Working Environment

Must be comfortable with holding difficult conversations with people. Must be comfortable going into family homes/apartments, including homes that may not be air-conditioned, etc. Must be comfortable with regular travel in the metro area and have access to reliable transportation on a daily basis for home visits and various off-site meetings. Due to program participants' availability, this position schedule requires flexibility, with regular afternoon and evening hours. This position allows for a flexible schedule, with a blended remote and in-office work arrangement.

Physical Activities

Requires the ability to travel to and from meetings within the metro area (and occasionally beyond), including access to reliable transportation on a daily basis for home visits. Must be able to use a phone, computer and photocopier with or without accommodation. Requires the ability to sit for long periods of time and to perform routine office duties such as typing, filing, writing, etc.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Note: Job descriptions are not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated.