



3805 Marshall Street, Suite 100
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Job Posting

SafeCare® Parent Support Provider

Organization Overview

The mission of Family Tree is to partner with all people to prevent and overcome the interconnected issues of child abuse, domestic violence and homelessness to promote safety, healing and stability across generations.

As a long standing non-profit human services agency, we are committed to empowering change and transforming the lives of vulnerable populations in our community. We aim to recruit and retain high-quality and diverse team members who share in our commitment and vision to empower people and transform our community through innovative and integrated services. We are also committed to investing in our team i.e., strive to pay a fair wages, offer competitive benefits, provide generous sick and vacation time, offer staff development along with believing each employee's unique qualities and experiences are the core of the organization.

Family Tree strives to value and uplift diverse and marginalized voices, to recognize and address the ways in which oppression impacts the communities with which we work, and to promote inclusion and equity.

Recruiting and Retention Bonus

Family Tree is offering a \$300 hiring bonus paid on the first paycheck after hired. In addition, Family Tree is offering a retention bonus of \$500 after 12 months of employment and \$700 after 18months of employment.

Job Summary and Responsibilities

This position reports to the Program Director of Family Tree's SafeCare® program. The Parent Support Provider delivers an evidence-based curriculum to parents and caregivers with children ages five and younger in the home. SafeCare® is a structured program, with specific protocols that include observational assessment, modeling, role-playing, and giving feedback to parents. The SafeCare® program at Family Tree operates in Adams and Jefferson counties. This position will primarily serve Jefferson County, based on needs of the program.

Example Activities

Home Visiting:

- Deliver SafeCare® curriculum to families, consistently meeting fidelity standards of the SafeCare model.
- Make initial enrollment telephone calls to families referred to SafeCare® Colorado.
- Demonstrate strong engagement skills to recruit and retain clients in a voluntary, homebased program.
- Participate in weekly individual and monthly group coaching until certification is reached. After certification, continue to participate in monthly coaching to maintain fidelity.
- Upload required audio recordings, documentation and information on a daily basis.
- Provide 12 home visits (in-person and virtual) per week to an active caseload of 15-20 clients

Outreach & Marketing:

- Identify agencies within the community that serve clients who may benefit from SafeCare® Colorado and facilitate the agency's ability to provide referrals to SafeCare® Colorado.

EMPOWERING CHANGE. TRANSFORMING LIVES.

- Participate in outreach efforts (giving presentations, attending conferences, handing out fliers, meeting with ground level staff, etc.) to encourage family participation in the voluntary SafeCare® Colorado program, to maintain a strong referral base and establish a positive reputation within the communities served by SafeCare® Colorado.
- Maintain regular contact with existing partnerships, as well as exploring new community connections.

Required Skills

- Ability to work from a strengths-based, client-centered, and inclusive approach
- Ability to build relationships with under-resourced, at-risk families
- Ability to build positive relationships with clients, community, and team
- Ability to think critically and make difficult decisions
- Ability to learn quickly, attend to details, and adapt well to change.
- Ability to be creative and flexible with service delivery, with the ability to maintain fidelity to the model.
- Strong computer skills; Word, Outlook and Salesforce or other web-based database system.

Preferred Education and Experience

- Lived experience and/or professional experience working with vulnerable populations preferred
- Bachelor's degree preferred, AA degree in Early Childhood Education or related field and 1-3 years' experience in home visitation or direct services to families with young children; or a comparable mix of education, professional and lived experience.

Job Details

Location: 3805 Marshall Street, Wheat Ridge, 80033 for office. Field-based work also required.

Program: SafeCare®

Full/Part time Status: Full-time

Hourly Pay Rate: \$22.10-\$26.52

The base salary range represents the low and high end of Family Tree's hiring range for this position. Actual salaries will vary depending on factors including but not limited to range of experience, years of experience. The range listed is just one component of Family Tree's total compensation package for employees.

Benefits: Medical, dental, vision, supplemental insurance, retirement plan and retirement plan match, employer paid long-term disability, EAP, wellness program, paid sick and vacation time

Travel Requirements: Travel required around the Denver Metro area to attend home visits and off-site meetings.

Schedule: Flexible working primarily Monday-Friday and may include some evening hours.

Working Conditions: This is a blended/hybrid remote/virtual and in-office work arrangement. Parent Support Providers go into homes that may not be ADA accessible, air-conditioned, etc. Parent Support Providers must have access to reliable transportation on a daily basis for home visits and various off-site meetings.

Equal Opportunities and Accommodations

Family Tree is committed to building a workplace where inclusion is not only valued, but prioritized. We're proud to be an equal opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, family status, marital

status, sexual orientation, national origin, genetics, neuro-diversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Family Tree is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact Human Resources at 303-403.5884, or by email at dberridge@thefamilytree.org

Fair Chance Hiring

We value diverse experiences, including those who have had prior contact with the criminal legal system. We are committed to providing individuals with criminal records a fair chance at employment.

For more information about Family Tree and other open positions please go to www.thefamilytree.org/careers.

To apply for this position or other positions please send your resume to hrjobs@thefamilytree.org