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## **Job Posting Relief Supervised Parenting Time Specialist**

### **Organization Overview**

The mission of Family Tree is to partner with all people to prevent and overcome the interconnected issues of child abuse, domestic violence and homelessness to promote safety, healing and stability across generations.

As a long standing non-profit human services agency, we are committed to empowering change and transforming the lives of vulnerable populations in our community. We aim to recruit and retain high-quality and diverse team members who share in our commitment and vision to empower people and transform our community through innovative and integrated services. We are also committed to investing in our team i.e., strive to pay a fair wages, offer competitive benefits, provide generous sick and vacation time, offer staff development along with believing each employee's unique qualities and experiences are the core of the organization.

Family Tree strives to value and uplift diverse and marginalized voices, to recognize and address the ways in which oppression impacts the communities with which we work, and to promote inclusion and equity.

### **Recruiting and Retention Bonus**

Family Tree is offering a \$300 hiring bonus paid on the first paycheck after hired. In addition, Family Tree is offering a retention bonus of \$500 after 12 months of employment and \$700 after 18 months of employment

### **Job Summary and Responsibilities**

This is a Relief or on-call position that supervises visits with children and a non-residential parent, ensuring safety (physical, mental and emotional) for the child. The position documents visitations and provides feedback to parents.

### **Example Activities**

- Supervise parenting time sessions.
- Complete parenting time documentation.
- Provide communication with other professionals involved with clients as requested.
- Provide support for staff, volunteers and interns as needed.

### **Required Skills**

- Ability to work effectively with persons in crisis and trauma from diverse populations
- Ability to work from a strengths-based, client-centered, and inclusive approach
- Ability to build positive relationships with clients, community, and team
- Ability to think critically and make difficult decisions
- Ability to learn quickly, attend to details, and adapt well to change.
- Ability to use de-escalation techniques
- Knowledge of the dynamics of high conflict divorce and domestic violence upon children and victim parents, child abuse and neglect, child development (infancy through adolescence) mental health and substance abuse issues
- Ability to use computer proficiently, including web-based database platforms (HMIS experience preferred) and Office 365.

### **Preferred Education and Experience**

- Lived experience and/or professional experience working with vulnerable populations preferred OR
- Education in a human service related field (social work, psychology, etc.) preferred

### **Job Details**

**Location:** 1777 Kipling Street, Lakewood

**Program:** Parenting Time Program

**Full/Part time Status:** Relief/On-call

**Hourly Pay Rate:** \$20.21

**Benefits:** Not eligible for benefits

**Travel Requirements:** None

**Schedule:** Varied schedule on an as needed basis.

**Working Conditions:** This position works at the program site supervising visits. At times there may be the need to move quickly (standing, reaching, bending, or possibly climbing onto a play structure) to provide safety to children.

**Equal Opportunities and Accommodations**

Family Tree is committed to building a workplace where inclusion is not only valued, but prioritized. We're proud to be an equal opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neuro-diversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Family Tree is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact Human Resources at 303-403.5884, or by email at [dberridge@thefamilytree.org](mailto:dberridge@thefamilytree.org)

**Fair Chance Hiring**

We value diverse experiences, including those who have had prior contact with the criminal legal system. We are committed to providing individuals with criminal records a fair chance at employment.

For more information about Family Tree and other open positions please go to

[www.thefamilytree.org/careers](http://www.thefamilytree.org/careers).

To apply for this position or other positions please send your resume to [hrjobs@thefamilytree.org](mailto:hrjobs@thefamilytree.org)

EMPOWERING CHANGE. TRANSFORMING LIVES.